

Department: Nondepartmental **Program Contact:** Raffaele Timarchi
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Proposed
Related Programs:
Program Characteristics:

Executive Summary

Work experience is critical for marginalized youth to successfully transition into adulthood and toward economic self-sufficiency. In alignment with local violence prevention strategies and youth wellness efforts, this program ensures training, coaching, and job placement for youth who face barriers to employment.

Program Summary

The program supports key interventions to help stabilize vulnerable individuals, reduce recidivism rates, mitigate risk behavior, and create pro-social opportunities in the lives of low-income and disadvantaged youth by connecting them to supported learning experiences and paid work.

The program is coordinated with regional workforce partners and community-based organizations to create a community of practice that supports wellbeing and financial independence for young people. Partners assist in identifying, recruiting and enrolling youth as well as coaching and mentoring.

FY 2022 funding allowed the program to extend opportunities for youth year-round (October to May) in addition to SummerWorks (June to September).

FY 2023 funding will sustain youth engagement efforts and continue expansion of year-round opportunities.

Youth Opportunities and Workforce Development will pilot a community leadership and career development program for young Black men ages 16 to 21. The pilot will include two cohorts of youth run during the school year and through the summer. Participants will engage with civic partners and stakeholders including community members, law enforcement, elected officials and criminal justice practitioners on issues of public safety, racial equity, and system change. These learning opportunities will be followed by internships in various offices related to the criminal legal system, social services and community development.

Performance Measures

Measure Type	Primary Measure	FY21 Actual	FY22 Budgeted	FY22 Estimate	FY23 Offer
Output	Number of participating youth*	N/A	50	89	50
Outcome	Percentage of youth who complete training and internship hours	N/A	80%	91%	80%
Outcome	Percentage of participating youth experiencing barriers to employment**	N/A	90%	96%	90%
Outcome	Percentage of youth of color participating	N/A	70%	75%	70%

Performance Measures Descriptions

*Defined as youth completing 80% of planned work hours or learning opportunities, and received a positive evaluation from their work site supervisor.

**Barriers to employment are self-reported and include, but are not limited to disability, homelessness, criminal justice involvement, immigrant/refugee status, and engagement with the foster care system.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2022	2022	2023	2023
Contractual Services	\$140,000	\$0	\$197,872	\$0
Materials & Supplies	\$0	\$0	\$5,998	\$0
Total GF/non-GF	\$140,000	\$0	\$203,870	\$0
Program Total:	\$140,000		\$203,870	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: FY 2022: 10029B Youth Opportunity and Workforce Development - Restoration

Persistent impacts from COVID-19 included navigating social distancing guidelines, and increased virtual opportunities and paid training due to fewer internship worksites due to office closures. During COVID the program model was shifted to Learn and Earn allowing the program to serve more youth who worked or learned for less than 160 hours (the standard for in-person internships). We expect more in-person opportunities in FY 2023 moving back toward 160 hours per internship or work experience.

In FY 2023 this program adds \$50,000 to pilot a community leadership and career development program for young Black men ages 16 to 21.