

<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b> <b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b> EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)				APPROVED BY OMB 3046-0008 EXPIRES 12/31/2005	
DO NOT ALTER INFORMATION PRINTED IN THIS BOX				MAIL COMPLETED FORM TO: EEO-4 Reporting Center PO Box 8127 Reston VA 20195	
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input checked="" type="checkbox"/> 2. County <input type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify) _____					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C) Multnomah County					
2. Address--Number and Street 501 SE Hawthorne Blvd Suite 600		CITY/TOWN Portland	COUNTY Multnomah County	STATE/ZIP OR 97214	EEOC USE ONLY A B
<b>C. FUNCTION</b>					
(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)					
X	1. Financial Administration. Tax-billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and  GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)		8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.		9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)		10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.		11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities		
	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)		12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.		14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY		
			15. OTHER (Specify on Page Four)		

**D. EMPLOYMENT DATA AS OF JUNE 30**  
(Do not include elected/appointed officials. Blanks will be counted as zero)

**1. FULL-TIME EMPLOYEES (Temporary employees are not included)**

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
OFFICIALS ADMINISTRATORS	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	1	0	0	0	0	0	1	0	0	0	0
	7. 55.0-69.9	14	2	0	1	0	0	11	0	0	0	0
	8. 70.0 PLUS	164	63	6	2	4	0	65	8	7	8	1
PROFESSIONALS	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	3	1	0	0	0	0	1	1	0	0	0
	14. 43.0-54.9	39	2	1	2	1	0	24	1	5	2	1
	15. 55.0-69.9	208	42	4	7	3	0	114	11	10	16	1
	16. 70.0 PLUS	272	114	7	3	15	1	108	3	3	18	0
TECHNICIANS	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	1	0	0	0	1	0	0	0	0	0	0
	21. 33.0-42.9	9	0	0	0	2	0	5	2	0	0	0
	22. 43.0-54.9	21	7	3	1	0	0	8	0	0	2	0
	23. 55.0-69.9	18	9	0	0	1	0	7	0	0	1	0
	24. 70.0 PLUS	21	16	0	1	0	0	2	1	1	0	0
PROTECTIVE SERVICE	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	4	2	0	0	1	0	1	0	0	0	0
	30. 43.0-54.9	11	2	0	0	0	0	7	1	0	1	0
	31. 55.0-69.9	7	3	0	0	1	0	3	0	0	0	0
	32. 70.0 PLUS	2	2	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	7	2	0	0	0	0	5	0	0	0	0
	36. 25.0-32.9	4	3	0	0	0	0	0	1	0	0	0
	37. 33.0-42.9	7	3	2	0	0	0	1	1	0	0	0
	38. 43.0-54.9	51	4	0	1	3	0	33	1	6	3	0
	39. 55.0-69.9	5	1	0	0	0	0	3	0	0	0	1
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	3	2	0	0	0	0	1	0	0	0	0
	44. 25.0-32.9	25	2	2	1	2	0	12	3	0	2	1
	45. 33.0-42.9	58	5	1	2	2	1	30	9	2	5	1
	46. 43.0-54.9	57	7	0	0	2	0	40	5	1	1	1
	47. 55.0-69.9	11	3	0	1	0	0	5	1	0	1	0
	48. 70.0 PLUS	1	0	0	0	0	0	1	0	0	0	0

# D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)

(Do not include elected/appointed officials. Blanks will be counted as zero)

## 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
SKILLED CRAFT	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	2	2	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	8	5	1	2	0	0	0	0	0	0	0
	55. 55.0-69.9	23	19	1	1	1	1	0	0	0	0	0
	56. 70.0 PLUS	9	7	0	1	0	0	1	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	12	6	1	0	2	1	2	0	0	0	0
	62. 43.0-54.9	2	2	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	5	4	1	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	1	0	0	0	0	0	0	0	0	1	0
65. TOTAL FULL TIME (LINES 1 - 64)		1,086	342	30	26	41	4	491	49	35	61	7

## 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	18	4	0	1	1	0	11	0	0	0	1
67. PROFESSIONALS	47	12	0	0	1	0	29	2	0	3	0
68. TECHNICIANS	16	6	0	0	0	0	8	1	0	1	0
69. PROTECTIVE SERVICE	1	0	0	0	0	0	1	0	0	0	0
70. PARA-PROFESSIONAL	11	1	2	0	0	0	4	1	2	1	0
71. ADMIN. SUPPORT	54	11	1	0	1	1	27	7	3	3	0
72. SKILLED CRAFT	7	6	0	0	0	0	1	0	0	0	0
73. SERVICE/MAINTENANCE	7	6	0	0	0	0	1	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (LINES 66 - 73)	161	46	3	1	3	1	82	11	5	8	1

## 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	18	4	0	1	3	0	6	2	1	1	0
76. PROFESSIONALS	53	16	3	0	3	0	24	2	2	3	0
77. TECHNICIANS	6	1	0	0	2	0	2	1	0	0	0
78. PROTECTIVE SERVICE	7	4	0	0	1	0	2	0	0	0	0
79. PARA-PROFESSIONAL	19	7	0	0	1	0	8	2	1	0	0
80. ADMIN. SUPPORT	37	8	1	3	2	0	15	3	0	4	1
81. SKILLED CRAFT	9	7	0	1	0	0	1	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	149	47	4	5	12	0	58	10	4	8	1

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

TITLE

Neisha Saxena

Civil Rights Administrator

ADDRESS (Number and Street, City, State, Zip Code)

TELEPHONE NUMBER

501 SE Hawthorne Blvd Suite 600

503 988 4867

extension:

Portland OR 97214

FAX NUMBER

DATE  
Oct 14, 2015

TYPED NAME/TITLE OF AUTHORIZED OFFICIAL

SIGNATURE

E-MAIL neisha.saxena@multco.us

Civil Rights Administrator



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

APPROVED BY  
OMB  
3046-0008

EXPIRES  
12/31/2005

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:  
EEO-4 Reporting Center  
PO Box 8127  
Reston VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

- ☐ 1. State      ☒ 2. County      ☐ 3. City      ☐ 4. Township      ☐ 5. Special District  
☐ 6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

Multnomah County

2. Address--Number and Street  501 SE Hawthorne Blvd Suite 600	CITY/TOWN  Portland	COUNTY  Multnomah County	STATE/ZIP  OR 97214	EEOC USE ONLY A B
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**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

	1. Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and		8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
	GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)		9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
X	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.		10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)		11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities
	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.		12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
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	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.		15. OTHER (Specify on Page Four)

**D. EMPLOYMENT DATA AS OF JUNE 30**

(Do not include elected/appointed officials. Blanks will be counted as zero)

**1. FULL-TIME EMPLOYEES (Temporary employees are not included)**

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
OFFICIALS ADMINISTRATORS	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	2	2	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	11	9	0	0	2	0	0	0	0	0	0
PROFESSIONALS	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.9	6	2	0	0	0	0	3	1	0	0	0
	16. 70.0 PLUS	14	9	0	0	2	0	2	0	0	0	1
TECHNICIANS	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.9	5	1	0	0	1	0	2	0	1	0	0
	23. 55.0-69.9	19	11	1	3	1	0	3	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.9	1	0	0	0	0	0	1	0	0	0	0
	47. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0

# D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)

(Do not include elected/appointed officials. Blanks will be counted as zero)

## 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
SKILLED CRAFT	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	3	2	1	0	0	0	0	0	0	0	0
	54. 43.0-54.9	18	14	0	2	1	0	1	0	0	0	0
	55. 55.0-69.9	9	4	0	3	1	1	0	0	0	0	0
	56. 70.0 PLUS	2	2	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	7	2	1	2	0	0	2	0	0	0	0
	61. 33.0-42.9	7	3	0	1	0	0	3	0	0	0	0
	62. 43.0-54.9	4	3	1	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (LINES 1 - 64)		108	64	4	11	8	1	17	1	1	0	1
2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)												
66. OFFICIALS/ADMIN		0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS		2	2	0	0	0	0	0	0	0	0	0
68. TECHNICIANS		1	1	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE		0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL		1	0	0	0	0	0	0	0	1	0	0
71. ADMIN. SUPPORT		1	0	1	0	0	0	0	0	0	0	0
72. SKILLED CRAFT		1	1	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE		4	2	0	0	0	0	1	0	1	0	0
74. TOTAL OTHER THAN FULL TIME (LINES 66 - 73)		10	6	1	0	0	0	1	0	2	0	0
3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30												
75. OFFICIALS/ADMIN		1	1	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS		3	1	0	0	0	0	1	1	0	0	0
77. TECHNICIANS		3	1	0	0	1	0	0	0	1	0	0
78. PROTECTIVE SERVICE		0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL		0	0	0	0	0	0	0	0	0	0	0
80. ADMIN. SUPPORT		0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE		13	5	2	4	0	0	2	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)		20	8	2	4	1	0	3	1	1	0	0

