Program #15000B - Management Services - Policy Director	3/2/2021

Department:	District Attorney	**Program Contact:**	Mike Schmidt
Program Offer Type:	Innovative/New Program	**Program Offer Stage:**	As Requested
Related Programs:			
Program Characteristics:	Out of Target		

Executive Summary

The Policy Director is the primary policy advisor to the District Attorney and is MCDA's lead on the formation and implementation of policy proposals as directed by the District Attorney. The position was created to effect policy reforms necessary to achieve a more equitable and just criminal justice system. The Policy Director performs the research, analysis and community engagement necessary to assist the District Attorney with reassessing core operations. The Policy Director is the primary ambassador to the community on matters of policy change and development, and will actively interface with diverse stakeholders to provide input throughout the policy development process. The Policy Director also works with legislators, serves on legislative workgroups and otherwise acts as the primary representative of MCDA at the legislature.

Program Summary

MCDA is engaging in a critical reimagining of the role of the prosecutor in a criminal justice system that is all too often characterized by racial, ethnic and socioeconomic disparities. This critical reimagining needs to be comprehensive in scope, taking in the relationship between the prosecutor and broader law enforcement, existing charging and sentencing decisions, the use of pretrial and cash bail detention, and much more. This effort cannot be effectively made without dedicated staff. The Policy Director provides MCDA capacity to perform the research, analysis and community engagement necessary to assist the District Attorney to reassess core operations.

The Policy Director provides the larger community with a direct point of contact for the process of policy development. The Policy Director facilitates the formation and staffing of workgroups, listening sessions, and other opportunities to enable diverse stakeholders to have direct, meaningful participation in policies developed by MCDA. No other position at MCDA provides a comparable mechanism or point of contact for engaging with diverse communities. The disparities within the criminal justice system underscore the importance of providing community stakeholders with a dedicated point of contact who is not acting as a prosecutor, does not carry a caseload, and is specifically tasked with responding promptly.

The Policy Director provides expert guidance to other departments, outside agencies and the public and will represent MCDA to the public, elected officials, other agencies, governments and organizations. Responsibilities include, but are not limited to, making presentations, offering testimony, conducting community outreach, serving on external policy workgroups and task forces, and responding and resolving sensitive inquiries.

The Policy Director is the chair of a newly created internal policy development committee, which provides MCDA prosecutors with a greatly expanded ability to direct the development of policies which impact their work environment and professional quality of life.

Performance Measures

Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer
Output	Develop and implement two major policy proposals annually.	N/A	N/A	N/A	2
Outcome	Reduce racial disparities resulting from MCDA policies.	N/A	N/A	N/A	TBD

Performance Measures Descriptions

This is a new position and a new body of work for MCDA. The Policy Director will lead discussions to establish benchmarks and data collection to measure the effectiveness of policy changes in reducing racial disparities.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds
Program Expenses	**2021**	**2021**	**2022**	**2022**
Personnel	$0	$0	$276,647	$0
Total GF/non-GF	**$0**	**$0**	**$276,647**	**$0**
Program Total:	**$0**		**$276,647**	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	**$0**	**$0**	**$0**	**$0**

Explanation of Revenues

Significant Program Changes

Last Year this program was: