Overview Department of County Human Services



In Multnomah County, every person - at every stage in life - has equitable opportunities to thrive. - DCHS North Star

-DCHS PRIORITIES -



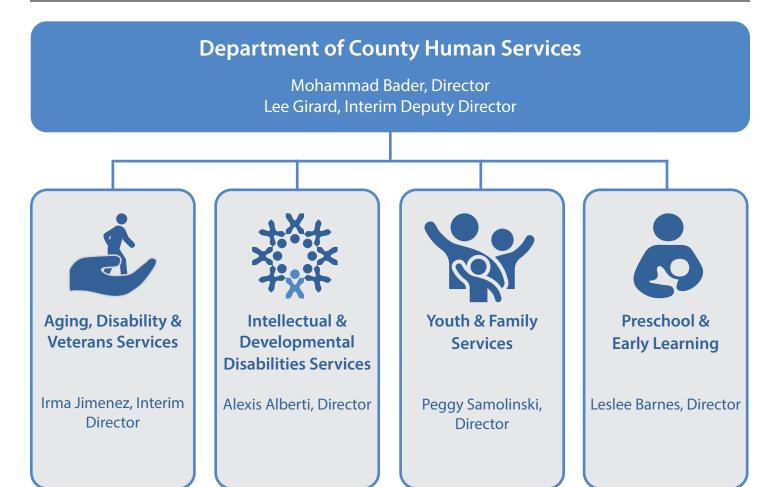




Education Access & Success



ORGANIZATIONAL CHART



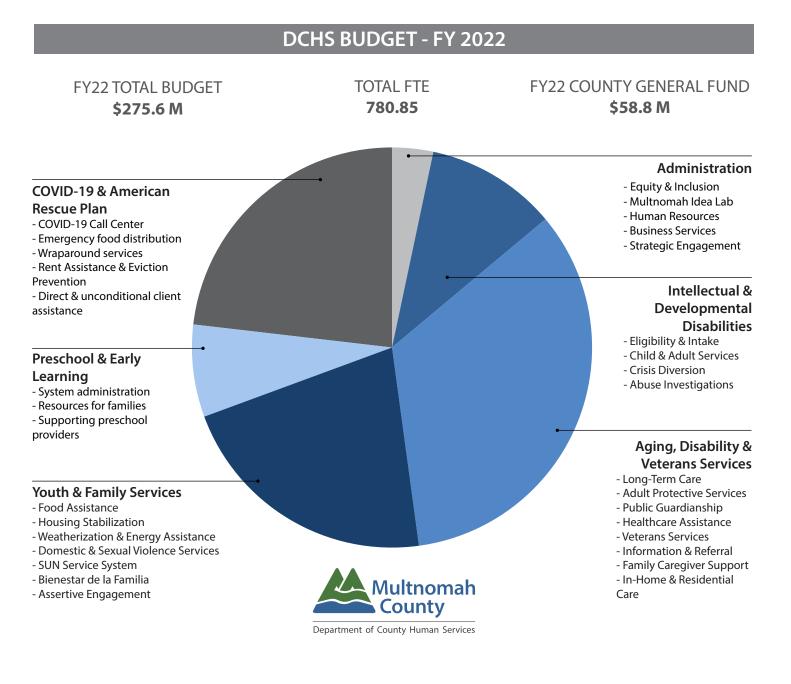
Who We Serve

The Department of County Human Services (DCHS) designs programs, services and funding to provide stability for Multnomah County residents across the lifespan. DCHS strives to not only uplift our community members in times of need – but to invest in innovative, future-oriented approaches to human services that prevent crises, build assets and nurture self-determination within our communities by addressing and redressing the root causes of racism and all other forms of inequity.

In **childhood**, DCHS supports people by improving educational access and support for youth, coaching early childhood education providers, and making sure children have enough to eat in the summer months.

In **adulthood**, DCHS supports people with disabilities who want to live in their own homes, helps people stay in affordable homes, and provides safety and support for survivors of domestic and sexual violence.

DCHS supports **older adults** by doing things like helping older veterans navigate the public programs they've earned as part of their service, setting up classes at a senior centers to keep people healthy, and protecting older or disabled people who are potentially being abused.



Director's Office Department of County Human Services



The vision for the Multnomah County Department of County Human Services (DCHS) is that every person, at every stage of life, will have equitable opportunities to thrive. DCHS supports people across their lifespan, either through (and not limited to) early learning initiatives, intellectual and developmental disability supports, housing and safety programs, or aging services.

In addition to business services and human resource management, the department administration supports each program with equity and inclusion efforts, policy coordination, design and research, strategic communications and other operations needs.



CONTACTS

DCHS Director Mohammad Bader 503-988-6283 mohammad.bader@multco.us

Interim Deputy Director Lee Girard 503-988-3768 lee.girard@multco.us Interim Finance Director Debra Ayo 503.988.7532 debra.ayo@multco.us

Human Resources Director Stephon Okibedi 503.988.7430 stephon.okibedi@multco.us

Strategic Engagement Team Tahira Rivera 503-988-4472 tahira.rivera@multco.us **Multnomah Idea Lab** Mary Li 503.988.7497 mary.li@multco.us

Equity and Inclusion Manager Dr. Carlos Richard 503.988.4032 carlos.richard@multco.us

THE WORK WE DO

Quality Improvement Center

- Coach staff in using the scientific model for improvement to simplify work processes, innovate, and deliver quantifiable results to internal and external customers
- Partner with staff to ensure equity in service access and delivery, and meet or exceed program performance objectives
- Provide support, training and policy direction for privacy efforts department-wide
- Provide training in planning and facilitating effective meetings, and how to use quality improvement tools
- Provide consultation for traumainformed change management strategies

Equity & Inclusion

- Conduct department-wide racial equity
 assessments
- Develop strategies for workforce equity and culture change
- Implement trauma-informed practices

Multnomah Idea Lab

A learning lab to **study and test new approaches to fight poverty and racism**, the MIL seeks to positively change community conditions resulting from the intersection of poverty and race. The MIL's work focuses on three areas:

- Practicing Human Centered Design
- Seeking out critical thinking and research
- Conducting applied research tests in the real world

Strategic Engagement Team

- Develop **communications strategies** that resonate with participants, partners, leaders and staff
- Assist department in utilizing **design and storytelling** to better communicate with the public, partners and commissioners
- Enhance the client experience through use of design, technology, video, web, social media channels and events.

Business Services

- Ensure **effective and responsible stewardship** of available financial resources
- Enable **informed decision-making** for programs
- Provide support through **budgeting**, fiscal planning, contracting and procuring

Human Resources

- Develop and implement workforce initiatives
- Ensure an equity and empowerment lens is applied to processes from recruitment to retention
- Focus on accountability, competency, customer service, stewardship and collaborative partnerships



Department of County Human Services



Every person should have the freedom to live their life and work towards their goals without being limited by society's barriers, expectations or prejudices. There are no limits to anyone's human potential.

Through the Intellectual & Developmental Disabilities Services Division (IDDSD), people with intellectual and/or developmental disabilities experience opportunities to grow, develop, enjoy meaningful relationships, get an education, work, create a home of their choice, live safely and fully participate in our communities.

IDDSD provides case management services to connect people with Medicaid-funded residential, in-home and brokerage services. Key strategies include:

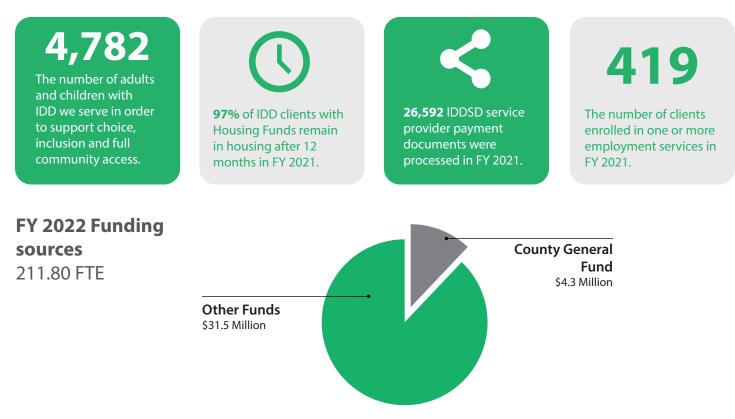
- Providing timely and high quality services
- Promoting diversity, equity, inclusion, and person-contentedness
- Provide access to training, tools, and support
- Supporting an effective workforce
- Facilitating more streamlined and effective administrative processes

As a lead agency in Multnomah County, IDDSD provides support and services to those in crisis and also in the most challenging and complex cases.

