



Regular Public Meeting

March 2023



community health center board

Multnomah County



Public Meeting Agenda March 13, 2023 6:00-8:00 PM (via Zoom)

Community Health Center Mission: Bringing services to individuals, families, and communities that improve health and wellness while advancing health equity and eliminating health disparities.

Board Members:

Harold Odhiambo – Chair **Tamia Deary** – Vice Chair

Pedro Sandoval Prieto – Secretary

Darrell Wade - Treasurer **Kerry Hoeschen** - Member-at-Large **Bee Velasquez** - Member-at-Large

Susana Mendoza - Board Member **Fabiola Arreola -** Board Member

Adrienne Daniels - Interim Executive Director, Community Health Center (ICS)

Our Meeting Process Focuses on the Governance of the Health Center

- Meetings are open to the public
- Guests are welcome to observe/listen
- There is no public comment period
- All guests will be muted upon entering the Zoom

Please email questions/comments to **the CHCB Liaison at CHCB.Liaison@multco.us**. Responses will be addressed within 48 hours after the meeting

Time	Topic/Presenter	Process/Desired Outcome
6:00-6:10 (10 min)	Call to Order / Welcome Harold Odhiambo, CHCB Chair	Call to order Review processes
6:10-6:15 (5 min)	Minutes Review -VOTE REQUIRED February 13 Public Meeting Minutes	Board reviews and votes
6:15-6:25 (10 min)	HRSA H8F ARPA grant- Budget Revision- VOTE REQUIRED Alex Lehr O'Connell, Senior Grants Management Specialist	Board reviews and votes
6:25-6:30 (5 min)	HRSA H8F ARPA grant- Request for an Extension Without Funds until 12/31/2023 - VOTE REQUIRED Alex Lehr O'Connell, Senior Grants Management Specialist	Board reviews and votes
6:30-6:40 (10 min)	Ryan White Part D - VOTE REQUIRED Nick Tipton, Regional Manager Senior	Board reviews and votes
6:40-6:50 (10 min)	Auditor report from Moss Adams- annual 330 grant audit Ashley Osten, Auditor	Board receives updates and provides feedback
	10 Minute Break	
7:00-7:15 (15 min)	FY24 Budget approval- VOTE REQUIRED Jeff Perry, Chief Financial Officer Adrienne Daniels, Interim Executive Director	Board reviews and votes on the proposed FY24 budget

7:15-7:30 (15 min)	Q4 Patient Experience Surveys Linda Niksich, Program Specialist Senior, Quality Team	Board receives updates and provides feedback
7:30-7:40 (10 min)	Confirm new board members: Alina Stircu & Patricia Patron- VOTE REQUIRED Grace Savina, Community Engagement Strategist	Board reviews and votes on new board members
7:40-7:50 (10 min)	Labor Relations Updates Adrienne Daniels, Interim Executive Director Bargaining and Negotiation Updates (Closed Executive Session) CHCB to receive confidential report in separate Zoom	Board receives updates in an executive session
7:50-8:05 (15 min)	Monthly Budget and Financial Reports Jeff Perry, Chief Financial Officer	Board receives updates and provides feedback
8:05pm	Meeting Adjourns	Thank you for your participation



CHCB Public Meeting Meeting Minutes February 13, 2023 6:00-8:00 PM (via Zoom)

Health Center Mission: Bringing services to individuals, families, and communities that improve health and wellness while advancing health equity and eliminating health disparities.

Board Members:

Harold Odhiambo – Chair Tamia Deary - Vice-Chair

Pedro Sandoval Prieto – Secretary

Darrell Wade - Treasurer

Brandi Velasquez - Member-at-Large

Kerry Hoeschen – Member-at-Large (Absent)

Fabiola Arreola – Board Member (Absent)

Susana Mendoza -Board Member

Adrienne Daniels - Interim Executive Director, Community Health Center (ICS)

Board Members Excused/Absent: Kerry Hoeschen, Fabiola Arreola

Topic/Presenter	Discussion / Recommendations	Action	Responsible Party	Follow-up Date
Call to Order / Welcome Harold Odhiambo, CHCB Chair	Meeting begins 6:07 PM We <u>do have a quorum</u> with 6 members present. Victor and Rosie were present as Spanish Interpreters			
Minutes Review -VOTE REQUIRED Review Public Meeting minutes	Reviewed October 17 Meet and Greet Minutes, October 18 Meet and Greet Minutes, October 19 Meet and Greet Minutes, November 22 Special Public Meeting Minutes, January 9 Public Meeting Minutes	Motion to approve: Bee Second: Darell Yays: 5 Nays: Abstain: 1 Decision: Approved		
Q3 Patient Experience Surveys Linda Niksich, Program Specialist Senior, Quality Team	Linda presented a trends summary of the Quarter 3 Patient Surveys that was presented to the QualComm Linda present Q4 next month on monitored trends(Q3 delayed to CHCB due to long agenda in Jan)			



	 Pharmacy: Transportation for prescriptions biggest barrier for patients Dental: Access to appointments and cancellations are reported by patients as most dissatisfied Q's: Interested in who is providing people doing the phone surveys and vetting process (in languages other than English)? How are they hired? Are the following the same guidelines, certifications as interpreters? We want to ensure there is still the same due diligence in place as interpreters get. A: Crossroads surveyors get full training and hired for their languages they speak and expertise O They translate they surveys for language and cultural meaning and content Q: Concern that we are below the benchmark is alarming as we have progressed. What will be a remedial action to get to a better percentage and better patient satisfaction? A: Strategies with management are in progress. Q4 results will be relayed and show signs of improvement and will relay back to the Board. Our benchmarks show only a little difference in percentage from nation. It helps improve our metrics and measure the information provided. Quality plan is addressing these trends and tracking Comment: Pedro thanks Linda - mentioned a recent good interaction with a scheduler 	Linda to follow up Project Manager to connect with Crossroads policies for their onboarding process	Future Quality Committee meeting
Q4 Complaints and Incidents	 Kimmy presented Q4 data on patient complaints and incident reports 		



Kimmy Hicks, Project	O Location		
Manager, Quality Team	Complaints:		
	Medical shows most complaints - likely		
	due to more appointments scheduled		
	than dental		
	Incidents:		
	 Data remaining consistent across 		
	health centers		
	О Туре		
	Complaints:		
	 Scheduling, customer service and 		
	clinical care are top 3 categories		
	 Referral issues and medication 		
	problems		
	■ Incidents :		
	Reduced in last 3 months with Primary		
	Care showing higher data		
	O Quality improvement projects:		
	■ New initiative, Quarterly Peer review to launch	Kimmy to bring	After peer
	March-June '23	back to the	review
	Providers will get trainings and report	Board provider	completes
	out using an audit tool reviewed by	participation	
	their peers		
	 Meets FTCA requirement 		
	Sterilization project began in Fall 2022		
	 Reviewing current state of our process 		
	Looking at gaps		
	 Make recommendations for 		
	improvements		



	O New Initiative: PAC redesign implementation March-June '23 Improved phone tree and call routing Lessen wait times Hit abdomen rate target at less than 10 percent Q: Noticed an increase of complaints at the Student health Centers. What kind of complaints are these? Numbers are by summation vs exact complaint as we are protecting identifying information		Kimmy to provide SHC complaint type to CHCB liaison for Board member access	
Executive Director Evaluation Steven Sutton, Human Resources Director	Steve presents a high level overview of the 2022 results for the annual CHC Executive Director evaluation Board recognizes the current interim ED's outstanding skills and provided great feedback for future development Understanding of CHC operations and management Strong grasp of financial matters Creates a positive working environment to attract, retain and motivate a diverse staff Established effective relationships with internal and external organizations Potential growth needed in enhancing relationship with the CHCB and BOCC More support requested in CHCB governing duties and cultivating Board participation ins strategic planning process Request for more accurate and timely information at	Steve to connect with Board members prior to next year survey		



	board meetings Comment: Board previously discussed improvement of the access to the evaluation survey process and need to improve ability in areas as to get feedback from staff to assist board members providing a thorough evaluation. Possibly bring to ExComm do evaluation two times a year.		
10 min break	7: 03- 7:13 PM		
Monthly Budget and Financial Reports -Jeff Perry, Chief Financial Officer, ICS -Adrienne Daniels, Interim Executive Director -Joe Berhost, Interim Health Human Resource Deputy Director	Regular monthly financial updates (Jeff Perry): We are about 6 months into the fiscal year. YTD Revenue is \$88.3 million, 53% of the budget. Expenses are \$71.9 million, 43% of the budget. \$16.4m net income/surplus. Monthly basis December Revenue is running \$16.5 million, Expenses are around \$12.2 million, Surplus of \$4.3 million for the month Program Level Dental: Deficit \$1 million Pharmacy: Surplus \$2.3 million Primary Care: Surplus \$17.1 milion Student Health Centers: Breaking Even HIV: Surplus \$770K Program income:		

- \$119mil; 73% of revenue for the month
- YTD \$69.5mil; 79% revenue

FQHC Average Internal Service costs:

• \$12.8 mil indirect/internal costs

FQHC Average Billable Visits:

- Student Health Center is tracking below last year, 38 tending below last year's target.
- Dental is tracking similar to last year, but below target.
- Primary care is tracking similar as last year, but still tracking below target.

Uninsured patients:

- Primary care is tracking higher than target.
- Dental is tracking below target.

Payer mix is consistent, not much changed the past few quarters. Care Oregon is still predominant

OHP Patients Assigned to our services; Care Oregon added additional 141 patients for the month

Vacancy Report (Adrienne Daniels):

- Board members previously requested interest in trends for report out presentations
- Variation Sept '22 Feb '23 downward trends decrease total number of vacancies
- Downward trend decrease vacancies as of 2022
- Predict ongoing wait time to fill positions



O Linear trend constantly same positions

Trends from past year and Operational Investments (Joe Berhorst):

- 156 hires in 2022 and 87 of those were regular positions
 - Increase in BIPOC hires which is representative of frontline staff
- 175 exited organization in 2022 with the majority having 0-1 year with the organization
 - Other employment opportunities retirements and relocation show consistent reasons for leaving
- Looking at best practices to retraining staff
 - Onboarding process improvements
 - Kaizen event was held recently to look at current workflow and identify areas to improve
 - Reduced workflows to hire
 - Changed hiring criteria for MA roles to allow higher compensation
 - O EFDA training program provided for staff
 - Increased supervisor salary compensation
 - Working in hiring bonus
 - Attending career fairs to engage local market and outreach
 - Working with partners in diversity and worksource to build relationships with community

Q: The data that shows terminations, does that include those that don't stay after the probation period? Does that number stay consistent year to year?

A: Yes, the probationary period is included. Stays consistent but would need to pull data to look year to year.

Joe to provide year to year data on terminations to Board members

		to look at if COVID related or changing
Committee Updates -Finance Committee: Darrell Wade, Treasurer -Quality Committee: Tamia Deary, Quality Chair -Executive Committee: Harold Odhiambo, Board Chair -Nominating Committee: Harold Odhiambo, Board Chair	Tamia, Quality Committee: QualComm meeting scheduled for tomorrow (Feb.14th) so no recent updates; Committee is prioritizing implementation of the complaint policy and looking at trends that were presented today. Committee on identifying and working on the Quality plan Darrell, Finance Committee: (mic issues) Harold, Executive Committee: Board priorities which include discussing budget updates, evaluations of the Executive Director results and committee appointments. Concluded new Board applicants will attend 3 full meetings	
Executive Director's Strategic Updates Adrienne Daniels, Interim Executive Director	Patient and Community Determined: Leveraging the collective voices of the people we serve • La clinica Site expansion • Arranging focus groups this month with Spanish and Somali to gain feedback and recommendations on transition planning • Collaborated with PCC and opportunity partners to hear about most demanded questions from students and how to partner with community engagement and workforce development • Health Services Center location that recently completed a patient medical home certification renewal. Feedback was high and recognized from the State to be highlighted nationally which reflects the	Adrienne to provide more in depth presentation to the Board later this year



work of being community centered

Supporting Fiscally Sound and Accountable practices which advance health equity and center on racial equity

- Nearing completion of our service Level Agreements (SLA) which determine what services the Health centers pay through indirect rates for our budget.
 Completion set to be by end of February
- Negotiation with the OHA to advocate for importance of Z-coding, and the disappropriate impact it has on our refugee and asylum patients denials

Equitable treatment that assures all people receive high quality, safe, and meaningful care

- Dental and Primary Care are showing high rates with access to care
 - Special access for patients with Diabetes met all all but one clinic
- Performance improvements in 2022 with breast cancer, depression and HIV screenings
- Working with community partners on our mobile clinics to be presented to the Board in spring
- Dental opioid prescription rates have decreased due to advocacy and education from our providers without sacrificing our patient care

Engaged, Expert, Diverse Workforce which reflects the communities we serve

New hire bonuses for nursing roles

Executive Director Update (Closed Session) CHCB Board Members to discuss in a confidential separate Zoom	 New process in place for recruitments which is a better experience for staff Working with OCHIN to support CHWs to become certified through State training and financially support the cost to reduce barriers to allow more staff to be certified The Board Chair discussed the recent resignation of the chosen incoming Executive Director Board members expressed concerns with the process that are in place and priorities set. Request was to move forward with an executive session to discuss employment of the role. Board moved to confidential session at: 7:52pm 	Motion to approve: Tamia Second: Darell Yays: 6 Nays: Abstain: Decision: Approved	Board Members to email CHCB Liaison with shared interest on participating with new recruitment	2/17/23
Meeting Adjourns	Meeting adjourns 8:22 PM			Next public meeting scheduled on 3/13/23

Signed:_		_ Date:
	Pedro Prieto Sandoval, Secretary	
Signed:		Date:
-	Harold Odhiambo, Board Chair	

Scribe name/email: Crystal Cook crystal.cook@multco.us



Grant Approval Request Summary

Community Health Center Board (CHCB) Authority and Responsibility

As the governing board of the Multnomah County Health Center, the CHCB is responsible for revising and approving changes in the health centers scope; availability of services, site locations, and hours of operations; and operating budget. Reviewing and approving the submission of continuation, supplemental, and competitive grant applications is part of this review and approval process.

