# MULTNOMAH COUNTY, OREGON <br> <br> COUNTYWIDE COST ALLOCATION PLAN <br> <br> COUNTYWIDE COST ALLOCATION PLAN <br> <br> FOR THE FISCAL YEAR ENDED JUNE 30, 2013 <br> <br> FOR THE FISCAL YEAR ENDED JUNE 30, 2013 <br> (Based on the Year Ending June 30, 2011) <br> (Prepared in Accordance with OMB Circular A-87) 



Prepared by:
Department of County Management General Ledger
501 SE Hawthorne Blvd, Suite 531
Portland, Oregon 97214

## TABLE OF CONTENTS

Page
Organizational Charts:
Multnomah County ..... ii
Internal Service Providers ..... iii
Indirect Cost Rates
Explanation of Rates .....  1
Summary of OMB A-87 Indirect Cost Rates ..... 2
County Human Services ..... 3
Community Justice .....  5
Health Services. .....  7
District Attorney ..... 10
Sheriff's Office. ..... 12
Community Services ..... 14
Other County. ..... 16
Library Services ..... 17
Consolidated Countywide Cost Allocation Plan:
Section I: Summary of Central Service Allocations ..... 18
Auditor ..... 19
Budget Services ..... 21
Finance ..... 23
Human Resources ..... 25
Equipment Use ..... 27
Section II: Internal Service FundsInternal Service Funds29
Self Insurance Data ..... 32
Fringe Benefit Data. ..... 33
Pension and Postretirement Health Insurance Data ..... 34
Financial Statements:
Combining Statement of Net Assets ..... 36
Combining Statement of Revenues, Expenses and Changes in Net Assets ..... 37
Non-Operating Transfers In/Out ..... 38
Appendices
Certificate of Indirect Costs ..... A-1
Certificate of Cost Allocation Plan ..... A-2

The rates contained in this document are applicable to grants in existence during the fiscal year beginning July 1, 2011 and ending June 30, 2012.

Questions regarding the contents of the proposal should be directed to Cara Fitzpatrick, Finance Manager.

Multnomah County Finance
501 SE Hawthorne Blvd, Suite 531
Portland, OR 97214
(503) $988-3312 \times 22067$

## Organizational Chart

Fiscal Year 2011

*Indicates department/division included in Central Service Allocation (CSA). Included in the CSA in the Department of County Management are Accounting, Accounts Payable, Payroll, Budget, Human Resources, Purchasing and Treasury. Prior to fiscal year 2011 The Office of Diversity Equity (ODE) was included in the Department of County Management, beginning in fiscal year 2011 ODE reports directly to the Chair and is included in the CSA.
**Indicates department/division is an Internal Service Fund of the County.

## Organizational Chart - Internal Service Providers

Fiscal Year 2011

**Indicates department/division is an Internal Service Provider of the County.

## INDIRECT COST RATES

## EXPLANATION OF THE INDIRECT COST RATES

The Federal government recognizes that County Organizations incur identifiable overhead costs in support of grants and contracts.

Costs are categorized in two ways. The first establishes support costs internal to individual departments within the County and the other identifies countywide support costs.

Departmental Indirect Cost Rates: Each department has a rate based on departmental administrative costs incurred within the organization. Only costs not charged directly to grants are included in the departmental rates.

Central Service Cost Allocation: The Central Service Cost Allocation Plan identifies and distributes the cost of services provided by County support organizations (i.e., Budget, Auditor) to those County departments (Health, Sheriff, etc.) awarded grants or contracts as a flat countywide central service rate.

Combined Indirect Cost Rates: These are the indirect rates that each department may charge to grants.

## MULTNOMAH COUNTY

RATES AS CALCULATED ( USE FOR ALL GRANTS )

| Department | Page <br> $\#$ | Combined <br> Indirect Cost Rates | Departmental <br> Indirect Cost Rates | Central Service <br> Indirect Cost Rate |
| :--- | :---: | :---: | :---: | :---: |
| County Human Services | 3 | $4.49 \%$ | $2.41 \%$ | $2.08 \%$ |
| Community Justice | 5 | $9.97 \%$ | $7.89 \%$ | $2.08 \%$ |
| Health Services | 7 | $8.83 \%$ | $6.75 \%$ | $2.08 \%$ |
| District Attorney | 9 | $7.25 \%$ | $5.17 \%$ | $2.08 \%$ |
| Sheriff's Office | 11 | $8.37 \%$ | $6.29 \%$ | $2.08 \%$ |
| Community Services | 13 | $4.10 \%$ | $2.02 \%$ | $2.08 \%$ |
| Other County | 15 | $2.08 \%$ | $0.00 \%$ | $2.08 \%$ |
| Library Services | 17 | $2.08 \%$ | $0.00 \%$ | $2.08 \%$ |

## COMPUTATION OF INDIRECT COST RATE

## COUNTY HUMAN SERVICES

ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect |  | All Other |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Administration \& Planning | \$ | \$ | 2,379,756 | \$ | - | \$ | 2,379,756 |
| All Other | 1,812,859 |  | 525,502 |  | 117,647,250 |  | 119,985,610 |
| Totals | 1,812,859 | \$ | 2,905,258 | \$ | 117,647,250 | \$ | 122,365,366 |

## RATE CALCULATION

Departmental
Indirect
All Other
$\begin{array}{lr}\$ \quad 2,905,258 \\ \$ 120,552,508\end{array}=\mathbf{2 . 4 1 \%}$

## Central Services

Indirect
All Other

$$
\begin{array}{cr}
\$ & 16,250,669 \\
\hline \$ & 779,588,833
\end{array}
$$

## Combined Rate

## COUNTY HUMAN SERVICES

| Total actual allowable admin Personnel Services: | $\$$ | $2,510,004$ |
| :--- | :--- | :--- |
| Total actual allowable admin Materials \& Services: | $\$$ | 395,253 |


| Job <br> Number | Position <br> Description |
| :---: | :--- |
| 6000 | Office Assistant 1 |
| 6001 | Office Assistant 2 |
| 6002 | Office Assistant Sr |
| 6011 | Contract Technician |
| 6015 | Contract Specialist |
| 6026 | Budget Analyst |
| 6029 | Finance Specialist 1 |
| 6030 | Finance Specialist 2 |
| 6032 | Finance Specialist Sr |
| 6033 | Administrative Analyst |
| 9043 | Research/Eval Analyst Sr |
| 9061 | Human Resources Technician |
| 9335 | Finance Supervisor |
| 9336 | Finance Manager |
| 9361 | Program Supervisor |
| 9362 | Program Manager Sr |
| 9613 | Department Director 2 |
| 9621 | Human Resources Manager 2 |
| 9670 | Human Resources Analyst 2 |
| 9748 | Human Resources Analyst Sr |
| 9790 | Public Relations Coordinator |
|  | Total |


| Personnel <br> Services | Materials <br> \& Services |
| ---: | ---: |
| 4,054 | 638 |
| 146,442 | 23,060 |
| 13,019 | 2,050 |
| 63,015 | 9,923 |
| 581,709 | 91,602 |
| 98,365 | 15,490 |
| 201,140 | 31,674 |
| 330,436 | 52,034 |
| 54,144 | 8,526 |
| 59,468 | 9,365 |
| 69,238 | 10,903 |
| 26,339 | 4,148 |
| 156,179 | 24,594 |
| 27,769 | 4,373 |
| 89,951 | 14,165 |
| 44,390 | 6,990 |
| 129,022 | 20,317 |
| 108,386 | 17,068 |
| 137,939 | 21,722 |
| 109,747 | 17,282 |
| 59,253 | 9,331 |
| $2,510,004$ | $\$ 95,254$ |
| $\$ 2,905,258$ |  |
|  |  |


|  <br> Planning | All <br> Other |
| :---: | :---: |
| - | 4,692 |
| - | 169,503 |
| - | 15,069 |
| - | 72,938 |
| 673,311 | - |
| 113,854 | - |
| - | 232,813 |
| 382,470 | - |
| 62,670 | - |
| 68,833 | - |
| 80,141 | - |
| - | 30,486 |
| 180,773 | - |
| 32,142 | - |
| 104,116 | - |
| 51,380 | - |
| 149,339 | - |
| 125,454 | - |
| 159,660 | - |
| 127,029 | - |
| 68,584 | - |
| $2,379,756$ | $\$$ |
| $\$ 2,905,258$ | 525,502 |
|  |  |
|  |  |

## COMPUTATION OF INDIRECT COST RATE

## COMMUNITY JUSTICE

## ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect | All Other | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Administration \& Planning | $\$$ | - | $\$$ | $5,033,788$ | $\$$ |

## RATE CALCULATION

Departmental
Indirect
All Other
$\frac{\$ \quad 6,134,735}{\$}=\mathbf{7 7 , 7 3 0 , 8 7 8}=$

## Central Services

Indirect
All Other

$$
\begin{array}{rr}
\$ & 16,250,669 \\
\hline \$ & 779,588,833
\end{array}
$$

## Combined Rate

## DETAIL OF DEPARTMENTAL INDIRECT

## COMMUNITY JUSTICE

Total actual allowable admin Personnel Services:

Total actual allowable admin Materials \& Services:
\$ 5,409,036
\$ 1,118,266

| Job <br> Number | Position <br> Description <br> 6001 <br> 6002 |
| :---: | :--- |
| 6003 | Office Assistant 2 |
| 6005 | Office Assistant Sr |
| 6015 | Administrative Secretary |
| 6020 | Contract Specialist |
| 6022 | Program Development Tech |
| 6026 | Program Coordinator |
| 6027 | Finget Analyst |
| 6029 | Finance Technician Specialist 1 |
| 6030 | Finance Specialist 2 |
| 6032 | Finance Specialist Sr |
| 6033 | Administrative Analyst |
| 6054 | Administrative Assistant |
| 6086 | Research/Eval Analyst 2 |
| 6087 | Research/Eval Analyst Sr |
| 6103 | Human Resources Analyst 2 |
| 6200 | Program Comm \& Web Spec Sr |
| 6248 | Background Investigator |
| 6456 | Data Analyst Sr |
| 9061 | Human Resources Technician |
| 9080 | Human Resources Analyst 1 |
| 9112 | Proc Analyst |
| 9335 | Finance Supervisor |
| 9336 | Finance Manager |
| 9602 | Division Director 2 |
| 9610 | Department Director 1 |
| 9620 | Community Justice Manager |
| 9621 | Human Resources Manager 2 |
| 9634 | Administrative Specialist |
| 9640 | MCSO Volunteer Prog Coord |
| 9670 | Human Resources Analyst 2 |
|  | Human Resources Analyst Sr |
|  | Total |


| Personnel <br> Services | Materials <br> \& Services |
| ---: | ---: |
| 93,778 | 19,388 |
| 80,811 | 16,707 |
| 7,812 | 1,615 |
| 134,713 | 27,851 |
| 289,731 | 59,899 |
| 66,051 | 13,655 |
| 385,951 | 79,792 |
| 177,373 | 36,670 |
| 31,130 | 6,436 |
| 96,664 | 19,984 |
| 163,773 | 33,858 |
| 105,637 | 21,839 |
| 208,348 | 43,074 |
| 75,513 | 15,612 |
| 83,084 | 17,177 |
| 121,641 | 25,148 |
| 93,698 | 19,371 |
| 109,854 | 22,711 |
| 96,511 | 19,953 |
| 97,844 | 20,228 |
| 80,747 | 16,694 |
| 72,326 | 14,953 |
| 74,055 | 15,310 |
| 78,252 | 16,178 |
| 225,810 | 46,684 |
| 544,429 | 112,556 |
| 217,372 | 44,940 |
| 272,700 | 56,378 |
| 149,124 | 30,830 |
| 74,546 | 15,412 |
| 84,165 | 17,400 |
| 465,290 | 96,194 |
| 224,990 | 46,514 |
| $5,083,724$ | $\$, 051,011$ |
| $\$ 6,134,735$ |  |
|  |  |
|  |  |


|  |  <br> Planning |  | All Other |
| :---: | :---: | :---: | :---: |
|  | - |  | 113,166 |
|  | - |  | 97,518 |
|  | - |  | 9,427 |
|  | - |  | 162,563 |
|  | 349,631 |  | - |
|  | - |  | 79,706 |
|  | 465,743 |  | - |
|  | 214,043 |  | - |
|  | - |  | 37,566 |
|  | - |  | 116,648 |
|  | 197,631 |  | - |
|  | 127,476 |  | - |
|  | 251,422 |  | - |
|  | - |  | 91,125 |
|  | 100,261 |  | - |
|  | 146,789 |  | - |
|  | 113,069 |  | - |
|  | 132,566 |  | - |
|  | - |  | 116,464 |
|  | 118,072 |  | - |
|  | - |  | 97,441 |
|  | 87,279 |  | - |
|  | - |  | 89,365 |
|  | 94,430 |  | - |
|  | 272,494 |  | - |
|  | 656,985 |  | - |
|  | 262,312 |  | - |
|  | 329,079 |  | - |
|  | 179,953 |  | - |
|  | - |  | 89,957 |
|  | 101,565 |  | - |
|  | 561,485 |  | - |
|  | 271,504 |  | - |
| \$ | 5,033,788 | \$ | 1,100,947 |
| \$6,134,735 |  |  |  |

## COMPUTATION OF INDIRECT COST RATE

## HEALTH SERVICES

## ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect | All Other | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Administration \& Planning | $\$$ | - | $\$$ | $7,786,995$ | $\$$ |