PROGRAM AREAS



By The Numbers



SERVICE HIGHLIGHT - HOUSING ASSISTANCE PROGRAM

The IDD Housing Assistance Program provides Housing Stability Funds and Short Term Rent Assistance Funds to IDD clients and their households. Due to the influx of pandemic-related funding in FY 2021, IDD has provided unprecedented levels of housing services. We are serving more households than ever before in the history of this

program, and mitigating the impact of the pandemic for some of our most vulnerable community members.

Through the combined efforts of IDD case managers, recipient households, IDD interns and housing assistance staff, this program delivered **\$1,318,187** in funds to **1,368 individuals** within 414 households. Almost three quarters of individuals served (74%) identify as a person of color, and 97% of individuals served remain stably housed 12 months after receiving funds. These funding and service achievements have helped to maintain the health and stability of the IDD community in Multnomah County.



CONTACT

IDDSD Director

Intake & Eligibility 503.988.6258 **Abuse Investigations** 855.503.SAFE (7233) IDD Website: multco.us/dd

Alexis Alberti 503.988.3648 alexis.alberti@multco.us

General E

General Email: idd@multco.us

Aging, Disability & Veterans



Only when we realize the talents and contributions of all residents, of all ages and abilities, can we move our county forward. The health and well-being of older adults, people with disabilities and Veterans improve when they have social opportunities, can get the help they need quickly and easily, and can fully participate in our community. The Aging, Disability & Veterans Services Division (ADVSD) strives for equity with specialized services for people of color, people who identify as LGBTQ, and people with disabilities.

ADVSD serves as an advocate providing person-centered assistance with Medicaid, SNAP, Veterans benefits and other long-term services and supports. It operates a 24-hour helpline - the Aging and Disability Resource Connection (ADRC) - as well as a team of Veterans Services Officers. The community accesses services through ADVSD's offices and senior centers and homes. ADVSD is also the county's Area Agency on Aging.

PROGRAM AREAS

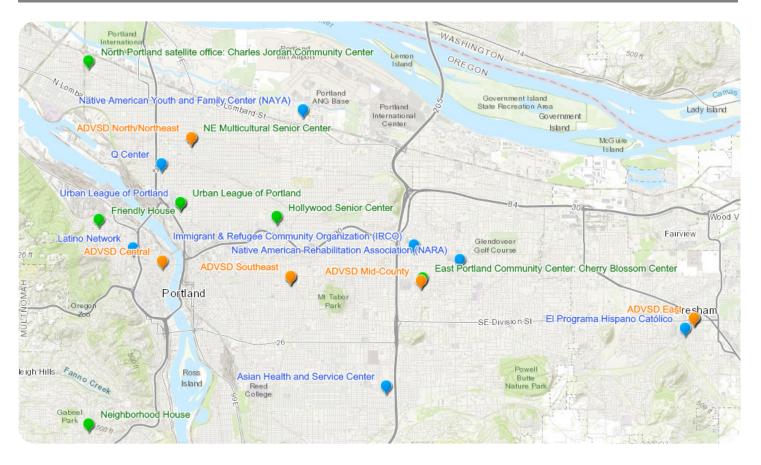


By The Numbers - FY20

87% 50,457 619,886 2,584 of nursing homepeople received Medicaid case eligible clients management, in-home services, facility served in the based services, medical benefits, protective services meals served, 12% of which community instead or SNAP. investigations were through culturally of a nursing home. completed. specific providers. \$3.7M referrals to County and community 49,068

partner organizations from the ADRC Helpline.

LOCATIONS



CONTACT

ADVSD Director

Irma Jimenez 503.988.6947 irma.jimenez@multco.us

Aging & Disability Resource Connection (ADRC) 503.988.3646

24-hour information and assistance to seniors, people with disabilities, and caregivers by identifying their needs and linking them with services.

ADVSD Website: multco.us/ads

Veterans Services Office 503.988.VETS (8387)

in retroactive rewards to Veterans

working with Veterans Services.