An approval to submit a grant application will allow for budget revisions during the application development process within and between approved budget categories up to 25 percent without CHCB approval. All budget revisions that exceed the cumulative 25% budget revision cap will be presented to the CHCB for a vote prior to grant submission. Upon Notice of Award, the budget approved by the funder will be presented to the CHCB for a final approval.

Please type or copy/paste your content in the white spaces below. When complete, please return/share the document with **Board Liaison**, **CHCB.Liaison@multco.us**

idison, enebizidison@mateco.us							
Grant Title							
This funding will s	upport: P	Please add an ".	X" i	n the category	tha	t applies.	
		Current Operations	S	Expanded Services or Capacity	New Services		
		х					
Date of Presentation:	2/27/20	23		Program / Area:		HRSA Complia	nnce / Budget
Presenters:	Alex Leh	r O'Connell					
Project Title and Brief Description:							
Budget Revision for existing HRSA ARPA H8F COVID-19 Grant							
What need is this a	nddressin	g?:					

CHCB previously approved purchase of equipment to support ongoing efforts responding to the COVID-19 pandemic. At the time, the intent was to use funds received by Multnomah County overall from the American Rescue Plan Act (ARPA). However, those items were not received in time to meet that grant's



deadline. Thus, we need to use an alternate funding source to cover those costs. We have sufficient funds remaining in our existing approximately \$11M HRSA ARPA H8F grant to cover the equipment costs. In order to do so, we need to submit a Prior Approval request to HRSA to revise the budget to include equipment costs, an allowable expense under that grant program.

Additionally, we initially budgeted significant funds from the HRSA ARPA H8F grant to cover personnel costs. Hiring additional personnel has proven a major challenge, so we have shifted reliance on new personnel to agency staff, which are budgeted under the separate Professional Services category. This requires us to move funds from the Personnel category to Professional services.

What is the expected impact of this project? (#of patients, visits, staff, health outcomes, etc.)

The budget revision, if approved by CHCB and HRSA, will allow us to cover prior and ongoing costs related to equipment and staffing, and ensuring that we make use of all funds available to our health center through the HRSA ARPA H8F grant.

What is the total amount requested: \$

Please see attached budget

Expected Award Date and project/funding period:

The current grant ends 3/31/2023, but we plan to submit a separate request to extend the grant period until 12/31/2023.

Briefly describe the outcome of a "YES" vote by the Board:

(Please be sure to also note any financial outcomes)

With a yes vote, we will submit a Prior Approval budget revision request to HRSA.

Briefly describe the outcome of a "NO" vote or inaction by the Board:

(Please be sure to also note any financial outcomes)

With a no vote, we will not submit a budget revision request to HRSA, and will need to find alternate funds to cover equipment and Professional Services costs. We would also risk losing any HRSA ARPA H8F funds we are unable to spend.

Related Change in Scopes Requests:



(only applicable in cases in which project will represent a change in the scope o	f health center services,	sites, hours or
target population)		

N	/Δ
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Proposed Budget (when applicable)

Project Name:			Start/End Da	te:
	Budgeted Amount	(No supple	nments ote any emental or ing funds)	Total Budget
A. Personnel, Salaries and Fringe				
Position Title				
Position Description				
Position Title				
Position Description				
Total Salaries, Wages and Fringe				
B. Supplies				
Description of supplies				
Total Supplies				
C. Contract Costs				
Contract description				
Total Contractual				
D. Other Costs				
Description of training and other costs				
Total Other				
Total Direct Costs (A+B+C+D)				
Indirect Costs				



The FY 2018 Multnomah County Cost Allocation Plan has set the Health Department's indirect rate at 12.16% of Personnel Expenses (Salary and Fringe Benefits). The rate includes 2.69% for Central Services and 9.47% for Departmental. The Cost Allocation Plan is federally-approved.

Total Indirect Costs (12.16% of A)		
Total Project Costs (Direct + Indirect)		

		Comments	
	Revenue	(Note any special conditions)	Total Revenue
E. Direct Care Services and Visits			
Medicare			
Description of service, # of visits			
Medicaid			
Description of service, # of visits			
Self Pay			
Description of service, # of visits			
Other Third Party Payments			
Description of Service, # of visits			
Total Direct Care Revenue			
F. Indirect and Incentive Awards			
Description of special funding awards, quality payments or related indirect revenue sources			
Description of special funding awards, quality payments or related indirect revenue sources			
Total Indirect Care and Incentive Revenue			
Total Anticipated Project Revenue (E+F)			





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Liaison, CHCB.Liaison@	pinutteo.us	•			
Grant Title					
This funding will s	upport: F	Please add an ".	X" in the category	that applies.	
		Current Operations	Expanded Services or Capacity	New Services	
		х			
Date of Presentation:	2/27/20	Program / Area: HRSA Compliance / Budget			ance / Budget
Presenters:	Alex Lehr O'Connell				
Project Title and B	rief Desc	ription:			
Extension Without Funds request for existing HRSA ARPA H8F COVID-19 Grant					
What need is this a	nddressin	g?:			
CHCB previously ap	proved o	ur grant appli	cation and budge	et for the approxim	ately \$11M grant from

HRSA's ARPA H8F funding program. This grant supports ongoing efforts responding to the COVID-19

pandemic. To date, we have spent just over 50% of the grant, which has an end date of 3/31/2023. We plan



to request that HRSA issue us an Extension Without Funds which would extend the timeframe for us to use these funds until 12/31/2023. The extension would not carry any new funding.

What is the expected impact of this project? (#of patients, visits, staff, health outcomes, etc.)

The Extension Without Funds would allow us to continue to cover ongoing costs related to COVID-19 response, and ensure that we make use of all funds available to our health center through the HRSA ARPA H8F grant.

What is the total amount requested: \$

Please see attached budget

Expected Award Date and project/funding period:

The current grant ends 3/31/2023, but the extension request would extend the grant period until 12/31/2023.

Briefly describe the outcome of a "YES" vote by the Board:

(Please be sure to also note any financial outcomes)

With a yes vote, we will submit a Prior Approval Extension Without Funds request to HRSA.

Briefly describe the outcome of a "NO" vote or inaction by the Board:

(Please be sure to also note any financial outcomes)

With a no vote, we will not submit an extension request to HRSA, and will need to find alternate funds to cover ongoing efforts to address COVID-19. We would also risk losing any HRSA ARPA H8F funds we are unable to spend by 3/31/2023.

Related Change in Scopes Requests:

(only applicable in cases in which project will represent a change in the scope of health center services, sites, hours or target population)

N/A



Project Name:		Start/End Da	rt/End Date:	
	Budgeted Amount	Comments (Note any supplemental or matching funds)	Total Budget	
A. Personnel, Salaries and Fringe				
Position Title				
Position Description				
Position Title				
Position Description				
Total Salaries, Wages and Fringe				
B. Supplies				
Description of supplies				
Total Supplies				
C. Contract Costs				
Contract description				
Total Contractual				
D. Other Costs				
Description of training and other costs				
Total Other				
Total Direct Costs (A+B+C+D)				
Indirect Costs				
The FY 2018 Multnomah County Cost Allocation Plan has set the Health Department's indirect rate at 12.16% of Personnel Expenses (Salary and Fringe Benefits). The rate includes 2.69% for Central Services and 9.47% for Departmental. The Cost Allocation Plan is federally-approved.				
Total Indirect Costs (12.16% of A)				
Total Project Costs (Direct + Indirect)				

	Revenue	Comments (Note any special conditions)	Total Revenue
E. Direct Care Services and Visits			
Medicare			
Description of service, # of visits			
Medicaid			
Description of service, # of visits			
Self Pay			
Description of service, # of visits			
Other Third Party Payments			
Description of Service, # of visits			
Total Direct Care Revenue			
F. Indirect and Incentive Awards			
Description of special funding awards, quality payments or related indirect revenue sources			
Description of special funding awards, quality payments or related indirect revenue sources			
Total Indirect Care and Incentive Revenue			
Total Anticipated Project Revenue (E+F)			



Presentation Summary

RYAN WHITE PART D Non-Competing Continuation

*Print your own copy of this document prior to filling it out...

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Date of Presentation: 3/13/2023		Program / Service Area: HIV Hea	ulth Services Center
Presenters: Nick Tipton/M	arcee Kerr		
This funding will support: Primary care for Women and Youth living with HIV	X Current Operation	P	New services

Project Title and Brief Description:

- Ryan White Part D Services for Women and Youth
- The purpose of the RWHAP Part D Women, Infants, Children and Youth (WICY) program is to provide family-centered health care services in an outpatient or ambulatory care setting for low income WICY with HIV. Under this announcement, applicants must propose to provide family-centered care in outpatient or ambulatory care settings to low income women (25 years and older) with HIV, infants (up to two years of age) exposed to or with HIV, children (ages two to 12) with HIV, and youth (ages 13 to 24) with HIV. HHSC serves women and youth (age 18-25) and works to connect pediatric cases/exposed infants to OHSU.

What need is this addressing?

• The number of low-income WICY Living with HIV (LWH) with complex medical and psychosocial needs has continued to increase, accompanied by an increase in the cost of care for these individuals and a decrease in insurance reimbursement. This has put an increased burden on the HHSC to provide more services with less funding. Part D funds complement other funds (e.g. Parts A, C, revenue, etc.) are an essential component of the funding model to ensure that low-income WICY LWH, especially those who are uninsured and underinsured, have access to comprehensive, quality medical care.

What is the expected impact of this project? (# of patients, visits, staff, health outcomes, etc)

HHSC is committed to ensuring services are accessible to marginalized and hard-to-reach populations. HHSC's primary focus is on serving PLWH who are uninsured, underinsured, and low income, and as a result, slightly over one-fifth of these clients are homeless or unstably housed. MCHD conducts outreach and provides ancillary services, such as transportation assistance, to facilitate engagement in care. Case managers support engagement and retention in care, especially for patients dually or multiply diagnosed with mental illness and/or substance abuse disorders.

Over the past several years, the number of low-income PLWH with complex medical and psychosocial needs has continued to increase, accompanied by an increase in the cost of care for these individuals and a decrease in insurance reimbursement. This has put an increased burden on the HHSC to provide more services with less funding. Ryan White funds are essential to ensure that low-income PLWH, especially those who are uninsured and underinsured, have access to comprehensive, quality medical care. These funds have been instrumental in helping the HHSC create a unique primary care medical home focused on the needs of PLWH. This model of care helps HHSC achieve high rates of retention in care that help improve health outcomes for PLWH and help them to achieve viral load suppression, thus preventing new infections. HHSC serves approximately 1,500 patients/year - approximately 16 % of HHSC patients are women and/or youth.

What is the total amount requested: Up to \$374,930/ year for 4 years Please see year one budget below – year two budget is in process

Expected Award Date and project/funding period: The funding period is from 8/1/2022 -7/31/2026. Year two spans 8/1/2023-7/31/2024



Presentation Summary

Briefly describe the outcome of a "YES" vote by the Council (be sure to also note any financial outcomes)

A "yes" vote means MCHD will submit the Ryan White Part D Non-compeintg continuation application that will support HHSC efforts to provide care to WICY LWH in the region.

Briefly describe the outcome of a "NO" vote or inaction by the Council (be sure to also note any financial outcomes)

A "no" vote means HHSC will not be able to submit the non-competing continuation application which means that clinical services for WICY LWH will not continue at current capacity unless alternative resources are made available.

Related Change in Scopes Requests: N/A

Ryan White Part D 8/1/2023-7/31/2024 (DRAFT- based on 8/1/2022-7/31/2023) *Revised budget will be completed by full CHCB meeting

	_		
	Annual Salary	% FTE	Total
1. Salaries and Wages			
Regional Clinic Manager, Nicholas Tipton (in-kind)	\$128,353	0.05	\$0
Project Director/ Quality Project Manager, Marcee Kerr (in-kind)	\$90,849	0.05	\$0
Site Medical Director/Physician, Paul DenOuden	\$203,700	0.05	\$9,965
Nurse Practitioner, Lori-Ann Lima	\$134,321	0.20	\$26,864
Psychiatric Mental Health Nurse Practitioner, Gardner	\$136,357	0.05	\$6,818
Physician Assistant, Mary Tegger	\$146,808	0.20	\$29,362
Physician, Virginia Weeks	\$203,700	0.05	\$9,965
Clinic Medical Assistant, Vacant	\$57,483	0.2	\$11,497
Clinic Medical Assistant, Vacant	\$54,796	0.2	\$10,959
Clinic Medical Assistant, Alicia Rainner	\$54,027	0.2	\$10,805
Clinic Medical Assistant, Vacant	\$52,593	0.20	\$10,519
Behavioral Health/Medical Case Manager, David Zambrano	\$81,496	0.10	\$8,150

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Behavioral Health/Medical Case Manager, Emily Burchell	\$78,754	0.10	\$7,875
Behavioral Health/Medical Case Manager, Alexandra	002.256	0.05	7.,
Vitale	\$83,256	0.05	\$4,163
Behavioral Health/Medical Case Manager, Sarah	\$76,763	0.10	
Abuelkhair	\$70,703	0.10	\$7,676
Behavioral Health/Medical Case Manager, Lou Kurtz	\$76,763	0.10	\$7,676
Community Health Specialist/Navigator, Vacant	\$54,693	0.10	\$5,469
Lead Community Health Specialist/Navigator, Shane	\$61,684	0.20	
Wilson	ĺ	0.20	\$12,337
Community Health Specialist/Navigator, Vacant	\$53,375	0.10	\$5,338
Clinical Psychologist, Renata Ackerman	\$106,425	0.05	\$5,321
On-call Clinic Medial Assistants	\$20.06/hr	200 hrs.	\$4,012
On-call Psychiatric Mental Health Nurse Practitioner	\$54.97/hr	150 hrs.	\$8,246
Total Salaries and Wages			\$203,016
2. Fringe Benefits			
Fringe benefit costs include percentage-based and flat rate to	fringe		¢122 400
benefits. Please see the Budget Narrative for details.	_		\$133,400
			\$0
4. Equipment			\$0
5. Supplies			\$1,022
6. Contractual			\$0
7. Construction			\$0
8. Other			\$0
9. Total Direct Costs Summary			
Salaries and Wages			\$203,016
Fringe Benefits			\$133,400
Travel			\$0
Equipment			\$0
Supplies			\$1,022
Contractual			\$0
Construction			\$0
Other			\$0
Total Direct Costs			\$337,438
10. Indirect Costs			
MCHD charges an indirect cost rate of 13.44 % of personne	el costs.		
Included are costs up to the indirect cap rate of 10%, the res	mainder is		\$37,492
provided in-kind.			
Total Indirect Costs			\$37,492
11. Total Project Costs			\$374,930
<u> </u>		ı	,



Audit Results

Better Together: Moss Adams & Multnomah County



Agenda

- 1. Overview of Auditor's Role
- 2. Overview of the Audit Process
- 3. Auditor Opinions and Reports

What is the Auditor's Role?

Express an opinion on the financial statements

Plan and perform the audit to obtain reasonable, not absolute, assurance

Consider internal controls over financial reporting as a basis for designing audit procedures

Communicate findings that are relevant to your responsibilities

Remain independent of management

Audit Process



Internal Controls

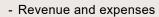


Analytical Procedures



Substantive Procedures

- Includes walkthroughs and testing of key controls over significant accounting cycles
- Includes information technology



- Trends, comparisons, and expectations

- Confirm account balances
- Vouch to supporting documentation
- Representations from attorneys and management
- Examine objective evidence



Auditor Reports on the County's Financial Statements

Report of Independent Auditors

- Unmodified opinion
- Financial statements are presented fairly in accordance with US GAAP

Report of Independent Auditors Required by Oregon State Regulations

- No control findings
- No compliance findings

Other Auditor Reports – Single Audit

GAGAS Report on Internal Control Over Financial Reporting and on Compliance and Other Matters

- No control findings
- No compliance findings

Report on Compliance with Requirements that could have a Direct and Material Effect on the Major Federal Programs and on Internal Control Over Compliance in accordance with the Uniform Guidance for Federal Awards (2 CFR Part 200)

- No control findings with respect to the 330 grant were identified
- No compliance findings with respect to the 330 grant were identified

Contact Us



Ashley Osten, Partner

ashley.osten@mossadams.com
(503) 478-2251

THANK YOU

Community Health Center FY24 Proposed Budget Feb 23, 2023

Please refer to the FY24 Budget Presentation Powerpoint for full financial references.

FY24 Budget Summary:

Multnomah County's Community Health Center is the largest Federally Qualified Health Center (FQHC) in Oregon, providing high-quality, patient-centered health care and related services to communities across Multnomah County. Together, our eight primary care clinics, seven dental clinics, nine student health centers, seven pharmacies, and laboratory services serve more than 56,000 unique clients per year, with a focus on people who otherwise have limited access to health care. Health Center services include highly specified care for persons living with HIV, as well as for immigrant and refugee populations. As a Federally Qualified Health Center, the program must follow federal Health Resources and Services Administration (HRSA) regulatory requirements and specific governance, financial, operational, and clinical quality policies.

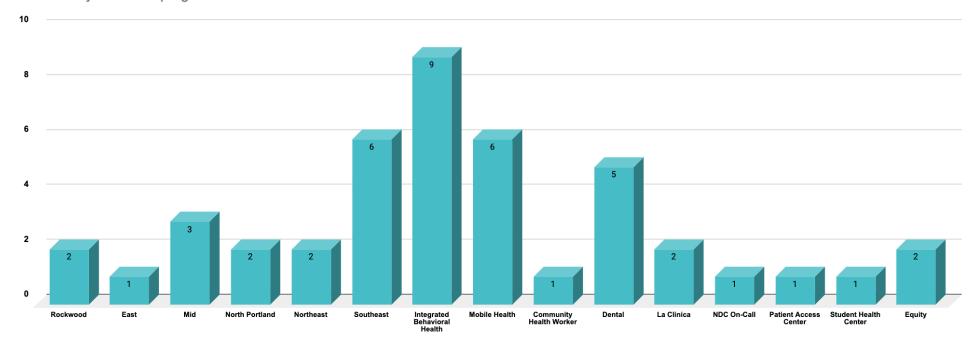
The FY24 Proposed budget represents approximately \$175M in funding to provide comprehensive healthcare services across 18 clinical locations and begin new services through a mobile care program. It applies funding from our health center 330 primary care grants, revenue projected from Medicaid and state Alternative Payment Methodology agreements, and quality incentive payments for performance. Service projections for FY24 are predicted under the following assumptions:

- Conservative dental recovery (modest increase in patients post COVID19 recovery) which will <u>also require</u> supplemental support in beginning working capital savings for the upcoming year
- Conservative primary care growth (including new clients through mobile health programs)
- No predicted change in Student Health Center client growth
- Extending certain roles from ARPA funding will promote continuity of care for patients, expand access to behavioral health, and increase workforce development roles, but will require strategic investments to sustain
- Increased uninsured patients due to the Medicaid redetermination beginning in 2024 will increase costs

Strategic Investments and Board Identified Goals in the FY24 Proposed Budget

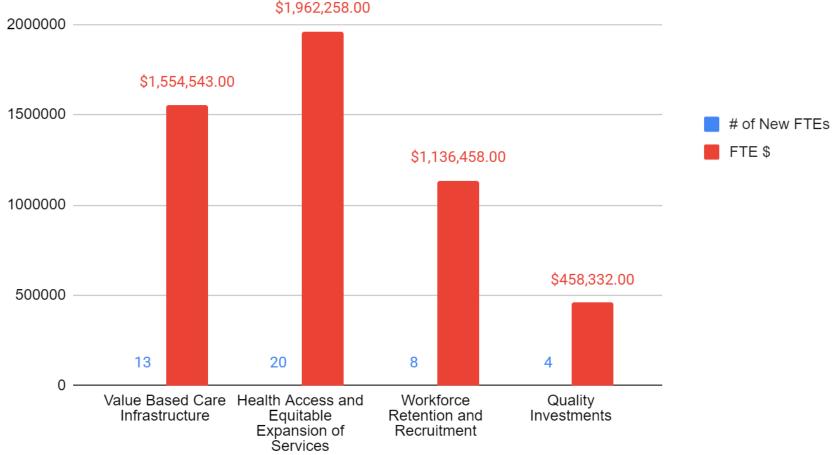
Distribution of new FTE by clinic and program

New FTE by clinic and program

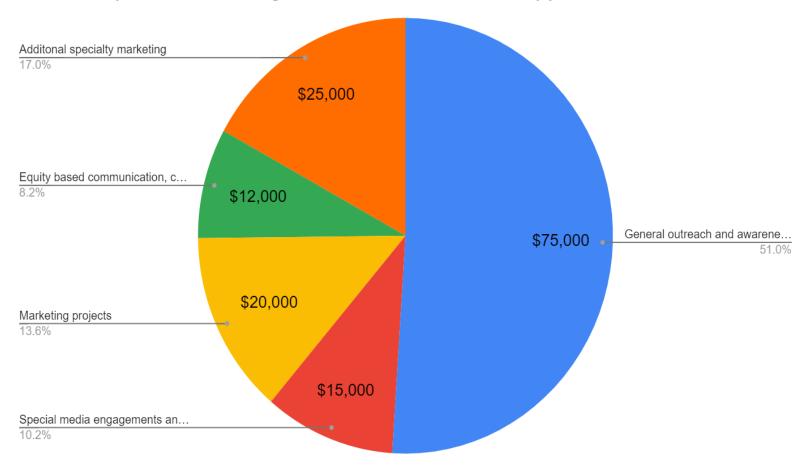


Role by Location

Strategic Investments Proposed for FY24 \$1,962,258.00



FY24 Proposed Marketing and Communications Support



Total Proposed investments of \$147K in FY24 will support anticipated media and marketing projects to engage clients and increase outreach. These funds are split into multiple projects.



Q4 Patient Survey Report // Introduction and Definitions

This report focuses on trends and the demographic factors affecting those trends.

Downward Trends show us where we need to improve

National Benchmark (BM) in Green

BM = Benchmark; point of reference to which our health center is being compared; National average/mean



Some definitions to help in understanding this report...

Q4 Patient Survey Report // Introduction and Definitions

Satisfaction refers to the patients' expectations of care

Experience refers to the patients' perception of care

Loyalty Intentions refer to the likelihood that patients will continue to use our clinics for their primary care services.

Referral Intentions refer to the likelihood that patients would refer friends and/or family to our Health Center.



Q4 Patient Survey Report // Benchmark Measures (National)

Satisfaction Question Phone Attendant Courtesy & Helpfulness Portal Satisfaction Appointment Wait Reception Staff Courtesy & Respect Reception Staff Helpfulness Provider Wait Provider Asst. Courtesy & Helpfulness Provider Listening Provider Respect Provider Explanation Quality of Care Provider Knowledge of Health History Provider Time Spent Cultural & Language Needs Met Overall Satisfaction [Telephone] Ease of Connecting with Care Team

Likelihood Question

Loyalty Intentions 3pt Referral Intentions 3pt

Experience Question

Provider Involved You in Healthcare Decisions?

Asked About Difficulties Caring for Health? (6m)

Asked About Causes of Worry/Stress? (6m)

Same-Day Response to Question(s)? (3m)

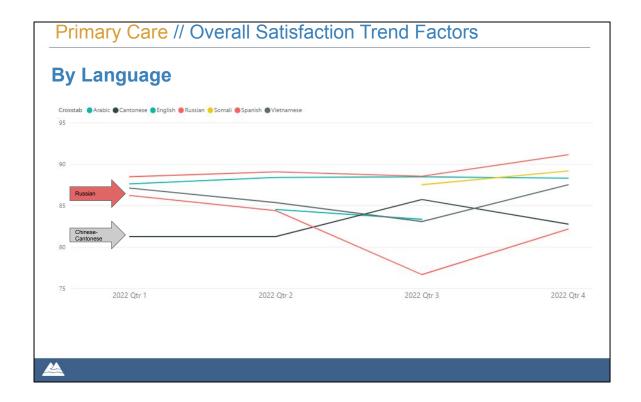
Test Results Received Quickly Enough?



There are 3 main categories in the Patient Surveys; Satisfaction, Likelihood, and Experience. This enables Crossroads to compare us with over 100 other health centers across the nation. The points of reference to which our health center is being compared are called Benchmarks. The Benchmark for each measure is the average (or mean) score of all health centers being compared in a report. Crossroads creates 4 Benchmark Reports; Nationally (110 CHCs), Western Region (47 CHCs), OPCA (8 CHCs), and Oregon (7 CHCs) for Q4. Each service line is benchmarked separately within each report (PC/BH/Dental/Pharm).



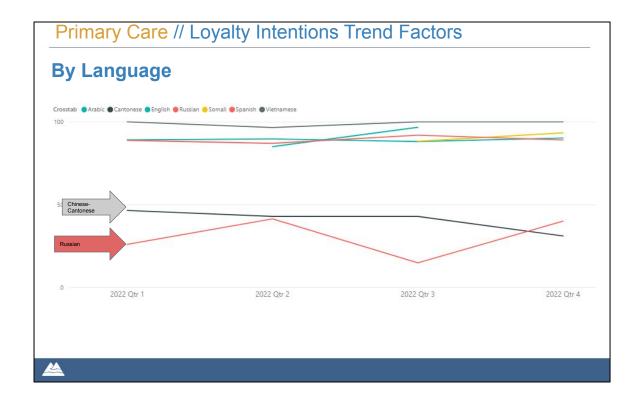
"Overall" Satisfaction" refers to the patients' satisfaction with the entire primary care visit.



