



Community Involvement Committee



Community Involvement Committee

Tuesday, January 20, 2026, 6pm-8pm

Location: Google Meets

Attendance:

Present (15 members, 8 for quorum): Brian Romer, Jenny Shadley, Renai Bell, Frank Stevens, Nina Gallo, Jen Mair, Chase Landrey, Diego Martinez, Angel Brophy, Pau Thang (last 30min)

Absent: Anand Jain, MacKenzie Jones

Excused: Quay'Roenel Matthews, David Hoang,

Staff: KellyAnn Cameron (OCI), Amara Perez (OCI)

Guests:

Materials:

- [Agenda](#)
- [Slides](#)
- [Link to the SPARK! Team](#) (guests)
- [Draft FY26 Community Agreements](#)
- [Membership Timeline](#)

Agenda:

6:00-6:10: Introductions and review the agenda

6:10-6:40: Member Recruitment Discussion

6:40-7:00: Ad Hoc Subcommittee Updates

7:00-7:05: 5min break

7:05-7:30 Subcommittee Topic Updates

- Infrastructure (10min)
- Charter (10min)
- Discussion (5min)

7:30-7:45: OCI Feedback on FY25 Recommendations

7:45-7:50: Public Comment/Reflections

7:50-8:00: Closing

DRAFT Minutes:

Welcome & Introductions

Jenny welcomed everyone and asked them to respond to the following check in question: A time you felt engaged in local government or community group - what was it/what made you feel engaged?

- Jenny: Bluff project to re-wild with native plants, last year they asked folks to come and plant plants, take them home and raise them, then return this year to plant them. It made me feel very connected, using skills I have, and welcomed into that space. It also makes me feel very connected to that space!
- Chase: participatory budgeting program put on by the Seattle department of transportation with a bunch of programs, conversations, meetings to distribute buckets of cash that were set aside. The meetings were great, then the city came back and shared feedback, data, and ideas - it felt like a great convo between the govt and the public. Unfortunately at the end they told us our top 2 projects weren't actually feasible, which cut the excitement.
- Renai: besides the CIC - in my economics class I've been picking a bill and interviewing a lawmaker. This has forced me to really dig into my interests, the system, and learning about it. Though it is for class!
- Brian: I liked our first year's presentation to the board - I felt like they listened which was nice. We've seen follow up from that as well, so it felt like you could make a difference, which was a positive feeling.
- Frank: September policy maker ride in east county - had time to show off transportation projects in east county. Around 150 people: community members, metro, county, cities. Also seeing over 150 bikes in troutdale at one time was crazy! It was also a bottom-up meeting top-down.
- Jen: I have a lot of professional experience with these programs! But as a volunteer, when I taught communications, I would organize difficult dialogues with students and train students to facilitate these hard conversations. Often they were looking at race, other differences - in the Bay Area. It was fun to pass along skill sets and support folks having these conversations.
- Diego: when I was in college I interned with a professor over a couple of years - we looked into migration policy and gender, and we were able to go to the UN and present our tool at the migration forum. It was cool to engage on a broader scale than we were working on.
- Nina: when I canvassed for the first time for a local city council candidate, and I also tabled for this candidate- it was really interesting to go with other people and approach folks in the public. I felt connected and local, something I cared about.
- KA:
- Amara: in the early 2000s I was in a group of women who were organizing spaces for lesbian women of color - parties, softball, discussion groups, marching in pride parades. It was important because there are few women's spaces in Portland and even fewer for women of color - it was a great time, there were always people excited to be there and excited to plan things.

Jenny: thank you everyone for sharing - we're all here because we care about engagement and community, so it is interesting to hear people's stories. Also interesting to hear how people accessed things through school, neighborhoods, social groups and more.

Approve the agenda (visually approved first to 5, all 5s in room)

Discussion: Representation, outreach, and more (see: [slides](#))

What motivated you to apply for the CIC?

