

Division: Nondepartmental - All Other

Program Characteristics:

Program Description

The Emergency Management (EM) program includes: 1) County preparedness, 2) Intergovernmental/regional preparedness, 3) Community preparedness/resilience, and 4) the County’s ability to continue critical operations in an emergency.

- EM collaborates with local jurisdictions, districts, agencies, businesses, and a diverse group of nongovernmental organizations, faith-based groups, and volunteer organizations, as well as directly with community members to promote disaster preparedness and community resilience and to create an inclusive, coordinated response to disasters.
- During an emergency, EM activates and manages the County Emergency Operations Center (EOC) to coordinate a county-wide response to impacts from natural and anthropogenic incidents including severe weather, wildfires, earthquakes, cybersecurity, civil unrest, and other hazards. The EOC, staffed by employees from across County departments, provides a single venue where strategic direction, response coordination and resource support for incident response is carried out.
- EM also leads preparedness programming, such as the development, training, and exercising of response plans (many required by County, State, and Federal statutes), providing training to County and partner organizations, and facilitating exercises for County and partner organizations to practice response and recovery operations. We coordinate damage assessments, liaise with State/Federal offices for resource sharing, and manage the county’s emergency alert notification systems. We also build the County’s preparedness to continue government operations and critical business functions in an emergency. Annually, this program supports approximately 100 different activities (training, exercises, drills and community events) and supports the development, revision and update of a library of 40 plans and operating procedures.

Equity Statement

The County Emergency Management programs are developed to support disaster prevention, response, and recovery efforts in a manner that reaches all community members, particularly those who are historically underserved or disproportionately impacted.

Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|-------------------------|------------------------------|-----------------------------|------------------------------|-----------------------------|
| Personnel | \$1,695,609 | \$629,535 | \$1,788,274 | \$473,971 |
| Contractual Services | \$75,650 | \$75,000 | \$78,150 | \$125,000 |
| Materials & Supplies | \$98,865 | \$93,763 | \$99,931 | \$162,900 |
| Internal Services | \$465,453 | \$26,315 | \$488,573 | \$17,679 |
| Total GF/non-GF | \$2,335,577 | \$824,613 | \$2,454,928 | \$779,550 |
| Total Expenses: | \$3,160,190 | | \$3,234,478 | |
| Program FTE | 8.26 | 0.74 | 8.26 | 0.74 |
| Program Revenues | | | | |
| Intergovernmental | \$0 | \$824,613 | \$0 | \$779,550 |
| Total Revenue | \$0 | \$824,613 | \$0 | \$779,550 |

Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|------------------------|--------------------------|------------------------|
| Annual exercise performance objectives successfully tested | 100% | 100% | 100% |
| Oregon Emergency Management requirements met for annual performance grant | 100% | 100% | 100% |