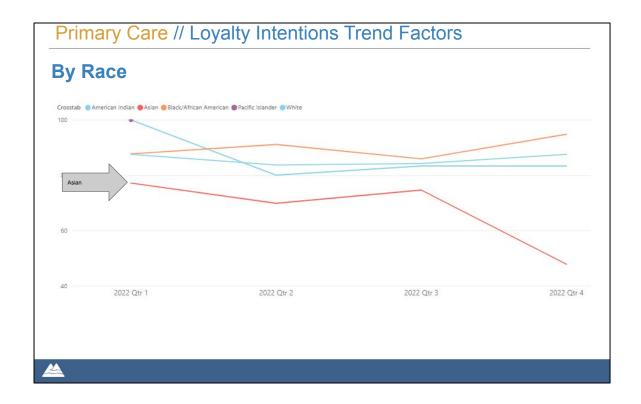
Chinese-Cantonese (black line) and Russian (red line) speakers are reporting lower and inconsistent satisfaction over time.



Loyalty Intentions refer to the likelihood that patients will continue to seek primary care at our health centers.



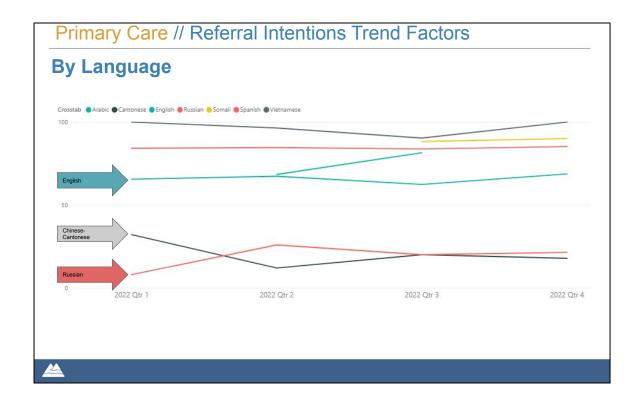
Chinese-Cantonese (black line) and Russian (red line) speakers are reporting that they are less likely to return to our health center for primary care services.



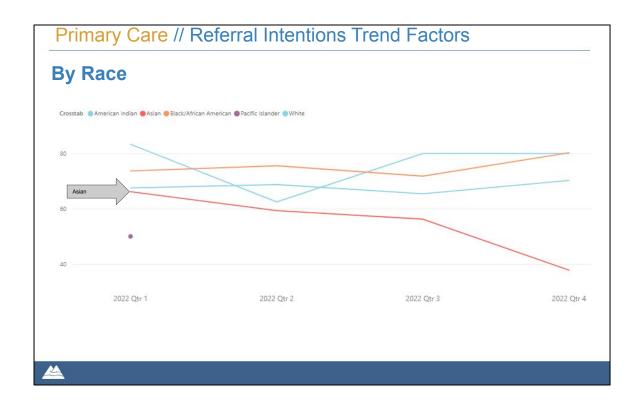
Patients who identify as Asian report that they are the least likely to return to our health centers, compared to other races surveyed.



Referral Intentions refer to the patients' likelihood that they would refer friends and/or family to our health Center.



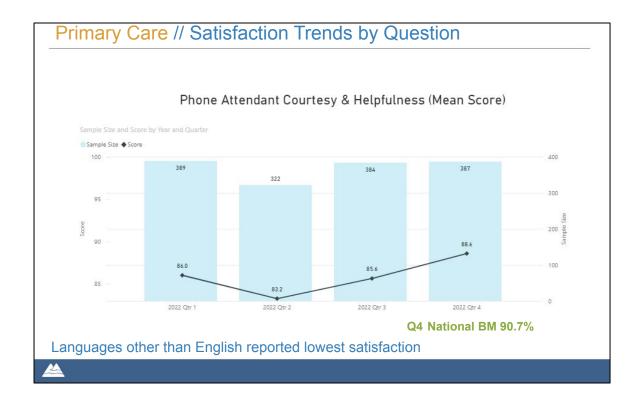
English (teal line), Chinese-Cantonese (black line), and Russian (red line) speakers are reporting lower referral intentions than other language speakers surveyed.



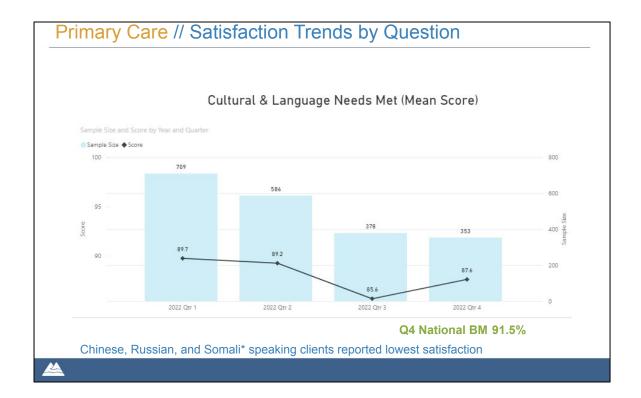
By Race-Our Asian populations are still telling us that they are less likely to refer friends and family to us...While White and African/American populations referral intentions are showing some improvement.



Now we'll take a look at trends by Satisfaction Question topics... Q4 showed some improvements for these trends that we have been monitoring...



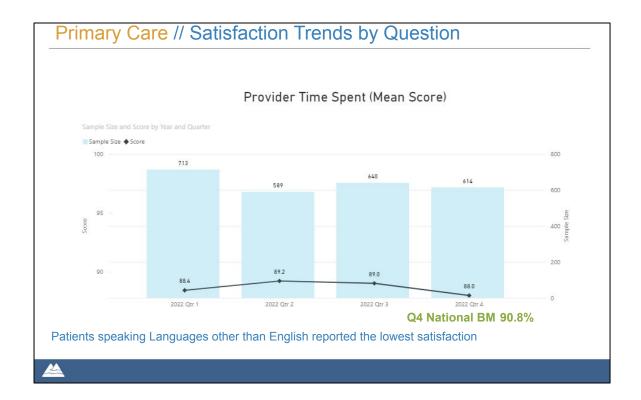
Q3 and Q4 showed some improvements for these trends that we have been monitoring...(see slide)



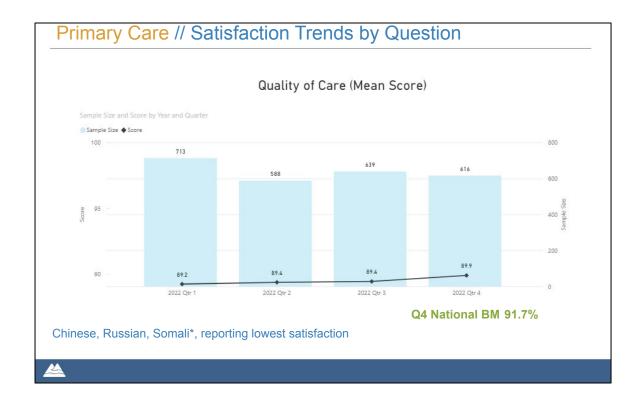
Q4 showed some improvements for these trends that we have been monitoring...(see slide)



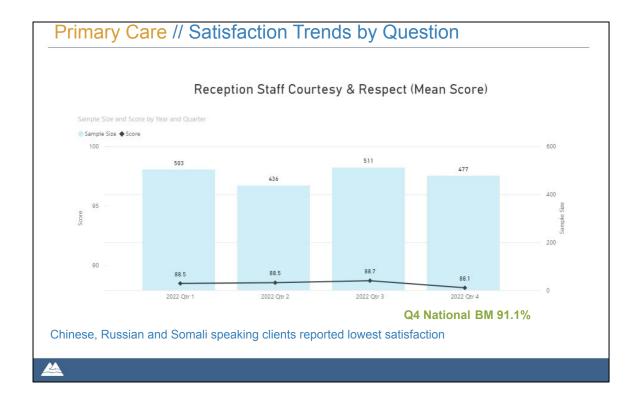
Provider Related Questions...still about the same as previous quarters, so we will continue to monitor these trends.



Provider Related Questions...still about the same as previous quarters, so we will continue to monitor these trends.



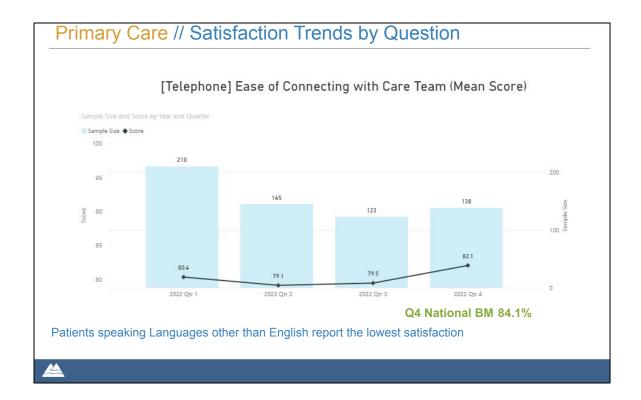
Provider Related Questions...still about the same as previous quarters, so we will continue to monitor these trends.



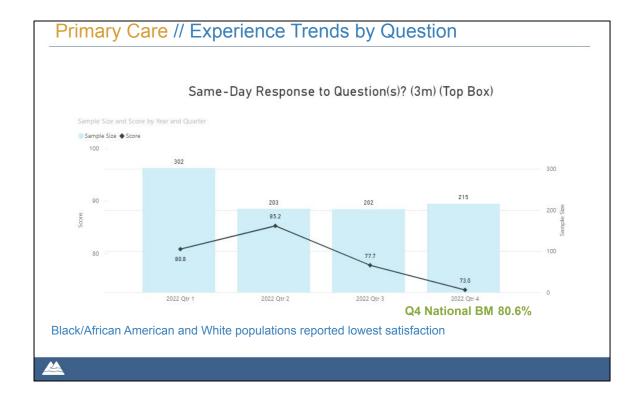
For Reception Staff Courtesy and Respect; this measure is hovering around the same scores over time and also not meeting benchmarks.



For Reception Staff Helpfulness, this measure is hovering around the same score over time and also not meeting benchmarks.



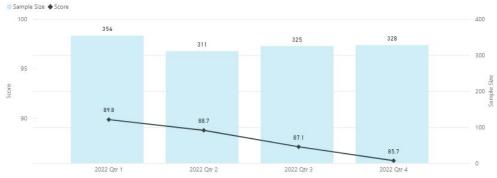
Although this measure is trending upward, we are still below the National Benchmark.



Now we'll go into Experience Questions which are in a separate category from Satisfaction Questions...In brief; patient experience is associated with a patient's perception of care vs patient satisfaction being about the patient's expectations for care.

Same Day Response to Questions; trending down over time.

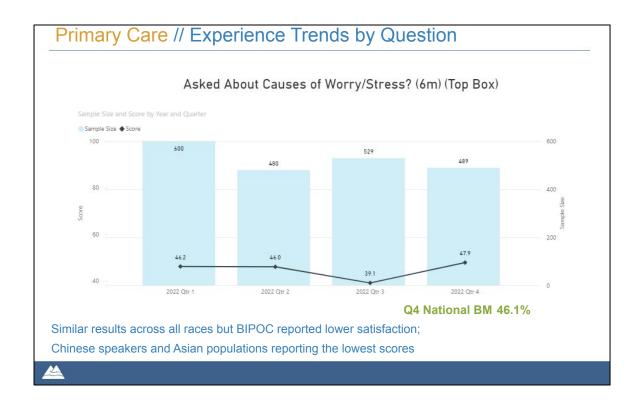
Primary Care // Experience Trends by Question Test Results Received Quickly Enough? (Top Box) Sample Size and Score by Year and Quarter



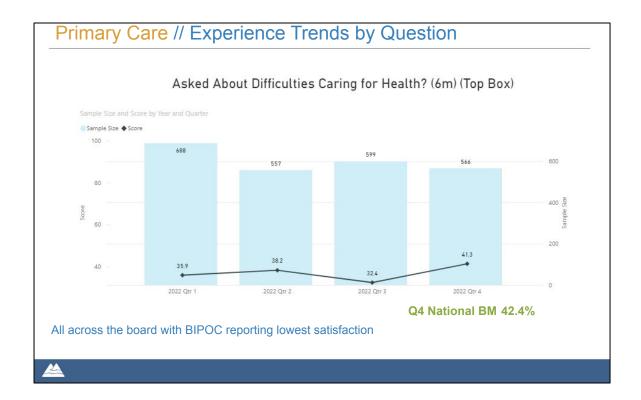
Q4 National BM 86.4%

Although we met BMs earlier in the year; trending down since Q1 and could be the sign of a trend





Q4 marked some improvement...exceeded benchmark for Q4



Q4 marked some improvement...

Primary Care // Survey Trend Factor Takeaways

- Patients who speak <u>Languages other than English (Especially Chinese, Russian, and *Somali Speakers)</u> reported lower satisfaction and experience consistently over the past 4 quarters (*Somali added in Q3)
 - Overall Satisfaction
 - Loyalty/Referral Intentions
 - Phone Attendant Courtesy/Helpfulness
 - Cultural/Language Needs Being Met
 - Provider Knowledge of Health History
 - o Provider Time Spent
 - Quality of Care
 - Reception Staff Courtesy/Respect/Helpfulness
 - Asked About Causes of Worry/Stress
 - Ease of Connecting with Care Team



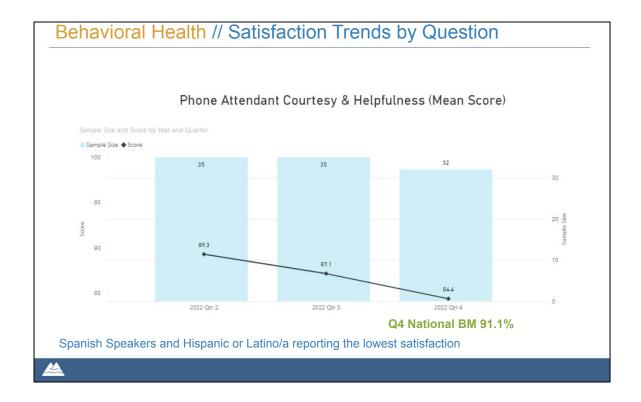
Primary Care // Survey Trend Factor Takeaways

- BIPOC (Especially Asian populations) still reporting lower satisfaction and experience than other races/ethnicities
 - Overall Satisfaction
 - Loyalty/Referral Intentions
 - Same Day Response to Questions
 - Asked About Causes of Worry/Stress
 - Asked About Difficulties Caring for Health





Starting with Overall Satisfaction...BH met the Benchmark in Q4



Trending down over time...although small sample size for this measure.

