Multnomah County Medical Plans Comparison Chart

You pay copay and coinsurance as indicated after applicable deductible up to out-of-pocket max.

2025						Preventive Care Services			
Medical Plans	Annual Deductible	Annual Out-of-Pocket Maximum	Network	Office Visits: Primary, Specialty, and Urgent Care	Diagnostic Lab & X-ray (outside routine physical)	Office Visits; Routine Physicals including exam, lab work, x- rays; Well Baby Care	Mammogram; Annual GYN exam; Prostate Screening; Preventative Immunizations		
	\$400 per individual; \$1,200 per family	\$2,000 per individual; \$6,000 per family	In-Network	Primary: \$20 copay, Specialty/Urgent: \$40 copay: deductible waived; No copays for chronic condition benefit	15% after deductible	No charge	No charge		
Moda PPO 400		ncludes deductibles, coinsurance t include Rx, Vision, and Hearing.	Out-of- Network*	35% after deductible	35% after deductible	35% after deductible	35% after deductible		
Moda Major Medical PPO	\$1,000 per individual; \$2,500 per family	\$6,150 per individual; \$12,300 per family	In-Network	30% after deductible	30% after deductible	No charge	No charge		
Value Rx		ncludes deductibles, coinsurance, pesn't include Vision or Hearing.	Out-of- Network*	50% after deductible	50% after deductible	50% after deductible	50% after deductible		
Kaiser 10/20	No deductible	\$600 per individual; \$1,200 per family Out-of-Pocket Max includes copays; excludes Hearing & vVsion	Services must be provided, prescribed, referred, or	Primary Care: \$5 copay first 3 visits per year, then \$10 copay; Specialty Care: \$20 copay; Urgent Care: \$30 copay; Telehealth: \$0	No charge	No charge	No charge No charge		
Kaiser Maintenance (Part-time employees only)	\$500 per individual OR \$1,500 per family	\$2,000 per individual; \$6,000 per family Out-of-Pocket Max includes deductibles and copays; excludes Hearing & Vision	authorized by Kaiser Providers	Primary Care: \$5 copay first 3 visits per year, then \$20 copay; Specialty Care: 20% after deductible; Urgent Care: \$20 copay; Telehealth: \$0	\$10 copay	No charge			

*You may be billed more than the Moda coinsurance cost based on the out-of-network provider charges exceeding standard costs.

Kaiser Permanente Providers
Kaiser Permanente is a geographically specific HMO plan. Medical services and supplies must be provided,
prescribed, and authorized by a Kaiser provider. You must receive the services and supplies at a Kaiser
facility or referred provider except for qualifying urgent or emergency care as described in the plan
materials.

Comparisons not intended to provide comprehensive plan information. Benefits and coverage subject to plan limitations and definitions. This summary is not a guarantee of coverage. Consult the Summary Plan Description, Evidence of Coverage, Summary of Benefits and Coverage for applicable health plan for coverage information.

Multnomah County Medical Plans Comparison Chart

You pay copay and coinsurance as indicated after applicable deductible up to out-of-packet max.