## RATE CALCULATION

Departmental
Indirect
All Other
$\frac{\$ 10,240,523}{\$ 151,785,907}=\mathbf{6 . 7 5 \%}$

## Central Services

Indirect
All Other

$$
\begin{array}{rr}
\$ & 16,250,669 \\
\$ & 779,588,833
\end{array}
$$

## Combined Rate

HEALTH SERVICES

Total actual allowable admin Personnel Services:

Total actual allowable admin Materials \& Services:

| $\begin{gathered} \hline \text { Job } \\ \text { Number } \end{gathered}$ | Position Description | Personnel Services | Materials \& Services |  <br> Planning | $\begin{gathered} \text { All } \\ \text { Other } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6000 | Office Assistant 1 | 3,810 | 1,253 | - | 5,063 |
| 6001 | Office Assistant 2 | 178,852 | 58,799 | - | 237,651 |
| 6002 | Office Assistant Sr | 22,628 | 7,439 | - | 30,068 |
| 6005 | Administrative Specialist | 477,235 | 156,895 | - | 634,131 |
| 6011 | Contract Technician | 1,905 | 626 | - | 2,531 |
| 6015 | Contract Specialist | 167,489 | 55,063 | 222,552 | - |
| 6017 | Facilities Specialist 2 | 89,449 | 29,407 | 118,856 | - |
| 6021 | Program Development Spec | 52,028 | 17,105 | 69,132 | - |
| 6022 | Program Coordinator | 63,206 | 20,780 | 83,986 | - |
| 6026 | Budget Analyst | 179,141 | 58,894 | 238,036 | - |
| 6027 | Finance Technician | 430,529 | 141,541 | - | 572,070 |
| 6029 | Finance Specialist 1 | 265,690 | 87,348 | - | 353,039 |
| 6030 | Finance Specialist 2 | 433,505 | 142,519 | 576,024 | - |
| 6031 | Contract Specialist Sr | 94,788 | 31,162 | 125,951 | - |
| 6032 | Finance Specialist Sr | 277,082 | 91,093 | 368,175 | - |
| 6047 | Community Health Specialist 2 | 12,212 | 4,015 | - | 16,227 |
| 6054 | Administrative Assistant | 7,408 | 2,435 | - | 9,843 |
| 6063 | Project Manager | 112,766 | 37,073 | 149,839 | - |
| 6073 | Data Analyst | 207,636 | 68,262 | - | 275,899 |
| 6085 | Research/Eval Analyst 1 | 18,180 | 5,977 | - | 24,157 |
| 6086 | Research/Eval Analyst 2 | 234,044 | 76,944 | 310,988 | - |
| 6087 | Research/Eval Analyst Sr | 158,906 | 52,242 | 211,148 | - |
| 6088 | Program Development Spec/SR | 95,039 | 31,245 | 126,283 | - |
| 6112 | Procurement Analyst | 86,544 | 28,452 | - | 114,996 |
| 6200 | Program Comm \& Web Spec Sr | 91,266 | 30,005 | 121,271 | - |
| 7207 | Graphic Designer | 63,472 | 20,867 | 84,339 | - |
| 8000 | Temporary Worker | 12,053 | 3,963 | - | 16,016 |
| 9005 | Administrative Analyst, Senior | 21,115 | 6,942 | 28,057 | - |
| 9006 | Administrative Analyst | 72,388 | 23,798 | 96,186 | - |
| 9061 | Human Resources Technician | 121,797 | 40,042 | - | 161,839 |
| 9063 | Project Manager | 119,084 | 39,150 | 158,234 | - |
| 9080 | Human Resources Analyst 1 | 197,694 | 64,994 | 262,688 | - |
| 9335 | Finance Supervisor | 330,312 | 108,593 | 438,905 | - |
| 9336 | Finance Manager | 278,073 | 91,419 | 369,493 | - |
| 9338 | Finance Manager Sr | 145,228 | 47,745 | 192,973 | - |
| 9360 | Program Manager 2 | 12,546 | 4,124 | 16,670 | - |
| 9361 | Program Supervisor | 98,845 | 32,496 | 131,342 | - |
| 9362 | Program Manager Sr | 14,298 | 4,700 | 18,998 | - |
| 9365 | Manager Sr | 144,372 | 47,464 | 191,836 | - |
| 9602 | Division Director 2 | 163,167 | 53,643 | 216,810 | - |
| 9613 | Department Director 2 | 227,913 | 74,928 | 302,841 | - |
| 9615 | Program Manager 1 | 53,949 | 17,736 | 71,685 | - |
| 9619 | Deputy Director | 6,009 | 1,976 | 7,985 | - |
| 9621 | Human Resources Manager 2 | 151,629 | 49,849 | 201,479 | - |