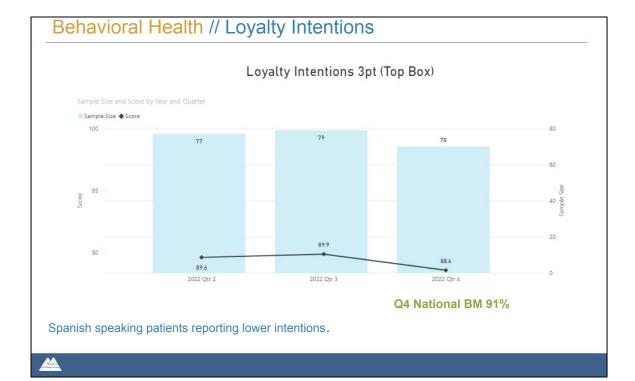


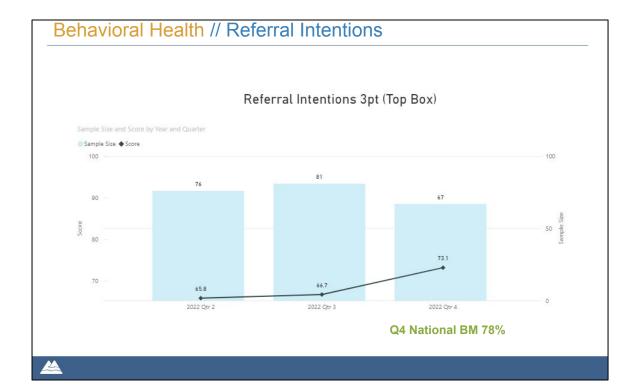
Q4 marked some improvement...



Scores went down slightly in Q3...could be the sign of a trend.







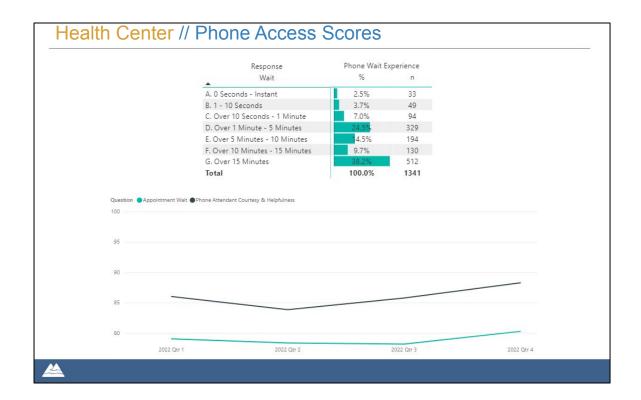




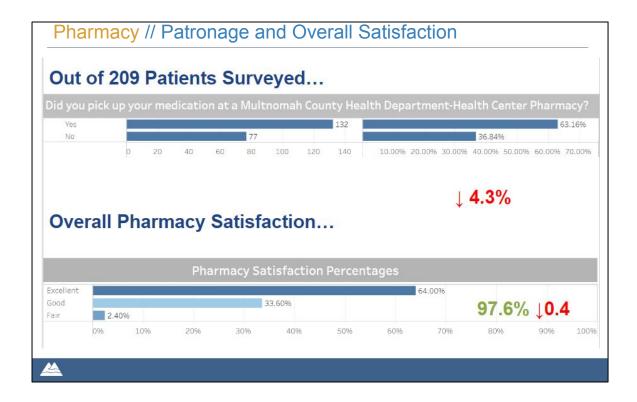
Behavioral Health // Survey Trend Factor Takeaways

 There are signs of disparities between English and Spanish speakers; however the numbers not statistically significant so we will continue to monitor over time.





This measure includes PC and BH. Teal line shows how phone wait time has trended over the past year (improvement from Q3 to Q4). Black line shows higher scores for Phone Attendant Courtesy and Helpfulness and also how those scores are improving since Q2.



This is the last quarter that Pharmacy Surveys were done by our in-house surveyors. Crossroads has taken over the surveying for Q1 2023 and moving forward. Their questionnaires are much more in depth and will yield new insights for us. Over the past 4 quarters, our in-house surveys have shown some signs of possible trends, but the overall scores are really high and our sample sizes tend to be smaller for some demographics. With Crossroads taking over, you will see more reporting in line with Primary Care as well as Benchmarking for Pharmacy and Dental.

Pharmacy // Overall Satisfaction Survey Trends

- The top 3 barriers to getting medications
 - Transportation
 - Difficulty Getting Pain Meds
 - Pharmacy Hours
- There were no glaring disparities among Race/Ethnicity/Languages Other Than English; results distributed fairly evenly across all demographics





This is the last quarter that Dental Surveys were done by our in-house surveyors. Crossroads has taken over the surveying for Q1 2023 and moving forward. Their questionnaires are much more in depth and will yield new insights for us. Over the past 4 quarters, our in-house surveys have shown some signs of possible trends, but the overall scores are really high and our sample sizes tend to be smaller for some demographics. With Crossroads taking over, you will see reporting more in line with Primary Care as well as Benchmarking for Pharmacy and Dental.

Dental // Overall Satisfaction Survey Trends

- Signs of a possible trend;
 - Appointment Access
 - Hearing back w/in 2 Biz Days when calling w/questions
- There are signs of disparities among Race/Ethnicity/Languages Other Than English
 - o Sample sizes are small



Title // Sub-title

Questions?





Alina Stircu

Community Member Nominee Pronouns: she/her/

Interests

Access to health care
Public policy & government
Maternal and child health

Self-Identified Skills

"I am a first generation American, my parents are from Romania. I am a medical interpreter. I have spent a lot of time in FQHCs both as a patient and as an interpreter. I am interested in healthcare access, quality of care, and decreasing language barriers for patients. I am currently applying for law school and am interested in medical law."



About Alina

Alina is a medical interpreter and often provides interpretation services for people without legal immigration status. She is currently applying for law school. She is interested in improving access to healthcare and quality of healthcare for people with language barriers.. She works with Roma and Ukrainian populations and gets asked frequently about immigration lawyers. Alina is very excited about this opportunity. She wants to further her involvement in healthcare systems and gain board experience.

CHCB Candidate Bio



Patricia Patrón

Community Member Nominee Pronouns: she/her/ella

Interests

Access to health care Nutrition/access to food Health equity

Self-Identified Skills

"I have lived through the journey of becoming a legal resident in this country. I currently work with the Latino community which includes many undocumented folks. I am committed to working and improving health care access to people who are undocumented, or who might not speak English."



About Patricia

Patricia currently works for Familias en Acción, a nonprofit organization that provides wraparound services to Latino populations. She has previous board and fundraising experience. Her background is in health center administration. She previously worked for a Community Health Center in North Dakota and was impressed by the level of service that was provided to patients. She believes the work being done by health centers is very critical and wants to be involved. She is very excited for this opportunity.





Monthly Financial Packet

March 2023



community health center board

Multnomah County



- Item 1. A revenue and expense monthly report.
- Item 2. A modified and accrued monthly report with balance sheet accounts such as cash, accounts receivable, reserves, incentives, and accounts payable (Board Members sent Excel spreadsheet) Pending CFO, will update once received.
- Item 3. A projection of health center monthly cash requirements in a user-friendly format, using Excel or other spreadsheet applications, to display projected cash balances for each month for the next 12 months (Board Members sent Excel spreadsheet)- Pending CFO, will update once received.
- Item 4. A monthly report from the health department on all health center vacancies by position, length of vacancy, status of efforts to fill the position and financial costs of each vacancy.
- Item 5. A report with Itemized general journal entries.(Board Members sent Excel spreadsheet) Pending CFO, will update once received.
- Item 6. A summary report for all indirect cost charges and internal services charges *Pending CFO*, *will update once received*.
- Item 7. A report with the following items: adjustments to health center general fund sub-funds, and transfers of health center resources. *Pending CFO, will update once received.*

Multnomah County Federally Qualified Health Center

Monthly Financial Reporting Package

January FY 2023

Updated 2/22/2023

Prepared by: Financial and Business Management Division



Multnomah County Health Department Community Health Center Board - Financial Statement

For Period Ending January 31, 2023
Prepared using the Modified Accrual Basis of Accounting
Percentage of Year Complete: 58.3%

[A Pro Forma Financial Statement]

Community Health Center - Monthly Highlights

Financial Statement: For period 7 in Fiscal Year 2023 (July 2022 - June 2023)

				<u>% of Budget</u>
	YTD Actuals	<u>Budget</u>	<u>Difference</u>	<u>YTD</u>
Revenue:	\$ 103,364,922	\$ 166,686,730	\$ 63,321,808	62%
Expenditures:	\$ 85,451,838	\$ 166,686,730	\$ 81,234,892	51%
Net Income/(Loss)	\$ 17,913,083	_		

Budget Modifications:

Period added	Budmod #	<u>Description</u>	Budget Cl	nange Amount
05 November	Budmod-HD-012-23	Appropriation of \$250k Local Admin of COVID-19 Treatments in Primary C	Care \$	250,000





Multnomah County Health Department Community Health Center Board - Financial Statement

For Period Ending January 31, 2023
Prepared using the Modified Accrual Basis of Accounting
Percentage of Year Complete: 58.3%

[A Pro Forma Financial Statement]

Community Health Center																							
	Λ.	dopted Budget	D,	evised Budget	D.	Jdget Change		01 July		02 Aug		03 Sept		04 Oct		05 Nov		06 Dec	Vc	ear to Date Total	Ø VID	Ī	Y22 YE Actuals
Barranua	Au	opied bodgei		Viseu buugei		ager Change	—	UI July	—	UZ AUG	—	03 3ehi		<u> </u>		05 1404	—	06 Dec		ar io bale rola	/0 110	#:	ZZ TE ACIUUIS
Revenue	•		*		Ф.		Ф.		Ф.		Ф.		Φ.		Φ.		Ф.		•		00	, ,	0.040
Miscellaneous Revenue	\$	-	\$	-	\$	-	\$	-	\$	20 (7.1	\$	- 110 100	\$	- 7	\$	175,000	\$	- 111	\$	-	0%		2,042
Grants - PC 330 (BPHC)	\$	9,809,191	\$.,	\$	-	\$	-	\$	88,674	\$	1,419,429	\$	766,120	\$	675,990	\$	1,466,468	\$	5,340,443	54%		8,880,564
Grants - COVID-19	\$	- 7	\$	250,000		250,000	\$	-	\$	1,121	\$	17,629	\$	114,237	\$	6,250	\$	21,264	\$	172,607	69%		7,437,487
Grants - ARPA	\$	8,075,272	\$	8,075,272	\$	-	\$	-	\$	-	\$	1,724,643	\$	937,567	\$	597,887	\$	672,706	\$	4,541,631	56%		,
Grants - All Other	\$	4,774,390	\$	4,774,390	\$	-	\$	-	\$	25,838	\$	641,076	\$	1,189,357	\$	321,717	\$	153,499	\$	2,376,972	50%	5 \$	\$ 4,008,471
Grant Revenue Accrual	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	- '	\$	- '	\$	1,043,944	\$	1,043,944	0%	ړ \$, -
Quality & Incentives Payments	\$	7,671,495	\$	7,671,495	\$	-	\$	156,788	\$	892,752	\$	813,774	\$	977,193	\$	1,283,737	\$	188,834	\$	6,709,999	87%	5 \$	9,910,993
Health Center Fees	\$	131,217,155	\$	131,217,155	\$	-	\$	9,796,157	\$	11,737,344	\$	10,823,733	\$	11,148,285	\$	13,896,054	\$	11,827,355	\$	80,632,459	61%	6 \$	132,854,683
Self Pay Client Fees	\$	1,089,227	\$	1,089,227	\$		\$	53,184	\$	49,810	\$	46,366	\$	44,871	\$	47,158	\$	40,177	\$	330,200	30%	6 \$	680,758
Beginning Working Capital	\$	3,800,000	\$	3,800,000	\$	-	\$	316,667	\$	316,667	\$	316,667	\$	316,667	\$	316,667	\$	316,667	\$	2,216,667	58%	<u>ۇ</u> \$	3,298,126
Total	\$	166,436,730	\$	166,686,730	\$	250,000	\$	10,322,795	\$	13,112,204	\$	15,803,318	\$	15,494,297	\$	17,145,460	\$	15,730,913	\$	103,364,922	62%	\$	167,073,124
1																							
Expense																							
Personnel	\$	106,322,509	\$	106,513,081	\$	190,572	\$	6,727,729	\$	6,954,872	\$	6,894,286	\$	6,912,956	\$	7,118,838	\$	6,858,663	\$	49,523,525	46%	6 \$	82,144,356
Contracts	\$	3,518,134	\$	3,523,137	\$	5,003	\$	238,764	\$	385,592	\$	497,003	\$	808,107	\$	734,457	\$	1,034,801	\$	4,410,278	125%	ί \$	5,571,994
Materials and Services	\$	25,949,574	\$	25,978,387	\$	28,813	\$	3,012,870	\$	1,840,086	\$	2,281,493	\$	885,330	\$	1,807,593	\$	2,339,337	\$	14,294,993	55%	6 \$	20,538,983
Internal Services	\$	30,296,513	\$	30,322,125	\$	25,612	\$	1,232,325	\$	2,916,645	\$	2,155,437	\$	2,394,463	\$	2,174,961	\$	1,937,596	\$	15,428,456	51%	ί \$	26,603,582
Capital Outlay	\$	350,000	\$	350,000	\$		\$		\$		\$	741,207	\$	1,053,380	\$_		\$	-	\$	1,794,587	513%	5 \$	94,279
Total	\$	166,436,730	\$	166,686,730	\$	250,000	\$	11,211,688	\$	12,097,194	\$	12,569,426	\$	12,054,237	\$	11,835,850	\$	12,170,396	\$	85,451,838	51%	\$	134,953,193
1																							ļ
Net Income/(Loss)	\$	-	\$		\$		\$	(888,892)	\$	1,015,010	\$	3,233,892	\$	3,440,060	\$	5,309,610	\$	3,560,517	\$	17,913,083		\$	32,119,931





