

**Department:** Sheriff **Program Contact:** Jeff Heinrich  
**Program Offer Type:** Support **Program Offer Stage:** As Adopted  
**Related Programs:**  
**Program Characteristics:**

**Executive Summary**

MCSO is an agency whose sworn members are authorized by law to arrest and confine citizens against their will. Its sworn members are authorized under justifiable circumstances to use physical force against members of the public. With that enormous responsibility and potential liability, the public deserves assurance that the agency is conducting its mandated duties equitably, inclusively, lawfully, and in the most cost-effective manner possible. Professional Standards Unit operates independently of the chain-of-command and reports directly to the elected Sheriff, ensuring public accountability.

**Program Summary**

Professional Standards consists of the Inspections Unit, the Life Safety Officer, the Internal Affairs Unit (IAU), the Use of Force (UOF) Inspector and the County Attorney Liaison. These units provide continuous examination of MCSO's personnel, policies and operations in the spirit of meeting accountability and transparency expectations while holding the Sheriff's Office to the highest public safety standards and best practices.

Through internal auditing and investigations, the work of the Professional Standards Unit addresses the need for accountability for individual misconduct and as well as the need to adopt best practices to eliminate systemic inequity.

Professional Standards ensures accountability through continual inspections and investigations of MCSO operations and personnel. The Inspections Unit makes recommendations for policies and procedures based on public safety industry standards and best practices through independent auditing. The Inspections Unit inspects and audits all facets of MCSO operations, facilitates and monitors safety committees, conducts accident reviews, and provides Life Safety auditing and training to meet Occupational Safety and Health Administration (OSHA) standards compliance. The Internal Affairs Unit serves as MCSO's primary system of employee accountability. IAU independently investigates complaints and allegations of employee misconduct to ensure that Multnomah County remains a place of safety, trust and belonging in which to live and work. Each complaint is initially evaluated by a Preliminary Investigative Assessment. IAU administrative investigations are conducted in accordance with established due process requirements to ensure accountability of both employees and the IAU process itself. The Use of Force Inspector now conducts comprehensive reviews of all Control Event/Use of Force Reports, and makes recommendations for use of force policies and procedures based on emerging standards and best practices. The Use of Force Inspector regularly reports Agency statistical information regarding use control events and use of force. The Sheriff's Office makes this data available on its website to ensure public accountability and transparency.

**Performance Measures**

Measure Type	Primary Measure	FY21 Actual	FY22 Budgeted	FY22 Estimate	FY23 Offer
Output	Control Event/Use of Force report review and audit by UOF inspector	150	150	600	600
Outcome	Number of processed complaints that required a full IAU investigation	26	28	30	30
Output	Number of OSHA, Blood-borne Pathogen, Respirator Training classes	18	19	18	18

**Performance Measures Descriptions**

The UOF Inspector is a newer dedicated position initiated by the Sheriff to promote Accountability and Transparency of force incidents. This position has significantly increased MCSO's capacity to review use of force and control events. "Number of processed complaints" are those that may result in formal discipline (from IAU databases). OSHA, Blood-borne Pathogen, Respirator Training classes are trainings offered by the Life Safety Office.

## Legal / Contractual Obligation

Labor contracts: Deputy Sheriff's Assn.: Article 19 Local 88: Article 17 Mult. Cty. Corr. Deputies Assn: Article 18, MCSO Agency manual and Policy 500. HB 2929.

## Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2022	2022	2023	2023
Personnel	\$1,717,484	\$0	\$1,726,463	\$0
Contractual Services	\$23,338	\$0	\$23,338	\$0
Materials & Supplies	\$82,426	\$0	\$82,426	\$0
Internal Services	\$74,902	\$0	\$83,041	\$0
<b>Total GF/non-GF</b>	<b>\$1,898,150</b>	<b>\$0</b>	<b>\$1,915,268</b>	<b>\$0</b>
<b>Program Total:</b>	<b>\$1,898,150</b>		<b>\$1,915,268</b>	
<b>Program FTE</b>	8.00	0.00	8.00	0.00

Program Revenues				
<b>Total Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Explanation of Revenues

## Significant Program Changes

Last Year this program was: FY 2022: 60120 Professional Standards