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

TITLE

Neisha Saxena

Civil Rights Administrator

ADDRESS (Number and Street, City, State, Zip Code)

TELEPHONE NUMBER

503 988 4867

501 SE Hawthorne Blvd Suite 600

extension:

Portland OR 97214

FAX NUMBER

DATE Oct 14, 2015

TYPED NAME/TITLE OF AUTHORIZED OFFICIAL

SIGNATURE

E-MAIL neisha.saxena@multco.us

Civil Rights Administrator





<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b> <b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b> EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)				APPROVED BY OMB 3046-0008  EXPIRES 12/31/2005	
<u>DO NOT ALTER INFORMATION PRINTED IN THIS BOX</u>				MAIL COMPLETED FORM TO: EEO-4 Reporting Center PO Box 8127 Reston VA 20195	
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input checked="" type="checkbox"/> 2. County <input type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify) _____					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C) <div style="text-align: center;">Multnomah County</div>					
2. Address--Number and Street 501 SE Hawthorne Blvd Suite 600		CITY/TOWN Portland	COUNTY Multnomah County	STATE/ZIP OR 97214	EEOC USE ONLY A B
<b>C. FUNCTION</b>					
(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)					
	1. Financial Administration. Tax-billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and  GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)		8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
			9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.		10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)		11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities		
X	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.		12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY		
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.		15. OTHER (Specify on Page Four)		

<b>D. EMPLOYMENT DATA AS OF JUNE 30</b>												
(Do not include elected/appointed officials. Blanks will be counted as zero)												
1. FULL-TIME EMPLOYEES (Temporary employees are not included)												
JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
OFFICIALS ADMINISTRATORS	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	1	1	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	7	4	1	0	1	0	1	0	0	0	0
PROFESSIONALS	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.9	1	0	0	0	0	0	1	0	0	0	0
	15. 55.0-69.9	3	1	1	0	0	0	0	1	0	0	0
	16. 70.0 PLUS	2	2	0	0	0	0	0	0	0	0	0
TECHNICIANS	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.9	21	9	1	1	0	0	8	2	0	0	0
	23. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.9	13	11	1	1	0	0	0	0	0	0	0
	32. 70.0 PLUS	74	59	2	3	3	0	7	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.9	2	0	0	0	0	0	2	0	0	0	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.9	1	0	0	0	0	0	1	0	0	0	0
	45. 33.0-42.9	10	2	0	0	0	0	7	0	1	0	0
	46. 43.0-54.9	18	3	0	0	0	1	12	1	0	1	0
	47. 55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0

# D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)

(Do not include elected/appointed officials. Blanks will be counted as zero)

## 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	TOTAL (COLUMNS B-K)	MALE					FEMALE				
			NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
SKILLED CRAFT	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	1	0	0	0	0	0	0	0	0	1	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	1	1	0	0	0	0	0	0	0	0	0
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (LINES 1 - 64)		156	93	6	5	4	1	40	4	1	2	0

## 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
68. TECHNICIANS	2	1	0	1	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	5	4	0	1	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMIN. SUPPORT	6	1	0	0	0	0	0	5	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (LINES 66 - 73)	13	6	0	2	0	0	0	5	0	0	0	0

## 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	5	4	0	0	0	0	0	1	0	0	0	0
78. PROTECTIVE SERVICE	1	1	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN. SUPPORT	5	1	0	0	0	0	0	3	0	1	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	11	6	0	0	0	0	0	4	0	1	0	0

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

Neisha Saxena

TITLE

Civil Rights Administrator

ADDRESS (Number and Street, City, State, Zip Code)

501 SE Hawthorne Blvd Suite 600

Portland OR 97214

TELEPHONE NUMBER

503 988 4867

extension:

FAX NUMBER

DATE Oct 14, 2015

TYPED NAME/TITLE OF AUTHORIZED OFFICIAL

Civil Rights Administrator

SIGNATURE

E-MAIL neisha.saxena@multco.us

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

APPROVED BY  
OMB  
3046-0008

EXPIRES  
12/31/2005

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:  
EEO-4 Reporting Center  
PO Box 8127  
Reston VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

- ☐ 1. State      ☒ 2. County      ☐ 3. City      ☐ 4. Township      ☐ 5. Special District  
☐ 6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

Multnomah County

2. Address--Number and Street

501 SE Hawthorne Blvd Suite 600

CITY/TOWN

Portland

COUNTY

Multnomah County

STATE/ZIP

OR 97214

EEOC USE ONLY

A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

1. Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and

☒

8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.

GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)

9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.

2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.

10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.

3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)

11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities

4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.

12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.

5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)

13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.

6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and  
PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.

14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY

7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.

15. OTHER (Specify on Page Four)

# D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

## 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
OFFICIALS ADMINISTRATORS	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	8	0	0	1	0	0	4	0	2	0	1
	7. 55.0-69.9	35	6	2	1	1	0	21	1	3	0	0
	8. 70.0 PLUS	124	33	1	2	2	0	70	11	2	3	0
PROFESSIONALS	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	1	0	0	0	0	0	1	0	0	0	0
	13. 33.0-42.9	48	3	1	2	1	0	27	4	1	9	0
	14. 43.0-54.9	217	29	6	5	2	1	113	23	18	15	5
	15. 55.0-69.9	368	83	5	7	8	0	200	23	14	25	3
	16. 70.0 PLUS	187	32	3	0	6	1	109	5	8	23	0
TECHNICIANS	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	4	0	0	0	0	0	0	0	4	0	0
	21. 33.0-42.9	64	6	1	2	2	0	26	5	16	4	2
	22. 43.0-54.9	81	9	1	2	1	0	39	6	13	9	1
	23. 55.0-69.9	18	3	0	0	1	0	11	0	0	3	0
	24. 70.0 PLUS	3	0	0	0	0	0	2	0	0	1	0
PROTECTIVE SERVICE	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.9	1	0	0	0	0	0	0	1	0	0	0
	31. 55.0-69.9	3	1	0	2	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.9	6	2	0	0	0	0	2	1	1	0	0
	37. 33.0-42.9	71	6	1	7	0	0	29	4	20	3	1
	38. 43.0-54.9	71	5	2	10	1	0	24	5	20	4	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.9	47	6	1	4	4	0	11	4	10	6	1
	45. 33.0-42.9	178	12	1	14	2	0	74	14	50	7	4
	46. 43.0-54.9	41	5	0	1	1	0	18	2	11	3	0
	47. 55.0-69.9	11	0	1	0	1	0	8	0	1	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0

# D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)

(Do not include elected/appointed officials. Blanks will be counted as zero)

## 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
SKILLED CRAFT	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	1	0	0	0	0	0	1	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME												
(LINES 1 - 64)		1,588	241	26	60	33	2	790	109	194	115	18

## 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	12	2	0	0	0	0	0	6	0	2	2	0
67. PROFESSIONALS	251	33	3	2	2	0	0	185	6	5	15	0
68. TECHNICIANS	54	5	1	4	0	0	0	34	2	5	3	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	76	7	2	1	3	0	0	33	4	2	5	0
71. ADMIN. SUPPORT	108	11	4	7	7	0	0	44	11	16	7	1
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (LINES 66 - 73)	501	58	10	14	12	0	0	302	23	49	32	1

## 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	15	5	1	0	0	0	0	8	1	0	0	0
76. PROFESSIONALS	149	19	1	2	0	1	0	87	10	10	18	1
77. TECHNICIANS	26	2	1	1	1	0	0	15	2	3	1	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	24	4	1	1	0	0	0	13	2	3	0	0
80. ADMIN. SUPPORT	73	8	2	5	4	0	0	24	5	15	8	2
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	1	0	0	0	0	0	0	1	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	288	38	6	9	5	1	0	148	20	31	27	3

