

Department: Sheriff **Program Contact:** Kurtiss Morrison
Program Offer Type: Operating **Program Offer Stage:** Proposed
Related Programs:
Program Characteristics:

Executive Summary

The Work Crew Unit provides an opportunity for adults in custody to learn valuable job skills and earn time off their sentence. In 2021, in collaboration with the MCSO counseling staff, the work crew program introduced PEP (pathways to employment program). The PEP program provides training, resources, work experience, and a plan for employment after release from custody. While receiving training, mentoring, and work experience, adults in custody are able to earn time off sentences.

Program Description

The MCSO Work Crew Unit provides adults in custody with real world work experience in a safe environment that focuses on building positive relationships and comprehensive training in a variety of job skills. Deputies work with adults in custody to develop two types of work place skills. The first are general work place skills to include; time management, teamwork, professionalism, effective communication, attention to detail, and working safely. The second are job specific skills directly related to a job or field of work.

Post COVID the Work Crew Unit will continue to prioritize the safety of all workers in the program by limiting and contact with the public outside of the facility. In addition, a reduction in the overall jail population has limited the number of workers available. Like so many organizations in our community, this has led to a pivot in the unit's work that has led to an exciting new opportunity.

The Pathways to Employment Program (PEP) is a collaboration between MCSO's Corrections Counselors, Work Crew deputies and SE Works which provides a mechanism to schedule training and life skills classes, track work experience and training received from the work crew program, and assist adults in custody with a plan for employment after release from custody. The goal of the work crew program is to use training, relationships with outside partners, and real work experience to successfully transition adults in custody to gainful employment after release from custody

Performance Measures

Measure Type	Performance Measure	FY23 Actual	FY24 Budgeted	FY24 Estimate	FY25 Target
Output	Number of GED and job skills sessions held	145	0	106	120
Outcome	Number of community service hours	556	0	394	425

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2024	2024	2025	2025
Personnel	\$405,204	\$384,100	\$421,402	\$203,633
Contractual Services	\$9,000	\$27,035	\$5,000	\$0
Materials & Supplies	\$8,000	\$0	\$8,000	\$130
Internal Services	\$106,831	\$59,008	\$73,215	\$33,253
Total GF/non-GF	\$529,035	\$470,143	\$507,617	\$237,016
Program Total:	\$999,178		\$744,633	
Program FTE	2.00	2.00	2.00	1.00

Program Revenues				
Other / Miscellaneous	\$0	\$470,143	\$0	\$237,016
Total Revenue	\$0	\$470,143	\$0	\$237,016

Explanation of Revenues

This program generates \$33,253 in indirect revenues.
 Special Ops Fund:
 \$31,863 - County Roads & Bridges Fund
 \$205,153 - County Facilities Mgmt for custodial/landscaping services

Significant Program Changes

Last Year this program was: FY 2024: 60432A MCIJ Work Crews

1.00 FTE Corrections Deputy position reduced due to program realignment within Work Crew.
 Moved Program from Agency Services Division into Corrections Facilities Division.