

Memorandum Of Agreement

Oregon Plumbing Journeyman License Certification Pay

I.

Parties to the Agreement

The parties to this Memorandum of Agreement (hereinafter referred to as "MOA") are Multnomah County, Oregon, (hereinafter referred to as "County"), and the International Union of Operating Engineers, Local 701 (hereinafter referred to as "Union" or "IUOE").

II.

Background

The County and the Union are parties to a Collective Bargaining Agreement (hereinafter referred to as "CBA") with the term July 1, 2022 to June 30, 2027. That CBA includes Certification Pay, under, Article 15, section XIV, which is in place to address wage entitlements for HVAC Engineer and Building Automation Systems Specialist with specialized certifications and/or licensures.

The parties recognize the operational needs for licensed plumbers and to compensate for the speciality in accordance with the Certification Pay provision of the CBA.

On November 15, 2022, the County and the Union came to an agreement. The parties are reflecting the terms of that agreement by way of this document.

III.

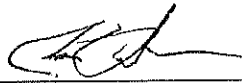
Agreement

1. Effective with the signing of this agreement by both parties, a difference of five percent (5%) over adjusted base pay will be paid to any HVAC Engineer or Building Automation Systems Specialist who has on file an Oregon Plumbing Journeyman License.
2. This MOA will remain in effect until implementation of a successor 2022-2027 CBA, unless extended by mutual agreement.

3. This is the complete agreement between the parties and does not constitute a precedent for any similar situation in the future.

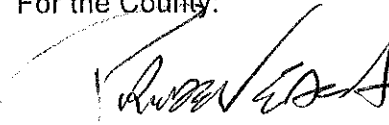
AGREED to this date, November 17 2022.

For the Union:



James Anderson
Business manager / F.S.
IUOE Local 701, AFL-CIO

For the County:



Prudence Veach
Labor Relations Manager
Multnomah County