

MEMORANDUM OF EXCEPTION
Mandatory Overtime Calculations

This Memorandum of Exception ("MOE") is by and between Multnomah County on behalf of its Sheriff's Office ("County") and Multnomah County Corrections Deputy Association ("MCCDA"), collectively the "Parties." This MOE sets forth the Parties' agreement regarding calculation of overtime.

The Parties agree as follows to a limited term change in overtime calculation:

1. For purposes of calculating overtime, there shall be no distinction between a member working voluntary mandatory overtime ("VMOT") for eight (8) hours or mandatory overtime ("MOT") for four (4) hours when sick leave is taken in the same FLSA work week. Those overtime hours shall be paid at the appropriate overtime rate.
2. This MOE will not establish any binding precedent or past practice.
3. This MOE will be effective beginning on December 1, 2023.
4. This change shall expire July 1, 2024.
5. This MOE may be extended by mutual agreement of both parties.

Agreed upon this date, December 28, 2023

Maureen Weber

For the County

Name: Maureen Weber

Position: Labor Relations Manager

For MCCDA

Name: Nicole Buscha

Position: MCCDA President