

**Department:** Community Justice      **Program Contact:** Denise Pena  
**Program Offer Type:** Existing Operating Program      **Program Offer Stage:** As Adopted  
**Related Programs:**  
**Program Characteristics:**

**Executive Summary**

High risk Black and African American men and women returning to their communities from prison and placed on supervision are over represented in the criminal justice system. Department of Community Justice (DCJ) is committed to addressing systemic racism that creates unnecessary barriers for Black community members. Lack of education, employment experience, and supportive housing coupled with returning to communities that may present some of the same anti-social influences have a negative impact on successful re-entry into the community.

**Program Summary**

DCJ works with culturally responsive providers who have demonstrated effectiveness in improving outcomes for Black and African American justice-involved individuals (JIIs) in the areas of education, employment, culturally responsive cognitive behavioral therapy and family stability. This target population is under supervision with the African American Program (AAP) and Gang unit. Providers engage in cognitive behavior therapy, peer support, parenting, employment, and educational services designed to change criminal thinking and behaviors.

Behavioral interventions seek to identify and change criminal thinking errors and emotional responses. This involves helping individuals develop skills for modifying thoughts and beliefs as well as exploring consequences. The provider utilizes peer supports to assist JIIs with navigating complex systems such as education and employment. Mentoring helps adults establish stable lives by reducing the chaos brought about by poverty, homelessness, underemployment, as well as the effects of incarceration. Gang members have shown an increased willingness to participate in programs that use mentors that have had similar life experiences as their own. The relationship that develops between the mentor and the gang member is a key factor for engaging with pro-social resources, relationships, and behavior change.

JIIs in this program are classified as high risk based on risk assessment scores. They are also identified prior to being released from prison as gang members based on an established set of criteria. Cognitive interventions follow the Habilitation Empowerment Accountability Therapy (HEAT) curriculum, a culturally responsive cognitive behavioral intervention program designed to reflect and address the unique experiences and needs of participants, respectively.

The COVID-19 pandemic impacted operations beginning in March 2020. Parole-Probation Officers (PPOs) had limited in-person visits to address immediate public safety concerns and address high risk behaviors. Field visits resumed in February 2021 and home visits resumed in October 2021, with staff taking the necessary safety precautions. PPOs are meeting clients face-to-face on a regular basis and have resumed all case management practices.

**Performance Measures**

Measure Type	Primary Measure	FY21 Actual	FY22 Budgeted	FY22 Estimate	FY23 Offer
Output	Number of adults served annually in the gang unit	340	425	350	350
Outcome	Percent of adults convicted of a misdemeanor or felony within 1 year of supervision start date	4%	15%	5%	5%
Output	Number of adults served annually in the African American Program	75	100	75	75

**Performance Measures Descriptions**

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2022	2022	2023	2023
Personnel	\$417,787	\$1,388,014	\$515,660	\$1,609,860
Contractual Services	\$555,080	\$138,466	\$506,394	\$382,969
Materials & Supplies	\$4,576	\$9,803	\$4,035	\$8,726
Internal Services	\$0	\$234,296	\$0	\$247,436
<b>Total GF/non-GF</b>	<b>\$977,443</b>	<b>\$1,770,579</b>	<b>\$1,026,089</b>	<b>\$2,248,991</b>
<b>Program Total:</b>	<b>\$2,748,022</b>		<b>\$3,275,080</b>	
<b>Program FTE</b>	3.00	9.00	3.00	10.00

Program Revenues				
Intergovernmental	\$0	\$1,770,579	\$0	\$2,248,991
<b>Total Revenue</b>	<b>\$0</b>	<b>\$1,770,579</b>	<b>\$0</b>	<b>\$2,248,991</b>

Explanation of Revenues

This program generates \$247,436 in indirect revenues. County General Fund plus

- 1) \$2,173,796, which is a portion of Grant-in-Aid SB1145 funding from OR Department of Corrections allocation to Multnomah County per the 2021-23 legislative adopted budget. Funding supports supervision of justice-involved individuals, services, and local sanctions meeting requirements of ORS 423.525. FY 2023 budget is 51% allocation for the 2nd year of 2021-23 biennium budget.
- 2) \$75,195, a portion of US DOJ for Innovations in Supervision Initiative grant. Funding is to reduce violent recidivism rate for young African American males with convictions for violent crimes and placed under supervision by refining and expanding the Habitation, Empowerment, Accountability Therapy (HEAT) curriculum within a community supervision setting. Award 10/01/2018 - 9/30/2021 with an approved no-cost extension extended to 9/30/2022.

Significant Program Changes

Last Year this program was: FY 2022: 50032 Adult Gang and African American Program

Transferred a Parole-Probation Officer from program offer 50033 Adult Field Supervision East in the supplemental SUPP02-DCJ state rebalance in mid-FY 2022.

- (1) Contractual Services (general fund) - Net reduction of \$48,686 in client assistance. Funding in the amount of \$74,370 were moved to personnel expenses to fund a joint position #743374 within the Behavioral Health Division PO #40081. This Clinical Services Specialist position works with African American Population within the PATH program. Increase of \$25,684 due to COLA and revenue increase in biennium
- (2) Contractual Services (other funds) - Net reduction of \$244,503. Contracts and professional services reduced by \$57,497 due to HEAT grant ending. In addition, \$302,000 was increased in contracts to provide culturally responsive treatment services to Black and African JIIs.