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

Neisha Saxena

TITLE

Civil Rights Administrator

ADDRESS (Number and Street, City, State, Zip Code)

501 SE Hawthorne Blvd Suite 600

Portland OR 97214

TELEPHONE NUMBER

503 988 4867

extension:

FAX NUMBER

DATE Oct 14, 2015

TYPED NAME/TITLE OF AUTHORIZED OFFICIAL

Civil Rights Administrator

SIGNATURE

E-MAIL neisha.saxena@multco.us



<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b> <b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b> EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)				APPROVED BY OMB 3046-0008 EXPIRES 12/31/2005	
<u>DO NOT ALTER INFORMATION PRINTED IN THIS BOX</u>				MAIL COMPLETED FORM TO: EEO-4 Reporting Center PO Box 8127 Reston VA 20195	
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input checked="" type="checkbox"/> 2. County <input type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify) _____					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C) Multnomah County					
2. Address--Number and Street 501 SE Hawthorne Blvd Suite 600		CITY/TOWN Portland	COUNTY Multnomah County	STATE/ZIP OR 97214	EEOC USE ONLY A B
<b>C. FUNCTION</b>					
(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)					
1. Financial Administration. Tax-billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and  GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)		8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.  9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.			
2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.		X			
3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)		10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.			
4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.		11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities			
5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)		12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.			
6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.			
7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.		14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY			
		15. OTHER (Specify on Page Four)			

**D. EMPLOYMENT DATA AS OF JUNE 30**

(Do not include elected/appointed officials. Blanks will be counted as zero)

**1. FULL-TIME EMPLOYEES (Temporary employees are not included)**

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
OFFICIALS ADMINISTRATORS	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	1	0	0	0	0	0	1	0	0	0	0
PROFESSIONALS	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.9	1	0	0	0	1	0	0	0	0	0	0
	15. 55.0-69.9	8	5	0	0	0	0	2	0	1	0	0
	16. 70.0 PLUS	3	2	0	0	0	0	0	0	0	1	0
TECHNICIANS	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0

**D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)**

(Do not include elected/appointed officials. Blanks will be counted as zero)

**1. FULL-TIME EMPLOYEES (Temporary employees are not included)**

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
SKILLED CRAFT	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (LINES 1 - 64)		13	7	0	0	1	0	3	0	1	1	0
<b>2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)</b>												
66. OFFICIALS/ADMIN		0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS		0	0	0	0	0	0	0	0	0	0	0
68. TECHNICIANS		0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE		0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL		0	0	0	0	0	0	0	0	0	0	0
71. ADMIN. SUPPORT		0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE		0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (LINES 66 - 73)		0	0	0	0	0	0	0	0	0	0	0
<b>3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30</b>												
75. OFFICIALS/ADMIN		0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS		4	2	0	0	1	0	0	0	1	0	0
77. TECHNICIANS		0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE		0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL		0	0	0	0	0	0	0	0	0	0	0
80. ADMIN. SUPPORT		0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE		0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)		4	2	0	0	1	0	0	0	1	0	0

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

Neisha Saxena

TITLE

Civil Rights Administrator

ADDRESS (Number and Street, City, State, Zip Code)

501 SE Hawthorne Blvd Suite 600

Portland OR 97214

TELEPHONE NUMBER

503 988 4867

extension:

FAX NUMBER

DATE Oct 14, 2015

TYPED NAME/TITLE OF AUTHORIZED OFFICIAL

Civil Rights Administrator

SIGNATURE

E-MAIL neisha.saxena@multco.us

<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b> <b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b> EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)				APPROVED BY OMB 3046-0008  EXPIRES 12/31/2005	
<u>DO NOT ALTER INFORMATION PRINTED IN THIS BOX</u>				MAIL COMPLETED FORM TO: EEO-4 Reporting Center PO Box 8127 Reston VA 20195	
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input checked="" type="checkbox"/> 2. County <input type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify) _____					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C) Multnomah County					
2. Address--Number and Street 501 SE Hawthorne Blvd Suite 600		CITY/TOWN Portland	COUNTY Multnomah County	STATE/ZIP OR 97214	EEOC USE ONLY A B
<b>C. FUNCTION</b>					
(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)					
1. Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and  GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)		8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.			
2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.		9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.			
3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)		X			
4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.		10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.			
5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)		11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities			
6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.			
7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.			
		14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY			
		15. OTHER (Specify on Page Four)			

