

**Department:** Nondepartmental

**Program Contact:** Raffaele Timarchi

**Program Offer Type:** Existing

**Program Offer Stage:** Proposed

**Related Programs:**
**Program Characteristics:**
**Executive Summary**

Work experience is critical for marginalized youth to successfully transition into adulthood and toward economic self-sufficiency. In alignment with local violence prevention strategies and youth wellness efforts, this program ensures training, coaching, and job placement for youth who face barriers to employment.

**Program Description**

The program supports key interventions to help stabilize vulnerable individuals, reduce recidivism rates, mitigate risk behavior, and create pro-social opportunities in the lives of low-income and disadvantaged youth by connecting them to supported learning experiences and paid work.

The program is coordinated with regional workforce partners and community-based organizations to create a community of practice that supports wellbeing and financial independence for young people. Partners assist in identifying, recruiting and enrolling youth as well as coaching and mentoring.

SummerWorks, a key component of this program, enables youth ages 16 to 24 to gain valuable work experience through paid training, virtual internships, traditional work experiences, and learning opportunities at Multnomah County or in partnership with external work sites that support the County's mission.

FY 2023 funding sustained youth engagement efforts and continued program expansion to offer opportunities for youth year-round (October to May) in addition to SummerWorks (June to September).

Youth Opportunities and Workforce Development will continue the second year pilot of the community leadership and career development program for young Black men ages 16 to 21. The pilot includes two cohorts of youth run during the school year and through the summer. Participants engage with civic partners and stakeholders including community members, law enforcement, elected officials and criminal justice practitioners on issues of public safety, racial equity, and system change. These learning opportunities are followed by internships in various offices related to the criminal legal system, social services and community development.

**Performance Measures**

Measure Type	Primary Measure	FY22 Actual	FY23 Budgeted	FY23 Estimate	FY24 Offer
Output	Number of participating youth*	320	188	248	200
Outcome	Percentage of youth who complete training and internship hours	89%	80%	84%	80%
Outcome	Percentage of participating youth experiencing barriers to employment**	96%	90%	90%	90%
Outcome	Percentage of youth of color participating	76%	70%	70%	70%

**Performance Measures Descriptions**

\*Defined as youth completing 80% of planned work hours or learning opportunities, and received a positive evaluation from their work site supervisor.

\*\*Barriers to employment are self-reported and include, but are not limited to disability, homelessness, criminal justice involvement, immigrant/refugee status, and engagement with the foster care system.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2023	2023	2024	2024
Personnel	\$158,498	\$0	\$180,394	\$0
Contractual Services	\$597,040	\$0	\$626,900	\$0
Materials & Supplies	\$5,998	\$0	\$6,306	\$0
Internal Services	\$5,764	\$0	\$3,940	\$0
<b>Total GF/non-GF</b>	<b>\$767,300</b>	<b>\$0</b>	<b>\$817,540</b>	<b>\$0</b>
<b>Program Total:</b>	<b>\$767,300</b>		<b>\$817,540</b>	
<b>Program FTE</b>	1.00	0.00	1.00	0.00

Program Revenues				
<b>Total Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Explanation of Revenues

Significant Program Changes

Last Year this program was: FY 2023: 10029A Youth Opportunity and Workforce Development

- This program combines 10029B Youth Opportunity and Workforce Development - Expansion from FY 2023.
- Persistent impacts from COVID-19 included navigating social distancing guidelines, and increased virtual opportunities and paid training due to fewer in-person internship worksites. During COVID the program model was shifted to Learn and Earn allowing the program to serve more youth who worked or learned for less than 160 hours (the standard for in-person internships). We expect more in-person opportunities in FY 2024 moving back toward 160 hours per internship or work experience.
- In FY 2024 this program includes \$50,000 to continue the second year of the community leadership and career development pilot program for young Black men ages 16 to 21.