Preschool for All Pilot Site Requirements

☐ **Hold an active child care license with the State of Oregon**
- Unlicensed school districts and public charter schools must demonstrate compliance with health and safety measures

☐ **Ensure that staff meet Preschool for All education requirements**
Waivers for education requirements are available for providers who demonstrate a plan to reach these levels within one year.
- Current requirements:
  - Lead teacher/provider: Step 7 on the Oregon Registry Online or CDA
  - Assistants/aides: Step 4 on the Oregon Registry Online (ORO)
- After 2 years of participating in Preschool for All:
  - Lead teacher/provider: Step 7.5 on ORO
  - Assistants/aides: Step 5 in ORO
- In 10 years, Preschool for All will require:
  - Lead teacher/provider: Step 9 on ORO or an AA Degree in early childhood education or related field
  - Assistants/aides: Step 7 on ORO or a Preschool CDA

☐ **Provide 5 day per week programming using one of the following schedules:**
- Full Day/Year-Round
- Full Day/School Year
- School Day/Year-Round
- School Day/School Year

☐ **Apply for a required minimum number of Preschool for All slots depending on setting**
- 4 per In-Home Provider
- 10 per Center-Based Provider (min 5 in each classroom)
- 18 per School District (min 9 in each classroom)

Commit to the following by the start of Preschool for All slots in September 2022:
☐ Create an environment of safety, trust, and belonging for all children and families, with a specific focus on the experiences of Black, Indigenous and Families of Color
☐ Adhere to Preschool for All's policy of no suspensions or expulsions
☐ Implement curriculum aligned with Oregon's Early Learning & Kindergarten Guidelines
☐ Work closely with a Preschool for All coach to support continuous quality improvement and participate in professional development opportunities
☐ Fully include children with disabilities and/or special health needs
☐ Complete developmentally appropriate screenings and assessments
☐ Collect and enter data as required by Preschool for All guidelines

PRESCHOOL FOR ALL
MULTNOMAH COUNTY

Preschool for All Pilot Site Requirements, continued

☐ **Commit to meeting salary requirements for classrooms and in-home settings with PFA slots**

Assistant/Aide Minimum Salary	
Year	Hourly Salary
2022	$19.91
2023	$20.50
2024	$20.89

Provider/Lead Teacher Target Salary				Provider/Lead Teacher Minimum Salary		
Qualification Level	Annual Salary	Hourly Salary	% of average kindergarten teacher salary	Annual Salary	Hourly Salary	% of corresponding target salary
Step 10/BA	$77,960	$37.48	100%	$58,470	$28.11	75%
Step 9/AA	$66,266	$31.86	85%	$49,699.50	$23.89	75%
Step 7	$58,470	$28.11	75%	$43,852.50	$21.08	75%

☐ **Provide support and benefits for staff working in PFA classrooms and in-home settings, including:**
   - Paid planning time
   - Paid time off (vacation, sick time, personal)
   - Health Benefits for the employee, covering at least 50% of the employee's costs

☐ **Hold insurance at the following standards by September 2022**
   - General Liability: $1 million per occurrence, $2 million aggregate
   - Workers Comp: in compliance with state law- ORS 656- with an Employer's Liability limit of not less than $500,000. This is only for subject employers as defined by state law
   - Automobile Liability: $1 million in single limit coverage if they are transporting children
   - Sexual Abuse and Molestation: $1 million per occurrence, $2 million aggregate

Do you have additional questions about Pilot Sites?
Please review our frequently asked questions to learn more or to submit a new question.
You can also email Preschool for All at preschoolforall@multco.us with specific questions.