

## Assertive Engagement Data, Research & Evaluation Internship

College to County Intern 2024 - Department of County Human Services

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**Pay Rate:** \$24 per hour

**Job Type:** Temporary College Intern

**Duration:** Summer 2024 - 12 weeks

**Hours:** 20 - 40 hours a week

**Telework:** *hybrid*

**Building Physical Location:** *Five Oak Building*

**Does This Position Require Driving a County Vehicle? If so, please explain why and frequency:** It does not require regular use of a County vehicle, but travel to the Five Oak Building and community based organization sites would be needed intermittently. Access to a bus pass or other modes of transportation is recommended.

*TriMet Passes are available for transportation to County facilities if needed.*

*Eligibility requirements and more details found on our [College to County website](#).*

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### What Does The Assertive Engagement Initiative Do?

Our team supports the facilitation and implementation of trainings and programming of the Assertive Engagement (AE) Initiative at Multnomah County. Assertive Engagement is a series of continued learning trainings. Many of our community based partners are contractually required to attend these trainings while in partnership with Multnomah County.

### Internship Description & Responsibilities:

- Evaluate the references used in current AE training materials, especially the trauma-in-context curriculum, for completeness, timeliness, and relevance.

- Identify and develop new content related to trauma-in-context curriculum.
- Research and support in the development of AE curriculum that highlights narratives about the LGBTQIA+ community and the disabled community; specifically addressing community resistance, resilience, and advocacy regarding oppressive legislation and cultural/societal practices.
- Conduct ongoing evaluation of AE training participant feedback.
- Write reports identifying major qualitative and quantitative themes and patterns in participant feedback.

### **Learning Outcomes:**

Internships are inherently learning experiences for students and a description of the expected **learning outcomes** shows candidates how they will **benefit from the experience**.

- Develop skills in research in best practices surrounding data collection and analysis, and database management.
- Develop skills in reviewing and summarizing literature.
- Develop skills in report writing to support training initiatives at Multnomah County.
- Gain valuable applied experience and make connections in professional fields and with key staff within the Data and Evaluation field.

### **Education and Minimum Qualifications:**

- Candidates should have completed or enrolled in a college/university academic institution.
- Promote a culture of respect, inclusiveness, and appreciation of diverse perspectives, backgrounds, and values ([Link to Equity and Empowerment Lens](#))
- Ability to attend a Decolonizing Data, Decoding Bias and other training opportunities during the course of the internship
- Academic experience in data, evaluation, research, or other related field of study



- Ability to both follow directions and work independently
- Ability to work cooperatively and develop effective working relationships with diverse work groups.
- Familiarity with Google Suite (e.g., Gmail, Calendar, Meet, Drive, Docs, and Slides).

**Workforce Equity:**

Our Commitment to Safety, Trust and Belonging: Multnomah County is committed to developing, nurturing and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. Learn more by reading our [Workforce Equity Strategic Plan](#) and exploring our [Core Competencies](#) for all County employees.

**Veterans' Preference:**

Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our [veterans' preference website](#) for details about eligibility and how to apply.

For veterans qualified for Veterans' Preference: If you believe you have skills that would transfer well to this position and/or special qualifications that relate to this position, please list those skills and/or qualifications.

**Accommodation under the Americans with Disabilities Act:** We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

**Application Instructions:**

Please fill out and submit an application for this position through the form also located on this [website](#). The deadline for submitting an online application is March 25th, 2024.