# MULTNOMAH COUNTY OREGON



HEALTH DEPARTMENT
Behavioral Health Division
209 SW 4th ST., SUITE 520
PORTLAND. OREGON 97204

#### **BOARD OF COUNTY COMMISSIONERS**

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# Behavioral Health Advisory Council MEETING NOTICE

Wednesday, October 4, 2023 | 10:00 am. – 12:00 pm.

#### **AGENDA**

#### **Webex Meeting Link:**

https://multco.webex.com/multco/j.php?MTID=m148788eca8c9cdb33725fd91b645968c

Passcode: BHAC\_2023

Time	Agenda Item	Lead/Guest
10:00	Welcome and Introductions Meeting Reminders & Group Agreements	Sadie Campbell Co-Facilitators
10:20	<ul> <li>BHD Announcements:         <ul> <li>Hybrid Meetings - Propose return to hybrid in person meetings in January 2024.</li> <li>Division Director Interview Questions                 <ul> <li>Send ideas to Sadie and Jill by the end of the week.</li> <li>Recognition Events for October:                       <ul></ul></li></ul></li></ul></li></ul>	Co-Facilitators
10:30	Data Point Discussion	Jen Gulzow
11:30	Director's Office Updates	Heather Mirasol Anirudh Padmala
12:00	Adjourn	Co-Facilitator

Next BHAC General Council Meeting: Wednesday, November 1st, 2023



## **Group Agreements**

We strive to keep our meetings trauma-informed and create a safer space for people to participate through the following meeting agreements and reminders

#### **REMINDERS**

#### Self-care

- We encourage everyone to support one another by taking care of themselves.
- Specifically, sometimes individuals may present in ways that increase stress for others.
- If we are not feeling our best for whatever reason and it affects our ability to participate, or if we are experiencing a reaction to someone else's participation, everyone should feel supported in doing what they need to do to take care of themselves, and
- Follow-up with County staff to address any individual concerns.

### Making space for all voices

- We do that with our first agreement to "hold space, make space and remember WAIT (why am I talking?)" and borrowing from 12 Step language, "principles before personalities"
- We encourage people to limit their comments to no more than a couple of minutes.
- The facilitators may kindly interrupt if the conversation would be better addressed 1-1 off-line, or put in the "parking lot" for future Council discussion.
- Try to limit the use of acronyms or jargon so that everyone can understand and participate.

## Virtual meeting reminders

- Try not to talk over one another use the hand function or chat questions and comments, while understanding that we also want to accommodate people on the phone or those who may have tech issues.
- Silence microphones when not speaking.
- We enjoy seeing faces, especially when people are talking, but fully understand the need to be off-camera, for whatever reason.

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#### **AGREEMENTS**

- Hold space, make space; Remember WAIT (Why Am I Talking?)
- Stay engaged to the best of your ability
- Share your experience & hear the experience of others; Use "I" statements
- Acknowledge intent and center impact
- Expect and accept non-closure
- Experience discomfort creating a safer space for challenging conversations can be uncomfortable at times
- Name and account for power dynamics in the room and in the work
- We are here to work collaboratively, and share responsibility for the success of our work together