Multnomah County Health Department Community Health Center Board - Financial Statement

For Period Ending January 31, 2023
Prepared using the Modified Accrual Basis of Accounting
Percentage of Year Complete: 58.3%

[A Pro Forma Financial Statement]

Community Health Center																				
	Ac'	dopted Budget	R€	evised Budget	Βυ	udget Change		07 Jan		08 Feb	09 Mar	10 Apr	11	May	12 Jun	Yec	ar to Date Total	% YTD	FY	22 YE Actuals
Revenue							_		_						 	. —			+	
Miscellaneous Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	\$	-	\$ -	\$	-	0%	6 \$	2,042
Grants - PC 330 (BPHC)	\$	9,809,191	\$	9,809,191	\$	-	\$	923,762	\$	-	\$ -	\$ -	\$	-	\$ -	\$	5,340,443	54%	6 \$	8,880,564
Grants - COVID-19	\$	-	\$	250,000	\$	250,000	\$	12,106	\$	-	\$ -	\$ -	\$	-	\$ -	\$	172,607	69%	6 \$	7,437,487
Grants - ARPA	\$	8,075,272	\$	8,075,272	\$	-	\$	608,829	\$	=	\$ - 7	\$ -	\$	-	\$ -	\$	4,541,631	56%	6 \$	- 1
Grants - All Other	\$	4,774,390	\$	4,774,390	\$	-	\$	45,485	\$	-	\$ -	\$ -	\$	-	\$ -	\$	2,376,972	50%	6 \$	4,008,471
Grant Revenue Accrual	\$	-	\$	-	\$	-	\$	-	\$	- 7	\$ 	\$ -	\$	-	\$ -	\$	1,043,944	0%	8	- 1
Quality & Incentives Payments	\$	7,671,495	\$	7,671,495	\$	-	\$	2,396,921	\$	-	\$ -	\$ -	\$	-	\$ -	\$	6,709,999	87%	6 \$	9,910,993
Health Center Fees	\$	131,217,155	\$	131,217,155	\$	-	\$	11,403,531	\$	-	\$ -	\$ -	\$	-	\$ -	\$	80,632,459	61%	8	132,854,683
Self Pay Client Fees	\$	1,089,227	\$	1,089,227	\$	-	\$	48,634	\$	-	\$ -	\$ -	\$	-	\$ -	\$	330,200	30%	6 \$	680,758
Beginning Working Capital	\$	3,800,000	\$	3,800,000	\$		\$	316,667	\$		\$	\$ -	\$		\$ -	\$	2,216,667	58%	6 \$	3,298,126
Total	\$	166,436,730			\$	250,000	\$		\$	•	\$ -	\$ 	\$	•	\$ -	\$	103,364,922	62%	6 \$	
Expense																				
Personnel	\$	106,322,509	\$	106,513,081	\$	190,572	\$	8,056,182	\$	_	\$ _	\$ _	\$	_	\$ _	\$	49,523,525	46%	۶I \$	82,144,356
Contracts	\$	3,518,134		3,523,137	т	5,003	\$	711,553			\$ -	\$ -	\$	-	\$ -	\$	4,410,278	125%		
Materials and Services	\$	25,949,574		25,978,387	\$	28,813	\$	2,128,284		-	\$ -	\$ -	\$	-	\$ -	\$	14,294,993	55%		20,538,983
Internal Services	\$	30,296,513		30,322,125	\$	25,612	\$	2,617,029	\$	-	\$ _	\$ -	\$	-	\$ -	\$	15,428,456	51%		26,603,582
Capital Outlay	\$	350,000	-	350,000	\$	-	\$	-	\$	-	\$ -	\$ -	\$	-	\$ -	\$	1,794,587	513%		94,279
Total	\$	166,436,730			\$	250,000	\$	13,513,048	\$	-	\$ 	\$ 	 Ś	-	\$ 	\$	85,451,838	51%	_	
	<u> </u>		<u> </u>		<u> </u>	<u> </u>	·		·		 	 	 		 	. ——			+	
Net Income/(Loss)	s	-	s	-	s	-	s	2,242,887	\$		\$	\$ -	\$	-	\$ -	\$	17,913,083		s	32,119,931





Multnomah County Health Department Community Health Center Board

FY 2023 YTD Actual Revenues & Expenses by Program Group Prepared using the Modified Accrual Basis of Accounting For Period Ending January 31, 2023 Percentage of Year Complete: 58.3%

[A Pro Forma Financial Statement]

	Category	Description	Admin	Dental	Pharmacy	Primary Care Clinics	Quality & Compliance	Student Health Centers
Revenues	Miscellaneous R	evenue	-	-	-	-	-	-
	Grants - PC 330	(BPHC)	1,380,144	127,027	-	3,622,704	-	187,240
	Grants - COVID	-19	120,028	-	-	-	-	52,579
	Grants - ARPA		4,497,056	-	-	44,576	-	-
	Grants - All Othe	er	5,000	711,620	-	-	-	504,550
	Grant Revenue	Accrual	571,195	- '	-	- '	-	182,996
	Quality & Incen	tives Payments	4,335,189	1,241,364	-	-	1,133,445	-
	Health Center F	ees	3,242,751	11,644,655	21,131,577	39,138,659	14,800	3,128,209
	Self Pay Client Fe	ees	_	37,023	136,996	154,542	-	-
	Beginning Worki	ng Capital	1,925,000	-	-	-	291,667	-
Revenues To	tal		16,076,364	13,761,690	21,268,573	42,960,480	1,439,912	4,055,574
Expenditures	Personnel Total		10,554,602	10,041,637	5,118,290	16,923,426	1,171,565	2,666,280
	Contractual Ser	rvices Total	3,187,164	214,432	21,003	707,396	48,517	133,207
	Internal Services	s Total	2,797,759	2,929,056	1,828,023	5,483,216	420,291	859,271
	Materials & Supp	plies Total	803,293	626,711	11,501,823	923,883	38,693	175,188
	Capital Outlay	Total	1,411,837	-	382,750	-	-	-
Expenditures	Total		18,754,656	13,811,836	18,851,889	24,037,921	1,679,065	3,833,945
Net Income/	(Loss)		(2,678,292)	(50,146)	2,416,684	18,922,559	(239,153)	221,629
Total BWC fro	m Prior Years		36,941,462	-	-	15,850	500,000	-





Multnomah County Health Department Community Health Center Board

FY 2023 YTD Actual Revenues & Expenses by Program Group
Prepared using the Modified Accrual Basis of Accounting
For Period Ending January 31, 2023
Percentage of Year Complete: 58.3%

[A Pro Forma Financial Statement]

	Category	Description	HIV Clinic	Lab	Y-T-D Actual	Y-T-D Budget	Revised Budget	% of Budget	FY22 YE Actuals
Revenues	Miscellaneous Re	venue	-	-	-	-	-	0%	2,042
	Grants - PC 330 (BPHC)	23,328	-	5,340,443	5,722,028	9,809,191	54%	8,880,564
	Grants - COVID-	19	-	-	172,607	145,833	250,000	69%	7,437,487
	Grants - ARPA		-	-	4,541,631	4,710,575	8,075,272	56%	-
	Grants - All Othe	r	1,155,802	-	2,376,972	2,785,061	4,774,390	50%	4,008,471
	Grant Revenue	Accrual	289,752	-	1,043,944	-	-	0%	-
	Quality & Incent	ives Payments	-	-	6,709,999	4,475,039	7,671,495	87%	9,910,993
	Health Center Fe	ees	2,331,808	-	80,632,459	76,543,340	131,217,155	61%	132,854,683
	Self Pay Client Fe	es	1,638	-	330,200	635,382	1,089,227	30%	680,758
	Beginning Workir	ng Capital	-	-	2,216,667	2,216,667	3,800,000	58%	3,298,126
Revenues To	otal		3,802,329		103,364,922	97,233,926	166,686,730	62%	167,073,124
Expenditure	es Personnel Total		2,139,779	907,947	49,523,525	62,132,631	106,513,081	46%	82,144,356
	Contractual Serv	vices Total	84,691	13,868	4,410,278	2,055,163	3,523,137	125%	5,571,994
	Internal Services	Total	780,275	330,565	15,428,456	17,687,906	30,322,125	51%	26,603,582
	Materials & Supp	lies Total	131,854	93,548	14,294,993	15,154,059	25,978,387	55%	20,538,983
	Capital Outlay T	otal	-	-	1,794,587	204,167	350,000	513%	94,279
Expenditure	s Total		3,136,599	1,345,927	85,451,838	97,233,926	166,686,730	51%	134,953,194
Net Income	/(Loss)		665,730	(1,345,927)	17,913,083	-	-		32,119,930
Total BWC fro	om Prior Years		896,489	-	38,353,801				





Multnomah County Health Department

Community Health Center Board FY 2023 Program Revenue by Fiscal Period For Period Ending January 31, 2023 Percentage of Year Complete: 58.3%

Revenue Category	01 July	02 August	03 September	04 October	05 November	06 December	07 January	Grand Total
Health Center Fees								
Program Income	9,794,115	11,732,097	10,819,553	11,048,144	13,850,936	11,808,996	11,403,338	80,457,180
Other	2,042	5,247	4,180	100,141	45,117	18,359	193	175,279
Health Center Fees Total	9,796,157	11,737,344	10,823,733	11,148,285	13,896,054	11,827,355	11,403,531	80,632,459
Self Pay Client Fees								
Program Income	53,184	49,810	46,366	44,871	47,158	40,177	48,634	330,200
Other	-	-	-	-	-	-	-	-
Self Pay Client Fees Total	53,184	49,810	46,366	44,871	47,158	40,177	48,634	330,200
Grand Total	9,849,341	11,787,154	10,870,100	11,193,156	13,943,211	11,867,532	11,452,165	80,962,659





Multnomah County Health Department

Community Health Center Board

FY 2023 YTD Internal Services Expenditures by Program Group
For Period Ending January 31, 2023
Percentage of Year Complete: 58.3%

						Primary Care	Quality and	Student Health	
Category	Administrative	Dental	HIV Clinic	Lab	Pharmacy	Clinics	Compliance	Centers	Grand Total
Indirect Expense	1,336,606	1,349,596	236,562	122,028	687,898	2,274,508	157,458	335,432	6,500,089
Internal Service Data Processing	755,501	786,984	385,030	93,084	820,190	1,815,371	168,852	341,155	5,166,168
Internal Service Distribution	26,745	63,312	648	18,144	15,107	56,841	4,845	127,938	313,580
Internal Service Enhanced Building Services	76,888	99,685	20,179	13,407	37,462	159,873	11,647	-	419,141
Internal Service Facilities & Property Management	410,688	532,446	107,783	71,613	200,101	853,940	62,211	-	2,238,782
Internal Service Facilities Service Requests	71,965	25,150	4,163	-	15,501	136,007	3,746	22,298	278,830
Internal Service Fleet Services	-	10,867	-	-	-	-	-	-	10,867
Internal Service Motor Pool	447	110	76	-	66	34	333	452	1,518
Internal Service Other	59,997	12,628	2,576	564	18,852	45,229	1,530	3,458	144,834
Internal Service Records	213	6,650	5,433	5,421	17,627	14,090	(0)	286	49,719
Internal Service Telecommunications	58,709	41,630	17,826	6,305	15,218	127,323	9,668	28,252	304,930
Grand Total	2,797,759	2,929,056	780,275	330,565	1,828,023	5,483,216	420,291	859,271	15,428,456





Multnomah County Health Department

Community Health Center Board

FY 2023 Internal Services Expenditures by Fiscal Period
For Period Ending January 31, 2023

Percentage of Year Complete: 58.3%

Category	3 01 July	02 August	03 September	04 October	05 November	06 December	07 January
Indirect Expense	886,125	907,452	895,759	916,707	932,258	897,243	1,064,54
Internal Service Data Processing	256,531	1,221,206	665,914	883,971	713,350	587,445	837,75
Internal Service Distribution	43,781	45,109	44,036	44,776	46,172	44,404	45,30
Internal Service Enhanced Building Services	-	3,100	-	170,770	70,563	7,476	167,23
Internal Service Facilities & Property Managen	ne -	614,488	331,392	322,118	323,143	320,528	327,11
Internal Service Facilities Service Requests	37,021	24,554	46,000	85,064	23,459	26,985	35,74
Internal Service Fleet Services	115	2,614	946	1,780	1,853	1,780	1,78
Internal Service Motor Pool	217	217	217	217	217	217	21
Internal Service Other	2,090	7,528	33,833	12,377	13,280	15,751	59,97
Internal Service Records	6,445	6,445	102,423	(89,533)	9,614	6,445	7,88
Internal Service Reimbursement	-	-	-	-	-	-	
Internal Service Telecommunications	-	83,931	34,918	46,217	41,052	29,323	69,48
Grand Total	1,232,325	2,916,645	2,155,437	2,394,463	2,174,961	1,937,596	2,617,02

	YTD % of
Total Budget	Budget
13,253,745	49.0%
10,020,693	51.6%
525,575	59.7%
1,164,363	36.0%
4,043,263	55.4%
336,434	82.9%
22,019	49.4%
5,123	29.6%
-	0.0%
104,143	47.7%
-	0.0%
846,767	36.0%
30,322,125	





Multnomah County Health Department Community Health Center Board - Notes & Definitions

For Period Ending January 31, 2023

Percentage of Year Complete: 58.3%

Community Health Center - Footnotes:

Internal Services - Enhanced Building Services & Facilities posted typically one month in arrears

Capital Outlay costs are primarily for Pharmacy and Lab programs, amounts include software upgrades and new lab equipment.