- Renai: I moved to Portland in early 2021 and wanted to get involved in the community, understand what is going on, and understand the county.
- Nina: I think I saw the posting in a newsletter - the name of the committee, about community involvement, really stuck out to me. I was in the middle of school and looking for ways to get involved in the community. It seemed like a good fit - I've had experiences being involved in my community and think everyone should have that opportunity. Many people don't have it, especially people of color, so I was interested in it.
- Jenny: This is my 5th year, I applied the year before I joined and was asked to re-apply. I think I saw it on social media... I do a lot of committee work in my job, and wanted to be able to do a similar thing outside of work. Using that mindset outside of work has been a draw, as well as feeling more grounded in my community while I do other work.
- Jen: I also sit in lots of meetings, but usually I am facilitating! So I was excited to find a place where I could have an opinion, participate, and not be in charge. I saw it in a newsletter somewhere... not a Multnomah County one, maybe it was Rose City Connections? I thought I was applying for the city, not the county, but learned in the interview it was the county! It feels like divine direction though because I feel very good about the work we've done here the last few years, and I don't know that I would have found it otherwise.
- Chase: when I was in my last role at the city of Beaverton I was doing research on other jurisdictions and how they engage people - when I stepped away from that role I was looking for opportunities to get involved and share opinions. Getting to know other folks as well has been great
- Brian: I was on the city of Portland CIC for 3 years - I was curious how this CIC would compare to my experience on that one. Over this time I've compared the two and talked about them.
- Frank: same, I was on my local city advisory council and it felt like it was going in circles. I spoke to my county commissioner and he encouraged me to apply for the county CIC. I feel more comfortable in this role, though it's all new to me so I'm enjoying listening in and being part of the process!
- Diego: I was recently out of college when I applied and really looking to A) fill my time and B) do some analytical work now that I was leaving school. I was also interested in finding community, and my sister pushed me to apply as well.

Renai: thank you everyone for sharing!

Diversity Kaleidascope:

Amara: In preparation for discussion about CIC membership we thought we'd bring this lovely graphic back. For those who have seen this - what does it bring up? What does it remind you of?

- Jen: It reminds me of a pie chart that sectors out your life: family, health, career - and trying to find balance across them.

- Chase: I like the visual, how it all points at the center which reminds me of intersectionality. How it visualizes who is on the committee with identities and parts of who everyone is
- Frank: I appreciate how the slices of the pie are similar - I'm curious about "most impacted by county services" - is that everyone? I like the color coding too because it helps separate some categories, like youth and seniors.

Amara: this is an image from the CBAC code and what it is inviting us to build in terms of teams. How do we articulate identities and experiences in a way that helps us build diverse teams, demystify who and what we are talking about, and help us start thinking about how to target recruitment. We've also been using this to think about the charter review committee.

When we think about "representation" we often think of social identity (race, gender, age, class, etc) and geography. In addition we consider experiences (lived and learned) and associations (communities, groups, clubs, leadership). We also have folks with diverse awareness and understanding of the county and system.

In addition we are looking for folks who can meet specific roles and responsibilities - and who share some values like equity, collaboration and cooperation. There will be diversity within these but there are some things we want folks to be on the same page about. Folks need to be able to meet expectations and understand their commitment. These reflect our efforts as an office and often with the CIC to understand and apply what we are booking for in our teams.

Ideal CIC Attributes:

Jenny: idea around the roles and responsibilities - how do we meet folks' needs around communication styles, learning styles, etc. Maybe for public meetings folks who aren't comfortable speaking publicly, etc may never be able to participate - if they don't look or sound like what we expect they look or sound like.

- KA: the public meetings is about comfort/willingness to be in public meetings, have their names shared publicly etc.
- Jenny: neurodivergence, cultural communication differences, different learning styles as an axis of diversity could be added.

Brian: Maybe skillsets are part of that - public speaking, analytical work, reading, - having a team with diverse skillsets

Frank: I like these - and thinking of skillsets with tasks at hand.

- KA: think about what skillsets are needed for the CIC?
- Amara: in an ideal world we would be thinking about what the committee is looking for.
- Frank: I feel like the researcher role is a big role in this - something
- KA: I feel like "curious" is the softer version

Nina: I have a question under capacity - do they need time, availability, all of those?

- Amara: we'd need them to meet all of those - they need to be available to attend the bi-monthly meetings.
- KA: for representation we want a huge mix, for roles we need folks to meet a minimum, though there will be diversity within those limits.
- Jenny: maybe then skills is a different things - a smattering of skills

Jen: I have comments on the availability - I think when folks start it's ideal for them to be able to be on a subcommittee for the first year. Like Jenny for example, you have been on them for many years and now can guide others, I'd add that to the FAQ and clarify that that is strongly encouraged especially for the first year. That will help people understand that commitment.

Demographics:

KA shared the demographic slides for the County: ([ACS 2023 Survey](#) - see slides)

Breakdown of if the CIC matched county demographics ([slide 9](#))

- Equity vs Equality - what does it mean in terms of representation?

Nina: It would be really interesting to recruit for folks who speak languages other than English at home, and also who were born outside the US. Obviously we want BIPOC communities to be more represented - 1 person would set people up to represent whole groups, and put a lot of pressure on those folks to represent experiences and racial equity.

Jenny: it would be interesting to overlay decision makers at the county - their demographics - and see what is represented there as far as who is making decisions at the county. Especially when we're thinking about power structures.

- Brian: by decision makers I'm curious about the Board, or more?
- Jenny: each level - directors, etc.
- KA: we've also wondered about client data - who is accessing services
- Jenny: I'm also curious about renters vs homeowners, if we have data on that.

Amara: I see in higher ed - first person in their family to get their degrees, etc. This doesn't tell us what background people are coming from - just where people are now. Sometimes class background is important to lived experience.

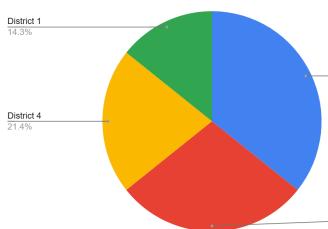
- Jenny: yeah capturing generational wealth

Jenny: could be interesting to dig into districts and neighborhoods - high crime, rural communities, suburban, etc.

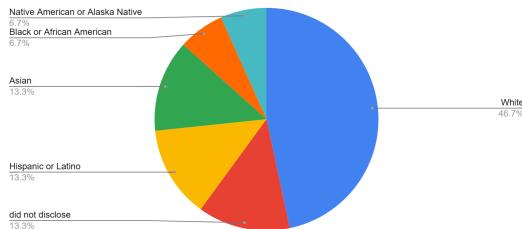
- Chase: Opportunity Zones, etc.
- Jenny: talking about districts can really collapse experiences

KA shared CIC Demographics from our survey:

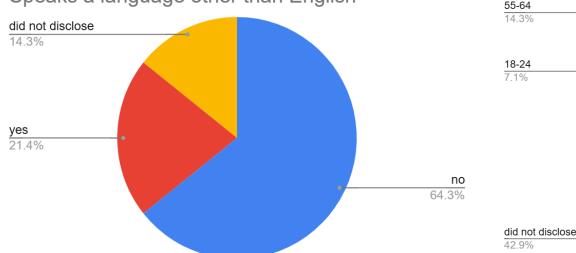
District



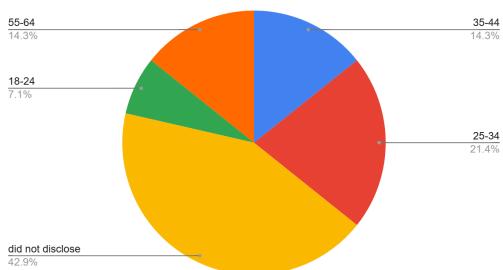
Count of Race/Ethnicity



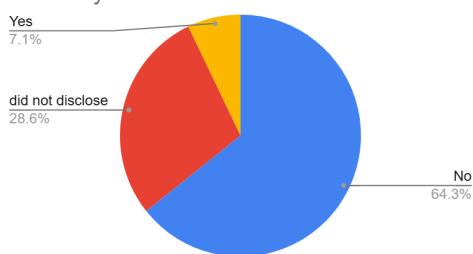
Speaks a language other than English



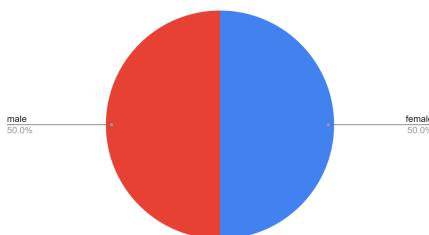
Age



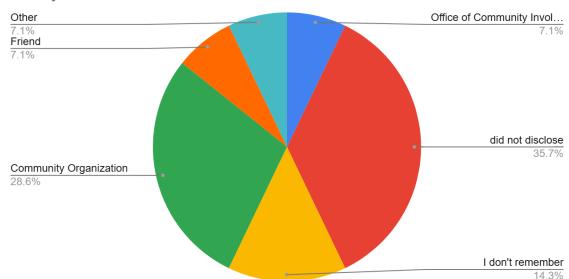
Disability



Count of Gender



How you heard about the CIC?



Discussion: Recruitment targets:

Jenny: could we put an add in a Trimet Bus?

Chase: libraries, free summer swim locations, community centers

Nina: PCC and PSU campuses, MHCC, other colleges in the county

Chase: trade schools

Jen: gyms and coffee shops - seems like diverse groups go to those

Brian: faith communities

Jenny: I have some folks I want to ask personally to apply - I think sometimes that is really helpful. Neighborhood associations, neighborhood groups, newsletters.

- Jen: We have the Star in Hollywood district!

- Jenny: SE Uplift, those community uplift organizations to get them in their newsletters
- Ask the commissioners to put them in their newsletters
- Chase: Albina Vision Trust and similar groups
- Diego: Add in Street Roots?
 - Renai: this is an interesting one! We should look into this!
- Jen: county partners like Coalition of Communities of Color - they have newsletter
- Frank: East county rising!

Chase: the sustainable reuse community is very involved. Farmers Markets.

Nina: NAFY could be a good site.

Jen: our local NAACP chapter.

Jenny: Lets make this an individual working doc and we can move forward with this, and take on things to reach out to. If folks have actual connections they can reach out or share the connection.

[Membership Outreach Planning doc!](#)

CIC Ad Hoc Subcommittee items

Membership (5min)

We will be recruiting for 3 spots on the CIC!

- Brian: we need to focus on where we need support

[Report](#) and 1 discussion item - Approved

- If needed: [Review of membership timeline](#).
- CIC Review: Frank, Chase, Jenny, Nina, Angel (flexible in case someone wants to duck out!)
- Interviews: Renai, Chase

KA: Thank you everyone for volunteering! I'll be sending out the recruitment materials

5min break

Subcommittee Updates

Infrastructure Subcommittee

Frank: we're building a survey for engagement staff. We have the questions basically ready and can pull up the questions later. We'll be finalizing those in our meeting tomorrow. We're going to have those ready by the end of February to do an in-person pitch to the MultCo Community Engagement Community of Practice.

Jen: for context - we're kind of on year 3 for trying to build in more community engagement across the County. Year 1 and 2 we have made recommendations and those have been incorporated. This year we're focusing on follow through and getting community engagement more embedded in how the county does business. Right now engagement is centered on these volunteer engagement opportunities - as we know we need more broad and diverse engagement, and every county department has very different work going on. We're trying to understand who is doing what with engagement in the County. We're doing this survey of county

engagement practitioners, and if we get excited folks we may do interviews as well. This is a follow up on last year's recommendations around the Board and OCI supporting county-wide engagement. We can use the CoP to support this engagement when appropriate, and the survey will help us get the lay of the land on what is happening. Last year when we presented this was one of the questions from the Board - what is going on now? We didn't know then and are hoping to learn more from this survey!

- Jenny: that is awesome! I'm excited to see where you all end up in a couple months!

Charter Subcommittee

Brian: anyone want to help with this one?

Renai: I am on that subcommittee - we have been doing lots of good conversations and understanding how complex of a process it is, the resources, and prioritizing how the CIC uses our time to help shape this process. We've learned about the City's last process and lessons learned, differences between the city and county. We've been talking about recruitment for the CIC - it's dramatically larger for the Charter Review Committee.

- Brian: meeting with the city was very informative - how they did it, and the discrepancy of resources that the county expects to have vs what the city had.

