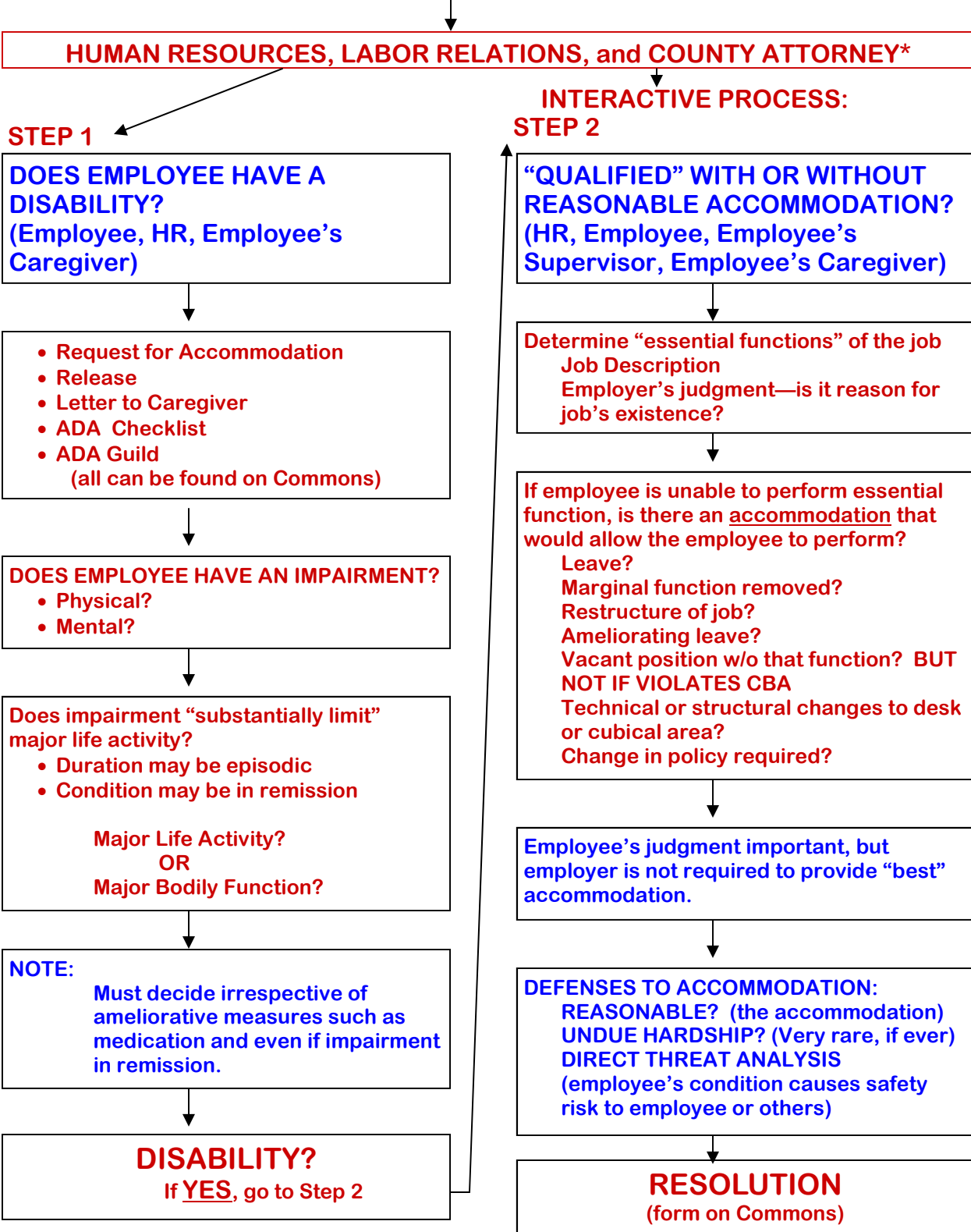


REQUEST FOR REASONABLE ACCOMMODATION OR MANAGER PERCEIVES BEHAVIOR OR SYMPTOMS THAT COULD BE RELATED TO DISABILITY



*Determination at each stage of this process must include Human Resources, Labor Relations and County Attorney