Youth & Family



The Youth & Family Services Division breaks down barriers that prevent people from fully realizing their potential. Our services are provided through homes, schools, nonprofits and communities. We connect people and find solutions so children develop, families thrive and people are safe from domestic and sexual violence.

Multnomah County

What is the Youth & Family Services Division?

The Youth & Family Services Division and our nonprofit partners support:

- youth and families in the SUN System
- survivors of domestic and sexual violence
- families live in stable homes
- create income stability
- people afford their energy bill
- people access a range of culturally specific and responsive services at Bienestar de la Familia and culturally specific organizations

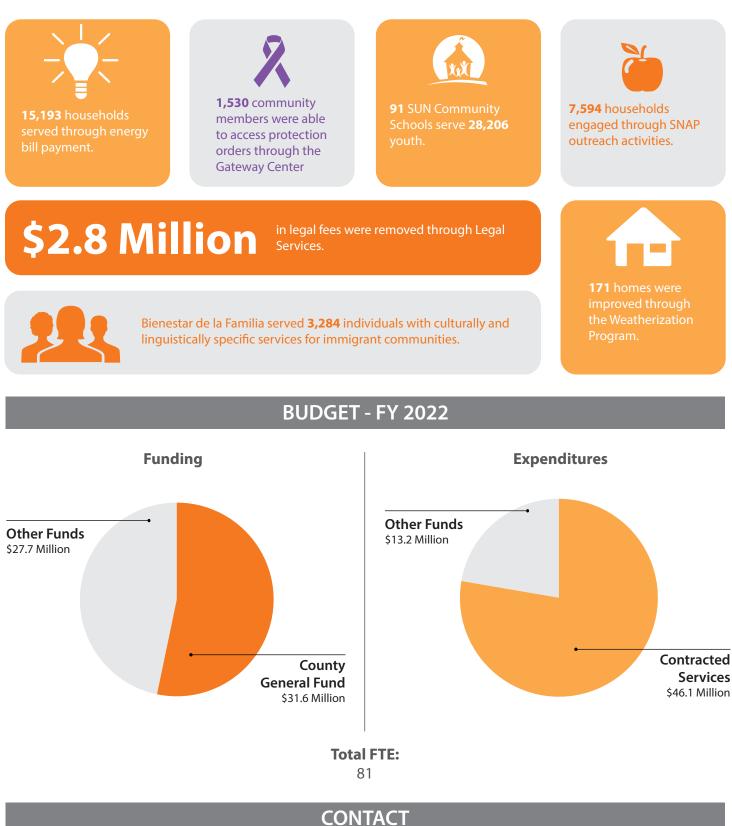
How does the Youth & Family Services Division Make Connections?

- We make it easier for nonprofit partners to combine services to meet a client's need.
- We can help someone in a parenting class also get food or pay the energy bill for their family.
- We convene partners to maximize resources to serve the whole family.

PROGRAM AREAS



By The Numbers



YFS Director Peggy Samolinski 503.988.7453 peggy.l.samolinski@multco.us YFS Website: multco.us/dchs

Preschool & Early Learning



Preschool for All (PFA) will give 3 and 4 year olds in Multnomah County access to free, highquality, inclusive, culturally responsive preschool experiences.

The Preschool for All Plan

The Preschool for All Plan reflects more than two years of engagement with community members including parents, educators, culturally specific organizations, policy makers and early childhood specialists. Preschool for All:

- Creates a mixed-delivery preschool system that includes in-home providers, school districts, centerbased providers, and multi-generational preschool programs
- Allows families to choose the type of preschool experience that is right for their child.
- Increases wages and provides professional development for early educators.

Preschool for All will grow over time, increasing the number of children and families that it serves each year until it is universally available.

All families in Multnomah County will be eligible to apply and families who currently have the least access to high-quality preschool will be prioritized for the first-available slots. Children who currently experience barriers to preschool include Black, Indigenous, and all children of color, children whose families live under the Self-Sufficiency Standard and children with developmental delays and disabilities, among others.

PROGRAM AREAS



PEL Director Leslee Barnes leslee.barnes@multco.us PEL Website: multco.us/preschool

General Email: PreschoolForAll@multco.us