2025 Medical Plans	Network	Outpatient Surgery	Hospital Inpatient	Ambulance	Emergency Room (copay waived if admitted)	Chemical Dependency: Detox or Inpatient Treatment	Mental Health: Residential Treatment	Chemical Dependency or Mental Health: Outpatient Treatment	Chiropractic, Naturopathic, and Acupuncture Office Visits	Spinal Manipulation, Massage Therapy and Naturopathic Supplies	Acupuncture		
	In-Network	15% after deductible	15% after deductible	No in- network, see out of network	\$100 copay; deductible	15% after deductible	15% after deductible	15% after deductible	\$40 copay	50% with deductible waived Spinal manipulation -	15% after deductible; 20 visits per year		
Moda PPO 400	Out-of- Network*	35% after deductible	35% after deductible	15% after deductible	applies - then an additional 15%	35% after deductible	35% after deductible	35% after deductible	35% after deductible	up to 20 visits Massage - up to 12 visits	35% after deductible, 20 visits per year		
Moda Major Medical PPO	In-Network	30% after deductible	30% after deductible	No in- network, see out of network	\$100 copay; deductible applies - then	30% after deductible	30% after deductible	30% after deductible	30% after deductible	50% with deductible waived Spinal manipulation - up to 20 visits	30% after deductible, 20 visits per year		
Value Rx	Out-of- Network*	50% after deductible	50% after deductible	30% after deductible	an additional 30%	50% after deductible	50% after deductible	50% after deductible	50% after deductible	Massage - up to 12 visits	50% after deductible, 20 visits per year		
Kaiser 10/20	Services must be provided, prescribed, referred, or	\$25 copay	\$50 per day copay up to \$250 max per admission	\$50 copay	\$50 copay	\$50 per day copay up to \$250 max per admission	\$50 per day copay up to \$250 max per admission	\$10 copay	\$15 copay \$25 copay fo	or Chiropractic care (limit r for Acupuncture (limit 20 or Massage Therapy (limit ropathy as a PCP office vi) visits), 12 visits),		
Kaiser Maintenance (Part-time employees only)	authorized by Kaiser Providers	20% after deductible	20% after deductible	20%; deductible waived	20% after deductible	20% after deductible	20% after deductible; \$20 copay for day treatment	\$20 copay	\$15 copay \$25 copay fo	or Chiropractic care (limit 20 visits), y for Acupuncture (limit 20 visits), or Massage Therapy (limit 12 visits), uropathy as a PCP office visit			

*You may be billed more than the Moda coinsurance cost based on the out-of-network provider charges exceeding standard costs.

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Multnomah County Medical Plans Comparison Chart

You pay copay and coinsurance as indicated after deductible.

You pay the listed copay or coinsurance and applicable deductible up to Out-of-Pocket max.

2025		Routine Vision Exam		Vision Hardware		2025							
Vision Coverage	lision Network	Adult	Children	Adult	Children	Prescription Coverage	Annual Deductible	Annual Out-of-Pocket Maximum	Supply Quantity	Value / Low Cost Tier	Tier 1	Tier 2	Tier 3
Moda PPO 400 · VSP	In-Network	\$0 copay	\$0 copay	Plan pays up to \$200 for frames	Plan pays up to \$200 for frames and 100% for lenses every year	Moda PPO 400 - Moda Rx* In-Network		\$2,000 per individual \$6,000 per family	Retail 30-day supply: Retail 90-day supply:	≤ \$4 ≤ \$12	Includes) max per Rx specialty D max per Rx	50%
	Out-of- Network	\$70 allowance	\$70 allowance	every 2 yrs; 100% for standard lenses every year				Rx Deductibles & Out-of- Pocket costs not included in Medical Deductibles or Max Out-of-Pocket		≤ \$8	20% up to \$30 max	20% up to \$125 max	50%
Moda Major Medical PPO Value Rx	In-Network	Not covered	Not covered	Not covered	Not covered	Moda Major Medical - Moda Rx*	\$300 per individual	Accrues toward Medical Max Out-of-Pocket	Retail 30-day supply: Retail 90-day supply:	≤ \$4 ≤ \$12	30% after deductible, includes specialty 30% after deductible		
	Out-of- Network	Not covered	Not covered	Not covered	Not covered	In-Network			90-day supply (mail order)	≤\$8	30% after deductible		
	Services must be provided, prescribed,	e provided, \$10 copay No charge cale		\$150 allowance per 2					30-day supply (retail)	≤ \$10		r generic; \$20 or brand	Same as Tier
Kaiser 10/20			calendar yr period for lenses & frames, or contacts	No charge	Kaiser 10/20	None	Accrues toward Medical Max Out-of-Pocket	90-day supply (mail order)	≤ \$20		r generic; \$40 or brand	2; requires physician approval	
Kaiser Maintenance	authorized by Kaiser Providers	uthorized by Kaiser \$20 copay \$20 copay Not covered Not covered				Kaiser			30-day supply (retail)	≤ \$15		or generic; \$30 or brand	Same as Tier
(Part-time employees only)			Maintenance (part-time employees only)	None	Accrues toward Medical Max Out-of-Pocket	90-day supply (mail order)	≤ \$30		or generic; \$60 for brand	2; requires physician approval			

*Pharmacy benefits are covered under the Moda ArrayRx Core network. CVS pharmacies are excluded on this plan. You can find in-network pharmacies using the Navitus Pharmacy Search tool.

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