



## Legal / Contractual Obligation

Title II, Title VI administration for the County  
Affirmative Action, Equal Employment Opportunity  
Administers discrimination complaint/grievance processes

## Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2020	2020	2021	2021
Personnel	\$1,046,255	\$0	\$1,132,784	\$0
Contractual Services	\$30,530	\$0	\$15,000	\$6,000
Materials & Supplies	\$75,918	\$0	\$56,345	\$0
Internal Services	\$201,579	\$0	\$136,262	\$0
<b>Total GF/non-GF</b>	<b>\$1,354,282</b>	<b>\$0</b>	<b>\$1,340,391</b>	<b>\$6,000</b>
<b>Program Total:</b>	<b>\$1,354,282</b>		<b>\$1,346,391</b>	
<b>Program FTE</b>	7.00	0.00	7.00	0.00

Program Revenues				
Beginning Working Capital	\$0	\$0	\$0	\$6,000
<b>Total Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,000</b>

## Explanation of Revenues

## Significant Program Changes

**Last Year this program was:** FY 2020: 10017A-20 Office of Diversity and Equity

Includes the Civil Rights Policy Unit which was an out of target add in FY 2020.  
Separates College to County in its own program offer as ODE is engaging in a process to update the County Code relative to ODE responsibilities, and coordination of the program in Organizational Learning winter/spring of 2020.