The Revised Budget differs from the Adopted Budget due to budget modifications, see those listed on the budget adjustments page.

All non-ICS Service Programs were removed from the health center scope effective June 30th, 2021.

Administrative Programs include the following: ICS Administration, ICS Health Center Operations, ICS Primary Care Admin & Support





Multnomah County Health Department Community Health Center Board - Notes & Definitions

For Period Ending January 31, 2023

Percentage of Year Complete: 58.3%

Community Health Center - Definitions

<u>Budget:</u> Adopted budget is the financial plan adopted by the Board of County Commissioners for the current fiscal year. <u>Revised Budget</u> is the Adopted budget plus any changes made through budget modifications as of the current period.

Revenue: are tax and non-tax generated resources that are used to pay for services.

General Fund 1000: The primary sources of revenue are property taxes, business income taxes, motor vehicle rental taxes, service charges, intergovernmental revenue, fees and permits, and interest income.

Miscellaneous Revenue: Revenues from services provided from Pharmacy related activities, including: refunds fro outdated/recalled medications and reimbursements from the state for TB and STD medications.

Grants – PC 330 (BPHC): Federal funding from the Bureau of Primary Care (BPHC) at the Health Resources and Services Administration (HRSA). Funding is awarded to federally qualified health centers (FQHC) to support services to un-/under-insured clients. This grant is awarded on a calendar year, January to December. Sometimes called the 330 grant, the H80 grant or the HRSA grant. Invoicing typically occurs one month after the close of the period because this is a cost reimbursement grant.

Grants - COVID-19, Fund 1515: Accounts for revenues and expenditures associated with the County's COVID-19 public health emergency response. Expenditures are restricted to public health services, medical services, human services, and measures taken to facilitate COVID-19 public health measures (e.g., care for homeless population). Revenues are primarily from federal, state and local sources directed at COVID relief.

Grants - All Other, Federal/State Fund 1505: Accounts for the majority of grant restricted revenues and expenditures related to funding received from federal, state and local programs. The fund also includes some non-restricted operational revenues in the form of fees and licenses.

Quality & Incentives Payments (formerly Grants – Incentives): Payments received for serving Medicaid clients and achieving specific quality metrics and health outcomes

Grant Revenue Accrual: Accrual amounts for current and prior periods

Health Center Fees: Revenue from services provided in the clinics that are payable by insurance companies.

Self Pay Client Fees: Revenue from services provided in the clinics that are payable by our clients.

Beginning working capital: Funding that has been earned in a previous period but unspent. It is then carried over into the next fiscal year to cover expenses in the current period if needed. Current balances have been earned over multiple years.

Write-offs: A write-off is a cancellation from an account of a bad debt. The health department cancels bad debt when it has determined that it is uncollectible.





Multnomah County Health Department Community Health Center Board - Notes & Definitions

For Period Ending January 31, 2023

Percentage of Year Complete: 58.3%

Community Health Centers - Definitions cont.

Expenses: are what the County spends to provide services to the community. Expenditure categories include personnel, materials and supplies, internal services, contracted services, and capital.

Personnel: Costs of salaries and benefits. Includes the cost of temporary employees.

Contracts: professional services that are provided by non County employees: e.g., lab and x-ray services, interpretation services, etc.

Materials and Services: non personnel expenses the program needs to perform its mission: e.g., medical and dental supplies, repairs & maintenance, supplies, etc.

Internal Services **Allocation Method** Facilities/Building Mgmt FTE Count Allocation IT/Data Processing PC Inventory, Multco Align Department Indirect FTE Count (Health HR, Health Business Ops) Central Indirect FTE Count (HR, Legal, Central Accounting) **Telecommunications** Telephone Inventory Mai/Distribution Active Mail Stops, Frequency, Volume Items Archived and Items Retrieved **Records** Motor Pool Actual Usage

Capital Outlay: Capital Expenditures-purchase of capital items that cost \$5,000 or more that have an expected useful life of more than one fiscal year: e.g., medical and dental equipment.

<u>Unearned revenue</u> is generated when the County receives payment in advance for a particular grant or program. The funding is generally restricted to a specific purpose, and the revenue will be earned and recorded when certain criteria are met (spending the funds on the specified program, meeting benchmarks, etc.) The unearned revenue balance is considered a liability because the County has an obligation to spend the funds in a particular manner or meet certain programmatic goals. If these obligations are not met, the funder may require repayment of these funds.

Modified Accrual Basis of Accounting: The County accounts for certain expenditures of the enterprise funds for budgetary purposes on the modified accrual basis of accounting. For financial reporting purposes, the accrual basis of accounting is used. The difference in the accounting basis used relates primarily to the methods of accounting for depreciation and capital outlay. Revenues are recognized when they are both measurable and available. Expenditures, however, are recorded on a full accrual basis because they are always measurable when they are incurred.

<u>Pro Forma Financial Statement.</u> A pro forma financial statement leverages hypothetical data or assumptions about future values to project performance over a period that hasn't yet occurred.





Multnomah County Health Department Community Health Center Board - Budget Adjustments

For Period Ending January 31,2023 Percentage of Year Complete: 58.3%

Community Health Centers

		Origin al	р.,	ıdmod-HD-			Davisad		D., al ar a k
	Ad	Original opted Budget	DU	012-23			Revised Budget		Budget difications
Revenue									
Grants - PC 330 (BPHC)	\$	9,809,191	\$	-	\$ -	\$	9,809,191	\$	_
Grants - COVID-19	\$	-	\$	250,000	\$ -	\$	250,000	\$	250,000
Grants - ARPA	\$	8,075,272	\$	-	\$ -	\$	8,075,272	\$	-
Grants - All Other	\$	4,774,390	\$	-	\$ -	\$	4,774,390	\$	-
Medicaid Quality & Incentives	\$	7,671,495	\$	-	\$ -	\$	7,671,495	\$	-
Health Center Fees	\$	131,217,155	\$	-	\$ -	\$	131,217,155	\$	-
Self Pay Client Fees	\$	1,089,227	\$	-	\$ -	\$	1,089,227	\$	_
Beginning Working Capital	\$	3,800,000	\$	-	\$ -	\$	3,800,000	\$	-
Total	\$	166,436,730	\$	250,000	\$ -	\$ 1	166,686,730	\$	250,000
								=	
Expense									
Personnel	\$	106,322,509	\$	189,614	\$ -	\$	106,513,081	\$	189,614
Contracts	\$	3,518,134	\$	5,003	\$ -	\$	3,523,137	\$	5,003
Materials and Services	\$	25,949,574	\$	29,899	\$ -	\$	25,978,387	\$	29,899
Internal Services	\$	30,296,513	\$	25,484	\$ -	\$	30,322,125	\$	25,484
Capital Outlay	\$	350,000	\$	-	\$ -	\$	350,000	\$	-
Total	\$	166,436,730	\$	250,000	\$ -	\$ 1	166,686,730	\$	250,000

Notes:

The Revised Budget differs from the Adopted Budget due to the following budget modifications:

Budget Modification #	Budget Modification Description

Budmod-HD-012-23 Appropriation of \$250k COVID-19 Local Administration of COVID-19 Treatments in Primary Care





Total Vacant Positions Vacancy Report (Feb 2023) Represents Vacancies as of Dec 23, 2022

133

Metric	#/ Days/ \$\$	Explanation	Change		
		Vacant Positions without Duplication			
Total Non Duplicated Vacancies	115	These are the total number of positions which are vacant and planned for recruitment.	Decrease	•	
Non duplicated: Not posted	32	Of the total number of planned recruitments this represents the number of positions which have not been posted or started the recruitment process. It is measured by total budgeted roles. This includes new positions created for FY23.	Decrease	•	
Non duplicated: Posted for Recruitment	45	Total non duplicated roles which are in active recruitment. Active recruitment is measured by: posted on internal and / or external platforms for candidates to apply to or are in a review stage by HR or managers to evaluate qualifications for the role.	Increase	•	
Non Duplicated: Interview or final hire stage	38	Total non duplicated roles which are in the final stages of recruitment. Final stage is measured by completing reference checks, issuing an offer letter, or completed offers with a future hire date.	Decrease	•	
		Non Duplicated Vacancy Data			
Average vacancy length (days)	240	This represents the average time to fill a vacancy for all planned recruitments. The average time measures all time that a budgeted position is not filled, which means it includes vacancies not in current recruitment.	No Change	•	
Average Time to Fill (days)	84	Increase	•		
		Financial Impact of Non Duplicated Vacancies			
Total FTE associated with direct revenue vacancies	28.2	This is the approximate number of vacancies which can directly bill for their services. Roles include: physicians, nurse practitioners, physician assistants, pharmacists, clinical pharmacists, registered nurses, community health workers and clinical specialists, denists, and dental hygenists.		•	
Estimated sum of lost revenue \$4.49M \$5.71M \$5.75M \$4.58M	\$4,576,613	Estimation of lost revenue is calculated by the total days of a direct revenue vacancy compared to budgeted revenue from each position for the entire year.	No Change	①	
		Duplicate, Inactive Vacancies			
Novem Decemb January Februar Total duplicated, inactive vacancies	18	This represents the number of vacancies which are recorded within our health center but are duplicated due to work out of class assignments, filled by temp staff, or under review based on operational need of the program. These positions are not currently considered active recruitments.	Decrease	•	
		Financial Impact of duplicated, Inactive Vacancies			
Total FTE associated with direct revenue, inactive vacancies	1	This is the approximate number of vacancies which can directly bill for their services but are inactive. Roles include: physicians, nurse practitioners, physician assistants, pharmacists, clinical pharmacists, registered nurses, community health workers and clinical specialists, denists, and dental hygenists.	No Change		
Estimated sum of lost revenue	\$11,717	Estimation of lost revenue is calculated by the total days of a direct revenue vacancy compared to budgeted revenue from each position for the entire year.	Decrease	•	

Updated: March 2023								
Total vacancies by position (includes duplication)								
Red box indicates a direct revenue vacancy that is inactive or is ab	out to be filled.							
Program Group	Job Title	FY22 Budgeted FTE	Vacant Since	Days Vacant	Estimated Financial Impact to date (total annual revenue x days vacant)	Notes		
HD FQHC ICS Administration	Finance Specialist 1	1.00	5/31/2022	276		Non duplicated: Not posted		
HD FQHC Primary Care Clinics	Community Health Specialist 2	1.00	6/8/2022	268	\$ 9,692.05	Non duplicated: Interview or final hire stage		
HD FQHC Primary Care Clinics	Community Health Specialist 2	1.00	2/27/2023	4	\$ 144.66	Non duplicated: Interview or final hire stage		
HD FQHC Primary Care Clinics	Community Health Specialist 2	1.00	9/29/2022	155	\$ 5,605.48	Non duplicated: Interview or final hire stage		
HD FQHC Health Center Operations	Community Health Nurse	0.75	7/13/2022	233	\$ 95,753.42	Non duplicated: Interview or final hire stage		
HD FQHC Health Center Operations	Office Assistant 2	0.75	4/1/2022	336		Total duplicated, inactive vacancies		
HD FQHC Health Center Operations	Office Assistant 2	0.75	5/28/2022	279		Non duplicated: Interview or final hire stage		
HD FQHC Health Center Operations	Office Assistant 2	1.00	2/1/2023	30		Non duplicated: Interview or final hire stage		
HD FQHC Health Center Operations	Office Assistant 2	1.00	12/30/2022	63		Non duplicated: Interview or final hire stage		
HD FQHC Health Center Operations	Office Assistant 2	1.00	1/1/2023	61		Non duplicated: Interview or final hire stage		
HD FQHC Health Center Operations	Office Assistant Senior	0.75	4/5/2022	332		Non duplicated: Not posted		
HD FQHC Health Center Operations	Operations Supervisor	1	10/4/2022	150		Total duplicated, inactive vacancies		
HD FQHC Health Center Operations	Manager 1	1.00	7/13/2022	233		Non duplicated: Not posted		
HD FQHC Health Center Operations	Office Assistant 2	1.00	2/8/2023	23		Non duplicated: Not posted		
HD FQHC ICS Administration	Quality Manager	1.00	11/1/2020	852		Total duplicated, inactive vacancies		
HD FQHC Lab	Medical Assistant	1.00	7/1/2022	245		Non duplicated: Not posted		
HD FQHC Pharmacy	Pharmacist	1.00	4/28/2022	309	\$ 253,972.60	Non duplicated: Not posted		
HD FQHC Pharmacy	Pharmacist	1.00	4/28/2022	309		Non duplicated: Not posted		
HD FQHC Primary Care Administration and Support	Health Centers Division Operations Director	1.00	2/2/2023	29	'	Non duplicated: Posted for recruitment		
HD FQHC Primary Care Administration and Support	Division Director 1	1	1/30/2023	32		Total duplicated, inactive vacancies		
HD FQHC Primary Care Administration and Support	Program Specialist	1.00	5/26/2020	1011		Non duplicated: Not posted		
HD FQHC Primary Care Administration and Support	Program Specialist	1.00	11/15/2022	108		Total duplicated, inactive vacancies		
HD FQHC Primary Care Clinics	Community Health Specialist 2	1	3/16/2022	352	\$ 12,729.86	Total duplicated, inactive vacancies		
HD FQHC Pharmacy	Medical Assistant	1.00	7/1/2022	245		Non duplicated: Not posted		
HD FQHC Dental	Dental Assistant (EFDA)	0.55	8/12/2022	203		Non duplicated: Interview or final hire stage		
HD FQHC Dental	Dental Assistant (EFDA)	0.77	2/21/2023	10		Non duplicated: Interview or final hire stage		
HD FQHC Dental	Dental Assistant (EFDA)	0.75	12/6/2022	87		Non duplicated: Interview or final hire stage		
HD FQHC Dental	Office Assistant 2	1.00	2/21/2023	10		Non duplicated: Posted for recruitment		
HD FQHC Dental	Dental Assistant (EFDA)	0.75	1/7/2023	55		Non duplicated: Interview or final hire stage		
HD FQHC Dental	Office Assistant 2	1	2/6/2023	25		Total duplicated, inactive vacancies		
HD FQHC Dental	Office Assistant 2	0.75	9/16/2022	168		Non duplicated: Posted for recruitment		
HD FQHC Dental	Office Assistant Senior	1.00	2/1/2023	30		Non duplicated: Not posted		
HD FQHC Dental	Dental Assistant (EFDA)	0.75	8/1/2022	214		Non duplicated: Interview or final hire stage		
HD FQHC Dental	Dental Assistant (EFDA)	0.58	5/3/2021	669		Non duplicated: Not posted		
HD FQHC Dental	Dental Assistant (EFDA)	0.37	12/5/2022	88		Total duplicated, inactive vacancies		
HD FQHC Dental	Dental Assistant (EFDA)	0.57	2/16/2023	15		Non duplicated: Interview or final hire stage		
HD FQHC Dental	Dental Assistant (EFDA)	0.56	2/16/2023	15		Non duplicated: Interview of infarmire stage Non duplicated: Posted for recruitment		
HD FQHC Dental	Dental Hygienist	0.75	7/21/2022	225	\$ 175,684.93	Non duplicated: Posted for recruitment		
HD FQHC Dental	Health Assistant 2	1.00	2/13/2023	18		Non duplicated: Posted for recruitment		
HD FQHC Dental	Dental Assistant (EFDA)	0.75	2/15/2023	15		Non duplicated: Interview or final hire stage		
HD FQHC Dental	Dental Assistant (EFDA) Dental Assistant (EFDA)	0.75	2/16/2023	10		Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment		
HD FQHC Dental	Dental Assistant (EFDA) Dental Assistant (EFDA)	0.75	12/23/2022	70		Non duplicated: Posted for recruitment Non duplicated: Not posted		
HD FQHC Dental	Dental Assistant (EFDA) Dental Assistant (EFDA)	0.75	2/23/2022	8		 		
	 ' '					Non duplicated: Posted for recruitment		
HD FQHC ICS Administration	Program Specialist Senior	1.00	9/23/2022	161		Non duplicated: Not posted		
HD FQHC ICS Administration	Project Manager Represented	1.00	10/21/2022	133		Non duplicated: Not posted		
HD FQHC ISS A desiritation	Program Supervisor	1.00	8/16/2022	199		Total duplicated, inactive vacancies		
HD FQHC ICS Administration	Finance Specialist Senior	1.00	8/5/2021	575		Non duplicated: Not posted		
HD FQHC ICS Administration	Finance Specialist Senior	1.00	8/5/2021	575		Non duplicated: Not posted		
HD FQHC ICS Administration	Finance Supervisor	1.00	8/13/2021	567		Non duplicated: Posted for recruitment		
HD FQHC ICS Administration	Project Manager Represented	1.00	10/18/2021	501		Non duplicated: Not posted		

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HD FQHC ICS Administration	IT Manager 1	1.00	5/16/2022	291		Total duplicated, inactive vacancies
HD FQHC ICS Administration	Development Analyst	1	7/1/2022	245		Total duplicated, inactive vacancies
HD FQHC ICS Administration	Business Process Consultant	1	7/1/2022	245		Total duplicated, inactive vacancies
HD FQHC ICS Administration	Business Process Consultant	1	6/27/2022	249		Total duplicated, inactive vacancies
HD FQHC ICS Administration	Clinical Services Specialist	1.00	7/13/2022	233	· · · · · · · · · · · · · · · · · · ·	Non duplicated: Interview or final hire stage
HD FQHC ICS Administration	Clinical Services Specialist	1.00	7/22/2022		· · · · · · · · · · · · · · · · · · ·	Non duplicated: Posted for recruitment
HD FQHC ICS Administration	Clinical Services Specialist	1.00	7/22/2022	224	· · · · · · · · · · · · · · · · · · ·	Non duplicated: Posted for recruitment
HD FQHC ICS Administration	Clinical Services Specialist	1.00	7/1/2022	245	\$ 100,684.93	Non duplicated: Not posted
HD FQHC Primary Care Clinics	Nurse Practitioner	1.00	9/30/2022	154	\$ 137,123.29	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Medical Assistant	1.00	9/30/2022	154		Non duplicated: Not posted
HD FQHC HIV Clinic	Office Assistant 2	1.00	1/16/2023	46		Non duplicated: Interview or final hire stage
HD FQHC HIV Clinic	Community Health Specialist 2	1.00	1/3/2023	59	\$ 2,133.70	Non duplicated: Posted for recruitment
HD FQHC Health Center Operations	Eligibility Specialist	1	8/23/2022	192		Total duplicated, inactive vacancies
HD FQHC Primary Care Clinics	Office Assistant 2	1	10/17/2022	137		Total duplicated, inactive vacancies
HD FQHC Primary Care Clinics	Nurse Practitioner	0.80	7/15/2022	231	\$ 164,547.95	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Nurse Practitioner	0.80	10/31/2020	853	\$ 607,616.44	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Nurse Practitioner	0.50	4/11/2022	326	-	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Nurse Practitioner	0.80	10/12/2021	507		·
HD FQHC Primary Care Clinics	Nurse Practitioner	0.80	12/30/2021	428	·	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Physician Assistant	0.80	2/8/2023	23		·
HD FQHC Primary Care Clinics	Medical Assistant	0.75	9/28/2022	156	7 17,03 1123	Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Medical Assistant	0.75	2/23/2023	8		Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Office Assistant 2	1.00	2/16/2023	15		Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics HD FQHC Primary Care Clinics	Nurse Practitioner	1.00	12/2/2022	91	¢ 91.027.40	Non duplicated: Interview of final fine stage Non duplicated: Posted for recruitment
·	Physician Assistant	1.00	8/18/2022		\$ 81,027.40	
HD FQHC Primary Care Clinics	· ·				3 109,443.04	·
HD FQHC Primary Care Clinics	Medical Assistant	1.00	12/19/2022	74	ć (7.122.20	Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Community Health Nurse	0.50	7/1/2022	245	\$ 67,123.29	Non duplicated: Not posted
HD FQHC Primary Care Clinics	Medical Assistant	0.75	7/1/2022	245	4	Non duplicated: Not posted
HD FQHC Primary Care Clinics	Physician	0.70	7/1/2022	245	· · · · · · · · · · · · · · · · · · ·	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Physician	1.00	10/1/2021	518	\$ 592,506.85	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Medical Assistant	0.75	4/30/2022	307		Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Medical Assistant	0.75	1/6/2023	56		Non duplicated: Not posted
HD FQHC Primary Care Clinics	Medical Assistant	0.75	3/3/2022	365		Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Nurse Practitioner	0.80	5/21/2022	286	\$ 203,726.03	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Licensed Community Practical Nurse	1.00	11/19/2022	104		Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Nurse Practitioner	0.80	2/4/2023	27	\$ 19,232.88	Non duplicated: Not posted
HD FQHC Primary Care Clinics	Office Assistant 2	0.75	1/23/2023	39		Total duplicated, inactive vacancies
HD FQHC Primary Care Clinics	Office Assistant 2	0.75	10/1/2022	153		Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Physician	0.60	9/7/2022	177	\$ 121,475.34	Non duplicated: Not posted
HD FQHC Primary Care Clinics	Medical Assistant	1.00	2/13/2023	18		Non duplicated: Not posted
HD FQHC Primary Care Clinics	Medical Assistant	0.75	11/23/2022	100		Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Medical Assistant	0.75	12/28/2022	65		Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Medical Assistant	0.75	10/26/2022	128		Non duplicated: Interview or final hire stage
HD FQHC Primary Care Clinics	Medical Assistant	1.00	2/1/2023	30		Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Nurse Practitioner	0.80	11/29/2022	94	\$ 66,958.90	Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Office Assistant 2	0.75	11/17/2022	106		Total duplicated, inactive vacancies
HD FQHC Primary Care Clinics	Medical Assistant	1.00	2/6/2023	25		Non duplicated: Posted for recruitment
HD FQHC Primary Care Administration and Support	Medical Assistant	1.00	12/31/2022	62		Non duplicated: Not posted
HD FQHC Health Center Operations	Office Assistant 2	1.00	2/13/2023	18		Total duplicated, inactive vacancies
HD FQHC Primary Care Clinics	Medical Assistant	1.00	1/23/2023	39		Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Case Manager 2	1.00	9/30/2022	154		Non duplicated: Not posted
HD FQHC Primary Care Clinics	Dental Hygienist	1.00	9/30/2022		\$ 160,328.77	Non duplicated: Not posted Non duplicated: Posted for recruitment
HD FQHC Primary Care Clinics	Medical Assistant	1.00	9/30/2022	154	7 100,328.77	Non duplicated: Not posted
HD FQHC ICS Administration	Integrated Clinical Services Director	1.00	2/12/2022	384		Total duplicated, inactive vacancies
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HD FQHC ICS Administration	Development Analyst	1.00	2/3/2021	758		Non duplicated: Interview or final hire stage
HD FQHC Pharmacy	Pharmacy Technician	1.00	2/22/2023	9		Non duplicated: Posted for recruitment
HD FQHC Pharmacy	Pharmacy Technician	1.00	7/16/2020	960		Non duplicated: Posted for recruitment

HD FQHC Pharmacy	Pharmacy Technician	1.00	2/22/2023	9		Non duplicated: Posted for recruitment
HD FQHC Pharmacy	Pharmacy Technician	1.00	2/22/2023	9		Non duplicated: Posted for recruitment
HD FQHC Pharmacy	Pharmacy Technician	1.00	2/13/2023	18		Non duplicated: Not posted
HD FQHC Pharmacy	Pharmacy Technician	1.00	10/15/2022	139		Non duplicated: Posted for recruitment
HD FQHC HIV Clinic	Community Health Nurse	0.80	2/2/2023	29	\$ 12,712.33	Non duplicated: Posted for recruitment
HD FQHC HIV Clinic	Community Health Nurse	0.80	2/24/2023	7	\$ 3,068.49	Non duplicated: Interview or final hire stage
HD FQHC HIV Clinic	Medical Assistant	1.00	9/2/2022	182		Non duplicated: Interview or final hire stage
HD FQHC HIV Clinic	Medical Assistant	1.00	9/2/2022	182		Non duplicated: Interview or final hire stage
HD FQHC HIV Clinic	Medical Assistant	1.00	9/23/2022	161		Non duplicated: Not posted
HD FQHC HIV Clinic	Medical Assistant	1.00	8/15/2022	200		Non duplicated: Interview or final hire stage
HD FQHC ICS Administration	Operations Process Specialist	1	7/18/2022	228		Total duplicated, inactive vacancies
HD FQHC ICS Administration	Operations Process Specialist	1	7/18/2022	228		Total duplicated, inactive vacancies
HD FQHC Quality and Compliance	Community Health Nurse	0.75	4/23/2022	314	\$ 129,041.10	Non duplicated: Not posted
HD FQHC Quality and Compliance	Nursing Director	1.00	2/26/2021	735		Non duplicated: Not posted
HD FQHC ICS Administration	Project Manager Represented	1.00	2/4/2023	27		Non duplicated: Not posted
HD FQHC ICS Administration	Project Manager Represented	1.00	2/25/2023	6		Non duplicated: Not posted