

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON**

PROCLAMATION NO. 2024-098

Proclaiming November 2024 as Native American Heritage Month and a Commitment to Continued Collaboration with Native American Communities to engage County policies, procedures and common practices to address our shared priorities.

The Multnomah County Board of Commissioners Finds:

- A. In recognition of Native American Heritage Month, Multnomah County honors and celebrates the many contributions made by the Native American peoples throughout our community and organization.
- B. Today, more than 380 Tribal Nations are represented throughout Multnomah County, shaping our region with their invaluable contributions, passing down strong cultural practices, knowledge and values rooted in tradition and community. Many of whom work throughout the County's departments and programs, furthering our organization's mission daily.
- C. Recognizing that we were not the first caretakers of this land and that generations of Native American people called, and continue to call, this place home, is essential to where we need to begin as a County and community. If we are intentional about equity and inclusion, being sincere in our words and actions will consistently result in respect for Native American people coming first.
- D. This month brings an opportunity to educate the public about our shared history of how attempted erasure devastated Indian Country and those deliberate acts can still be felt today through oppressive policies and practices woven throughout our governmental systems, including Multnomah County.
- E. Tribal communities face unique political and equity issues that the County's Native staff members carry with them into the workplace every day. The Board of County Commissioners is committed to engaging our Native employees and identifying and addressing systemic barriers.
- F. Multnomah County is committed to working together in a spirit of mutual recognition, respect and reconciliation towards strengthened relationships and services in partnership with tribal communities and our employees.

The Multnomah County Board of Commissioners Proclaims:

November 2024 as Native American Heritage Month in Multnomah County, Oregon, to honor and celebrate the many contributions made by Native Americans throughout our vibrant community. We encourage other businesses, organizations, public institutions and community members to recognize the importance of this proclamation, and to take time to learn and teach others around the history and cultural significance of our county and Native American community.

ADOPTED this 14th day of November, 2024.



BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

Jessica Vega Pederson, Chair

REVIEWED:

JENNY M. MADKOUR, COUNTY ATTORNEY
FOR MULTNOMAH COUNTY, OREGON

By:

Jenny M. Madkour, County Attorney

SUBMITTED BY: Jessica Vega Pederson, Chair