



Program #72065 - Multnomah County Managers Conference FY 2025 Proposed

Department: County Management **Program Contact:** Serena Cruz
Program Offer Type: Operating **Program Offer Stage:** Proposed
Related Programs:
Program Characteristics: New Request, One-Time-Only Request

Executive Summary

The Multnomah County Managers Conference is a one day event that brings together county leadership and key HR staff. The focus is to provide development opportunities, tools and resources, and set clear expectations around the County’s goals and initiatives.

Program Description

Managers and supervisors deeply impact their employees’ work experience. This conference creates the opportunity to develop high performing, inclusive leaders and lead with our values.

The first Multnomah County Managers Conference held in FY 2020 proved to be a valuable event for County leaders. More than 500 managers participated in the event. Due to the success, our hope was to offer this event every two years to ensure ongoing organizational alignment and support for managers. However, the impact of the County’s COVID-19 pandemic response postponed our planning until FY 2025.

The Managers Conference is planned for October 2024. It will feature learning opportunities and integrate the renewed Workforce Equity Strategic Plan and the County’s Mission, Vision, and Values into daily work. The conference will inform managers and supervisors about their important role in each initiative.

Program funds will pay for the venue, an event planner, materials and supplies, a keynote speaker, and workshop presenter fees.

Performance Measures

Measure Type	Performance Measure	FY23 Actual	FY24 Budgeted	FY24 Estimate	FY25 Target
Output	Number of managers and supervisors in attendance	N/A	N/A	N/A	600
Outcome	Percent of survey participants who report that the conference was valuable to their role.	N/A	N/A	N/A	85%

Performance Measures Descriptions

Output is based on the number of conference registrants. Outcome is based on the conference’s feedback survey following the conference.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
	2024	2024	2025	2025
Program Expenses				
Contractual Services	\$0	\$0	\$175,000	\$0
Materials & Supplies	\$0	\$0	\$75,000	\$0
Total GF/non-GF	\$0	\$0	\$250,000	\$0
Program Total:	\$0		\$250,000	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

This program is supported by the General Fund.

Significant Program Changes

Last Year this program was: