

Evidence Based Practice (EBP) Internship

Department of Community Justice

College to County Intern 2023

Pay Rate: \$24 per hour

Job Type: Temporary College Intern

Duration: Summer 2023 - 12 weeks

Hours: 30 - 40 hours a week. Any agreed upon hours between
8:00am to 8:00pm

Telework: In person only

Building Physical Location: JSD DELH Detention

1401 NE 68th Avenue Portland, Oregon 97213

Does This Position Require Driving a County Vehicle? N/A

If so, please explain why and frequency:

What Does Evidence Based Practices Leads Do?

To assist with facilitating social skills building groups and bring in Evidence Based Practices to detention. To communicate and help coordinate with community partners to bring in volunteers to detention to work with youth on life skills. To help support detention as a whole in regards to scheduling, coverages, recreational activities, incentives, behavior management support to youth and extra support to staff in the units.

Internship Description & Responsibilities:

- Provide guidance and experiences working with youth in detention through delivering a comprehensive curriculum for a Physical Education Program.
- Provide guidance and experiences working with youth in detention through Evidence Based Practice (EBP) Skill Building Groups
- Communicate and collaborate with Stakeholders: Be proactive in collaborating with staff, managers, and community partners to bring in evidence based practices to detention.

- Conduct oneself professionally at all times with youth, partners and coworkers. Customer service attitudes, values and behaviors are required.
- Assist and support with their duties as needed or requested.

Learning Outcomes:

- Experience working with justice-involved youth and or youth with mental health or substance use disorders
- To gain an inside look at the juvenile justice system.
- Learn behavior management and evidence based practice for youth in detention.
- Recognize and support a diverse staff and client population.

Education and Minimum Qualifications:

- Candidates should have completed or enrolled in a college/university academic institution.
- Demonstrate proficiency in computer skills.
- Ability to exercise good judgment, diplomacy, and tact in dealing with sensitive, complex and confidential issues and situations; and deal professionally, compassionately and calmly with individuals that may act inappropriately, be verbally abusive, hostile and/or in crisis.
- Promote a culture of respect, inclusiveness, and appreciation of diverse perspectives, backgrounds, and values ([Link to Equity and Empowerment Lens](#))

Workforce Equity:

Our Commitment to Safety, Trust and Belonging: Multnomah County is committed to developing, nurturing and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. Learn more by reading our [Workforce Equity Strategic Plan](#) and exploring our [Core Competencies](#) for all County employees.

COVID-19 Vaccination Requirement: To protect the health of the community and employees, Multnomah County requires employees to be fully vaccinated against COVID-19 or have an approved medical or religious exception as a qualification of employment.

The rule applies to all employees, as allowable by law. Candidates who receive an offer of County employment must provide proof of vaccination upon hire or submit an exception request prior to their start date.

Veterans' Preference:

Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our [veterans' preference website](#) for details about eligibility and how to apply.

For veterans qualified for Veterans' Preference: If you believe you have skills that would transfer well to this position and/or special qualifications that relate to this position, please list those skills and/or qualifications.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Application Instructions:

Please fill out and submit an application for this position through the form also located on this [website](#). The deadline for submitting an online application is April 2, 2023.