# **D. EMPLOYMENT DATA AS OF JUNE 30**

(Do not include elected/appointed officials. Blanks will be counted as zero)

## **1. FULL-TIME EMPLOYEES (Temporary employees are not included)**

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
OFFICIALS ADMINISTRATORS	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	8. 70.0 PLUS	52	19	3	1	0	0	19	6	2	2	0
PROFESSIONALS	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.9	11	5	0	0	0	0	5	0	1	0	0
	15. 55.0-69.9	77	15	7	4	2	0	34	5	6	2	2
	16. 70.0 PLUS	7	2	2	1	0	0	2	0	0	0	0
TECHNICIANS	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.9	11	3	1	0	0	0	5	0	2	0	0
	22. 43.0-54.9	50	6	2	3	3	0	24	2	6	2	2
	23. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	19	9	0	1	1	0	7	1	0	0	0
	30. 43.0-54.9	92	46	6	12	5	0	18	1	2	1	1
	31. 55.0-69.9	167	82	13	8	7	0	45	4	2	5	1
	32. 70.0 PLUS	403	248	34	15	7	1	82	4	9	3	0
PARA-PROFESSIONALS	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.9	1	0	0	0	0	0	0	1	0	0	0
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.9	5	1	0	0	0	0	0	2	2	0	0
	45. 33.0-42.9	26	3	0	0	1	1	14	1	5	1	0
	46. 43.0-54.9	45	2	0	1	0	0	34	5	1	1	1
	47. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0

# D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)

(Do not include elected/appointed officials. Blanks will be counted as zero)

## 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
SKILLED CRAFT	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	4	0	0	0	1	0	1	1	1	0	0
	61. 33.0-42.9	3	1	0	0	0	0	2	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (LINES 1 - 64)		974	442	68	46	27	2	293	33	39	17	7

## 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	10	2	0	0	1	0	0	5	1	1	0	0
68. TECHNICIANS	18	5	0	0	1	0	0	12	0	0	0	0
69. PROTECTIVE SERVICE	119	30	20	5	2	1	1	41	9	6	4	1
70. PARA-PROFESSIONAL	3	0	0	1	0	0	0	0	1	1	0	0
71. ADMIN. SUPPORT	15	2	0	0	0	0	0	8	4	1	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	11	3	0	0	0	1	1	4	1	0	1	1
74. TOTAL OTHER THAN FULL TIME (LINES 66 - 73)	176	42	20	6	4	2	2	70	16	9	5	2

## 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	3	3	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	6	5	0	0	0	0	0	0	0	1	0	0
77. TECHNICIANS	5	1	1	0	0	0	0	3	0	0	0	0
78. PROTECTIVE SERVICE	76	48	1	7	3	0	0	16	1	0	0	0
79. PARA-PROFESSIONAL	1	0	0	0	0	0	0	0	1	0	0	0
80. ADMIN. SUPPORT	11	3	0	0	1	0	0	4	1	2	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	1	0	0	0	0	0	0	1	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	103	60	2	7	4	0	0	24	3	3	0	0

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

TITLE

Neisha Saxena

Civil Rights Administrator

ADDRESS (Number and Street, City, State, Zip Code)

TELEPHONE NUMBER

503 988 4867

501 SE Hawthorne Blvd Suite 600

extension:

Portland OR 97214

FAX NUMBER

DATE Oct 14, 2015

TYPED NAME/TITLE OF AUTHORIZED OFFICIAL

SIGNATURE

E-MAIL neisha.saxena@multco.us

Civil Rights Administrator





<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b> <b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b> EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)				APPROVED BY <b>OMB</b> <b>3046-0008</b>  EXPIRES 12/31/2005	
<u>DO NOT ALTER INFORMATION PRINTED IN THIS BOX</u>				MAIL COMPLETED FORM TO: EEO-4 Reporting Center PO Box 8127 Reston VA 20195	
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input checked="" type="checkbox"/> 2. County <input type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify) _____					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C) Multnomah County					
2. Address--Number and Street 501 SE Hawthorne Blvd Suite 600		CITY/TOWN Portland		COUNTY Multnomah County	
				STATE/ZIP OR 97214	
				EEOC USE ONLY A B	
<b>C. FUNCTION</b>					
(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)					
1. Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and  GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)		8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.			
2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.		9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.			
3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)		10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.			
4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.		11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities			
5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)		12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.			
6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.			
7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.		X		14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY	
				15. OTHER (Specify on Page Four)	

D. EMPLOYMENT DATA AS OF JUNE 30												
(Do not include elected/appointed officials. Blanks will be counted as zero)												
1. FULL-TIME EMPLOYEES (Temporary employees are not included)												
JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
OFFICIALS ADMINISTRATORS	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	6	3	1	0	0	0	2	0	0	0	0
	7. 55.0-69.9	26	11	0	0	1	1	13	0	0	0	0
	8. 70.0 PLUS	44	11	0	1	0	1	26	1	1	3	0
PROFESSIONALS	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	1	0	0	0	0	0	0	0	1	0	0
	14. 43.0-54.9	31	8	3	1	1	0	13	1	4	0	0
	15. 55.0-69.9	138	40	3	2	2	0	66	9	9	6	1
	16. 70.0 PLUS	23	7	0	1	1	0	11	1	0	2	0
TECHNICIANS	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.9	20	2	1	2	1	0	11	3	0	0	0
	22. 43.0-54.9	50	14	0	1	2	0	25	1	3	4	0
	23. 55.0-69.9	3	2	0	1	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.9	7	2	0	1	0	0	4	0	0	0	0
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	26	5	0	0	1	0	18	1	0	0	1
	36. 25.0-32.9	78	27	0	0	0	0	35	2	6	8	0
	37. 33.0-42.9	97	27	0	4	4	0	48	1	5	8	0
	38. 43.0-54.9	46	13	0	2	0	0	26	0	2	3	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	9	2	0	0	0	0	6	0	0	0	1
	44. 25.0-32.9	18	5	0	1	1	0	9	0	0	2	0
	45. 33.0-42.9	24	1	3	1	0	0	14	1	3	1	0
	46. 43.0-54.9	18	1	0	0	0	0	12	2	1	2	0
	47. 55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0

# D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)

(Do not include elected/appointed officials. Blanks will be counted as zero)

## 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE				
		TOTAL (COLUMNS B-K)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
			WHITE	Black				White	Black			
		A	B	C	D	E	F	G	H	I	J	K
SKILLED CRAFT	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	4	2	0	0	0	0	2	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (LINES 1 - 64)		670	183	11	18	14	2	342	23	35	39	3
2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)												
66. OFFICIALS/ADMIN		2	2	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS		41	6	0	1	0	0	27	2	3	2	0
68. TECHNICIANS		8	1	0	1	0	0	5	1	0	0	0
69. PROTECTIVE SERVICE		1	1	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL		166	28	0	6	2	0	90	12	15	13	0
71. ADMIN. SUPPORT		459	113	11	7	7	3	275	15	6	17	5
72. SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE		20	3	0	0	0	0	16	0	0	0	1
74. TOTAL OTHER THAN FULL TIME (LINES 66 - 73)		697	154	11	15	9	3	413	30	24	32	6
3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30												
75. OFFICIALS/ADMIN		6	2	1	0	0	0	3	0	0	0	0
76. PROFESSIONALS		23	5	4	0	1	0	10	1	0	2	0
77. TECHNICIANS		14	2	1	3	1	0	5	2	0	0	0
78. PROTECTIVE SERVICE		0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL		1	0	0	0	0	0	0	1	0	0	0
80. ADMIN. SUPPORT		14	4	0	1	0	0	6	1	1	1	0
81. SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE		1	0	0	0	0	0	1	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)		59	13	6	4	2	0	25	5	1	3	0

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

TITLE

Neisha Saxena

Civil Rights Administrator

ADDRESS (Number and Street, City, State, Zip Code)

TELEPHONE NUMBER

501 SE Hawthorne Blvd Suite 600

503 988 4867

extension:

Portland OR 97214

FAX NUMBER

DATE Oct 14, 2015

TYPED NAME/TITLE OF AUTHORIZED OFFICIAL

SIGNATURE

E-MAIL neisha.saxena@multco.us

Civil Rights Administrator

