

Department: Sheriff **Program Contact:** Michael Reese
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested
Related Programs:
Program Characteristics: Out of Target

Executive Summary

The Executive Office, led by the Sheriff, is committed to providing Multnomah County with exemplary public safety services, applying all available resources, and ensuring sound management practices and accountability for MCSO operations. The Sheriff works cooperatively and collaboratively with county, city, state, federal, and private partners to achieve shared goals and implement innovative programs. Additionally, the Sheriff provides leadership, guidance and direction to MCSO members to impart the values of service to the community and a commitment to excellence.

Program Summary

The Sheriff and his Executive Team are dedicated to the philosophy of continuous improvement, accountability, transparency and service to the public. The Sheriff promotes organizational transparency by including community and governmental partners in program and policy development, specifically ensuring a public review process for our policies.

The Sheriff's Office is committed to the work of equity and inclusion, for our agency and for the communities we serve. We value public trust and work to maintain and improve our relationships. One way we do this is by committing to shared learning opportunities around using an Equity and Empowerment Lens at the executive level and more specifically through creating an EE Lens process connected to MCSO policy.

A Policy Advisor position for MCSO was created in 2021 focusing on the project management of our policy process for the agency. This position leads all aspects of the policy work to include review with the executive team, facilitating subject matter experts within drafting, and coordinating Labor Group participation. In addition, the Policy Advisor acts as a liaison to community advocates, contract partners and other public safety organizations.

For the remainder of FY22 and looking into early FY23, our first priority is the transition of the remaining outdated policies within the 2014 Manual to the updated online format. This project includes setting new review periods for all current policies, coordinating the drafting of new policy, and on an ongoing basis, updating all policies if/when there are legislative impacts or new court rulings.

Performance Measures

Measure Type	Primary Measure	FY21 Actual	FY22 Budgeted	FY22 Estimate	FY23 Offer
Output	Community Trust: Number of policies reviewed by stakeholders	7	15	25	50
Outcome	Community Trust: Training sessions and development of EE Lens for policy with executive team	N/A	N/A	3	4

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds
Program Expenses	2022	2022	2023	2023
Personnel	\$0	\$0	\$130,268	\$0
Total GF/non-GF	\$0	\$0	\$130,268	\$0
Program Total:	\$0		\$130,268	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: