

**Memorandum of Understanding
between
Multnomah County and Multnomah County Retiree who is:**

- 1) Enrolled in the Multnomah County Retiree Health Insurance Program, and
- 2) Returns to work in an **On Call** or **Temporary without Benefits** position.

The purpose of this document is to provide County retiree with information on:

- 1) County benefits, and
- 2) how PERS pension may be impacted by County re-employment.

County Employment: A County retiree rehired as an employee by the County is offered a position in one of these two categories:

- 1) an on call position, or
- 2) a temporary without benefits position.

SUPERVISOR OR HR REPRESENTATIVE – Completes the following information:

Provide County retiree information and the type of Multnomah County position this County retiree has been offered.

| | |
|----------------------|--|
| Retiree's Name: | |
| SAP # | |
| Retirement Date: | |
| Rehire Date: | |
| Department: | |
| Job Key #: | |
| Personnel Subarea #: | |

SUPERVISOR OR HR REPRESENTATIVE – Completes the following information:

Check the appropriate box indicating the type of Multnomah County position this County retiree has been offered.

(Check One)

- 1) On Call position, or
 2) Temporary without Benefits position.

In this category, the County retiree is eligible for the following benefits.

County Retiree Health and/or Life Insurance Benefits:

County retiree will remain eligible for previously earned County retiree health and/or life insurance benefits.

The County retiree is not eligible for the benefits listed below.

County Active Employee Benefits:

County retiree is not eligible for any County active employee benefits based on current County employment.

Tri-Met Bus Pass Program:

County retiree is not eligible to participate in the Tri-Met Bus Pass Program.

Leave Accruals:

County retiree is not eligible for any leave accruals based on current County employment.

PERS Pension:

The Public Employees Retirement System (PERS) limits the number of hours a retiree may work for a PERS-covered employer in a calendar year and continue to receive pension benefits. Tier 1 and Tier 2 members may work less than 1,040 hours; OPSRP member, no more than 599 hours. Refer to the PERS handbook or contact PERS at 503-598-7377 for additional information.

(Note: Senate Bill 4 and 342, passed in 2007, allows for the State of Oregon to declare an emergency allowing Oregon Nursing Association members to return to work full-time for PERS employers without impacting their PERS pension benefits. This provision applies to Tier One and Tier Two PERS members.)

Multnomah County will not make PERS contributions on County retiree's behalf while re-employed in an on call or temporary without benefits position, as long as County retiree does not exceed the PERS requirement for maximum number of hours worked (specified above) during any period of re-employment in a calendar year.

I acknowledge that I have read and understand the terms and conditions as outlined in this Memorandum of Understanding between Multnomah County and County retiree who returns to work in an on call or temporary without benefits position.

County Retiree's Signature

Date

Department Authorization Signature

Date

Original: Employee Benefits Office (503/4/EBO/Retiree Program)

Copy: County Retiree

Department Human Resources Office