Brian: for background - the charter is updated every 6 years and for this and last time OCI has been responsible. We're helping to identify what makes someone qualified to evaluate the charter, how do we want to recruit and select these people. We have a deadline

Amara: yes we have outcomes for each month - [you can see them here](#).

Jenny: As always, if you want to get on this agenda to talk deeply about anything for the whole group please do pin that and bring it to this space! Does anyone have any questions or feedback for either of the subcommittees?

- Chase: good updates thank you all!
- Renai: it's never too late to join them if anyone is interested!
- Jenny: yes thank you for the updates - this is where a lot of the hard work of the CIC is happening.

OCI Updates on FY25 Recommendations

KA shared the [feedback letter](#)

Amara: to Jen's point for infrastructure your all's recommendations were critical to helping oCI clarify its mission and be granted the full LTE. We've also been working on the resource guides - some have already been created and are linked here! We're also piloting the CBAC Repository of resources for members (on the website) and coordinators (on the MultCo staff website) which is leaning into our role of supporting staff in addition to members/volunteers. We have also officially moved our programs to better impact and have been championing it across the county - trying to bring one volunteer management program across the county.

- KA: from my perspective it's really effective to have the CIC make recommendations to the OCI

KA: for Recovery we have been able to find some items from that.

- Amara: yeah for the strategic plan there is a complicated nesting egg pyramid going on - at the core of one is engagement. There is a want for not only more demographic reporting but aligning this to communities served. This will help us measure whether or not that is happening - including for recovery communities. There are others that you'll be hearing from us about around demographics, retention, and more that you'll keep hearing about.

Amara: another note is that when I was serving on the board to recruit architect firms for the new animal shelter - and a question was targeted at how do they consider and incorporate the needs of folks who are most impacted and maybe don't feel welcome. The panel was listening for if there was an awareness of addiction impacted folks accessing these spaces and services.

- Jenny: it is great to hear how this isolated community is being focused on in this.

Public comment and attendee comments

Nobody signed up for public comment

Next Steps

Renai: we have a few closing issues!

Next meeting:

- March: does March 17th (St. Patrick's Day) work for everyone?
 - The 17th works for everyone - **let's double check with the folks not here !**
 - Hybrid/Remote preferences?
 - Nina: virtual is fine with me
 - Chase/Diego thumbs up.
- May: can we move it up or back 1 week?
 - 5/12 or 5/26 *day after memorial day* or 6/2
 - Tentatively the 26th - **confirm with others**
- Board presentation
 - August or early September
 - Last year it was during the volunteer appreciation - they won't let us do it that way again
 - Renai: being at that awards ceremony was at the top of my list for the ice breaker!
 - Confirm this in March/May

Membership

- Folks are signed up for the next steps - including to fill in your ideas for sharing about the CIC! (KA to create document)

Document Review (5min) (optional - postponed to March)

- [Agreements](#)
- [Report](#) and 1 discussion item

Comments/Feedback/Ideas for next meeting?

Chase: I'm curious to hear from Health Department engagement folks - how do they do that engagement, how do they share engagement, how to they spread news, etc.

- KA: I think the patient advisory board is one of the few that does multilingual meetings and has the funding, staff support etc to make that happen.
- Jenny: any other questions? I'd be curious what it takes to make that happen.
- Chase: kind of overlaps with the infrastructure subcommittee.
- KA: yeah and before my time there was a subcommittee on immigrant and refugee engagement - which overlaps here too.
- Jenny: yeah I was on that and it was interesting to learn that the health clinic is often one of the first things people do here - at a county health center often!

Jenny: I'm also curious if folks who are on other committees, city committees, etc it could be interesting to learn from each other about how it all works.

Brian: Question- is there an advisory group or program that has to do with protecting residents from ICE or other federal legislation/actions that I suspect most Portlanders and county residents are against. I'm curious about the County's role in that.

- KA: a couple folks who come to mind for me is Government Relations and the Emergency Operations Center for the federal impacts state of emergency - maybe they could speak to the impact of community engagement on their work
- Jenny: also how it impacts schools
- Brian: It also impacts our recruitment - how do we help folks feel safe and protected participating in the government
- Jenny: I wonder if we can look into how to protect people's privacy when they're participating - like if they are in public meetings etc.
- KA: yeah I think there's a

Chase: Is anyone interested in hearing from us?

- Amara: There is a lot of conversation right now around stipends and compensating volunteers. KA is working on a memo about everything we know and don't know about compensation - so we can tell the COOs office we need answers on some things. The other burning question is always recruitment - and how to recruit folks.

Jen: could we bring this up in the CoP when we talk about the survey - like invite folks to the CIC meeting from the Community of Practice, and leave it as an open invite to folks who do engagement to meet with us. I think in the last few years we've seen an opening in making recs about engagement, and when JR knew that the chair wanted engagement on the budget and CBACs we were able to run with it since it is important to leadership. It could be cool to hear from people in the county if they want to talk to us about anything community involvement.

- KA: maybe let's suss out interest in the February meeting to invite them in MAY.

Shout-outs

- Jenny: shout out to Diego for using the word "analytical" to describe this work, it's so true and I wouldn't have thought of it that way - thank you for that!
- Renai: I appreciate you all and your willingness to help out with membership review and interviews - we'll do great!

KA will send the follow-ups and a note for the next couple days!

Chat Record:

You, 6:16 PM

<https://docs.google.com/document/d/1vZWnZpmIUNUTxHdQV-b3-srnFZ3-CxJ7q7M7Q1MYxq/edit?tab=t.0>



Community Involvement Committee

January 20, 2026 6:00-8:00 pm

Video call link: <https://meet.google.com/eqp-wykt-cty>

Contact community.involvement@multco.us for links

REGULAR MEETING AGENDA

Purpose	The Multnomah County Community Involvement Committee serves as the County's advisory body on community involvement and engagement.
Materials	Slides Subcommittee Folders

Time	Agenda Item
6:00-6:10	Introductions, Review Agenda (10min) - A time you felt engaged in local government or community group - what was it/what made you feel engaged?
6:10-6:40	Discussion: Member Recruitment - Representation, outreach, and more
6:40-7:00	CIC ad hoc (as needed) Subcommittees updates - Membership (5min) - Report and 1 discussion item - Document Review (5min) (optional - can move to March) - Report and 1 discussion item
7:00-7:05	5 minute break
7:05-7:30	Topic Subcommittee Topic Updates & discussion - Infrastructure (10min) - Charter (10min) - Discussion (5min)
7:30-7:45	OCI report on last year's Recommendations
7:45-7:50	Public Comment (5min)

[CIC Agenda for January 20 2026](#)

^Agenda

You, 6:17 PM

anyone try to put some things in the chat - see if it works
Chase Landrey, *domain_disabled*, 6:17 PM

test

Amara Pérez, 6:17 PM



Frank Stevens, *domain_disabled*, 6:17 PM

chat check

Chase Landrey, *domain_disabled*, 6:18 PM

some things

Amara Pérez, 6:52 PM

Data doesn't tell stories

Chase Landrey, *domain_disabled*, 6:53 PM

Opportunity Zones etc

Chase Landrey, *domain_disabled*, 6:56 PM

Libraries

Summer swim locations

the free ones

Trade schools

Brian Romer, *domain_disabled*, 6:57 PM

faith communities

Chase Landrey, *domain_disabled*, 6:58 PM

The sustainable reuse community is very involved.

Frank Stevens, *domain_disabled*, 6:59 PM

Gresham outlook Troutdale champion

Chase Landrey, *domain_disabled*, 6:59 PM

Groups like the Albina Vision Trust

Diego Martinez, *domain_disabled*, 6:59 PM

maybe an ad in street roots

Chase Landrey, *domain_disabled*, 6:59 PM

Great one Diego!

Frank Stevens, *domain_disabled*, 6:59 PM

East County Rising

Chase Landrey, *domain_disabled*, 7:00 PM

Farmers markets

Chase Landrey, *domain_disabled*, 38 min

Good updates thank you all!

Pau Thang, *domain_disabled*, 32 min

hello all, please forgive me for forgetting we had a meeting today. I was focusing on a job application and didnt realize we have the meeting today!

Chase Landrey, *domain_disabled*, 19 min

Kind of overlaps with infrastructure committees work