## HEALTH SERVICES

Total actual allowable admin Personnel Services:
\$ 17,048,397

Total actual allowable admin Materials \& Services:
\$ 5,604,820

| Job <br> Number | Position <br> Description |
| :---: | :--- |
| 9670 | Human Resources Analyst 2 |
| 9698 | Health Sves Development |
| 9699 | ICS Director |
| 9710 | Management Asst |
| 9711 | Executive Advisor |
| 9715 | Human Resources Manager 1 |
| 9748 | Human Resources Analyst Sr |
| 9797 | Principal Investigator Manager |
| 9798 | Principal Investigator |
|  | Total |


| Personnel <br> Services | Materials <br> \& Services |
| ---: | ---: |
| 276,712 | 90,972 |
| 331,574 | 109,008 |
| 205,005 | 67,397 |
| 80,152 | 26,351 |
| 305,039 | 100,284 |
| 259,201 | 85,215 |
| 182,164 | 59,888 |
| 68,722 | 22,593 |
|  | 9,979 |


|  | Admin \& Planning |  | All <br> Other |
| :---: | :---: | :---: | :---: |
|  | 367,683 |  | - |
|  | 440,583 |  | - |
|  | 272,403 |  | - |
|  | 106,502 |  | - |
|  | 405,323 |  | - |
|  | 344,416 |  | - |
|  | 242,052 |  | - |
|  | 91,315 |  | - |
|  | 3,959 |  | - |
| \$ | 7,786,995 | \$ | 2,453,528 |
| \$10,240,523 |  |  |  |

(This page intentionally left blank.)

## COMPUTATION OF INDIRECT COST RATE

## DISTRICT ATTORNEY

## ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect | All Other | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Administration \& Planning | $\$$ | - | $\$$ | 806,668 | $\$$ |

## RATE CALCULATION

Departmental
Indirect
All Other
$\frac{\$ \quad 1,105,545}{\$} \quad 21,401,947 \quad \mathbf{5 . 1 7 \%}$

## Central Services

Indirect
All Other

$$
\begin{array}{rr}
\$ & 16,250,669 \\
\hline \$ & 779,588,833
\end{array}
$$

## Combined Rate

## DISTRICT ATTORNEY

Total actual allowable admin Personnel Services:

Total actual allowable admin Materials \& Services:
\$ 2,008,628
\$ 668,333

| Job <br> Number | Position <br> Description |
| :---: | :--- |
| 9450 | Chief Deputy DA |
| 6029 | Finance Specialist 1 |
| 6032 | Finance Specialist Sr |
| 6027 | Finance Technician |
| 9452 | IT Manager 1 |
| 6112 | Procurement Analyst |
| 9664 | D A Administrative Manager |
|  | Total |


| Personnel <br> Services |  | Materials <br> \& Services |  |
| :--- | ---: | ---: | :---: |
| $\$$ | 223,503 | $\$$ |  |
|  | 72,716 | 74,367 |  |
|  | 95,807 | 24,195 |  |
|  | 66,105 | 31,878 |  |
|  | 140,028 | 21,995 |  |
|  | 85,438 | 46,592 |  |
|  | 145,935 | 28,428 |  |
|  | 829,533 | $\$$ |  |
| $\$ 1,105,545$ |  |  |  |


|  <br> Planning |  | All <br> Other |  |
| :--- | ---: | :--- | ---: |
| $\$$ | 297,870 | $\$$ | - |
|  | - |  |  |
| 127,685 | 96,910 |  |  |
|  | - | - |  |
|  | 186,620 | 88,100 |  |
|  | - | - |  |
|  | 194,493 |  | - |
| $\$$ | 806,668 | $\$$ | 298,877 |
| $\$ 1,105,545$ |  |  |  |

## COMPUTATION OF INDIRECT COST RATE

## SHERIFF'S OFFICE

## ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect | All Other | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Administration \& Planning | $\$$ | - | $\$$ | $5,022,823$ | $\$$ |

## RATE CALCULATION

Departmental
Indirect
All Other
$\frac{\$ \quad 7,136,626}{\$ 113,390,375}=\mathbf{6 . 2 9 \%}$

## Central Services

Indirect
All Other

$$
\begin{array}{rr}
\$ & 16,250,669 \\
\hline \$ & 779,588,833
\end{array}
$$

Combined Rate
$\mathbf{8 . 3 7 \%}$

## DETAIL OF DEPARTMENTAL INDIRECT

## SHERIFF'S OFFICE

Total actual allowable admin Personnel Services:

Total actual allowable admin Materials \& Services
\$ 7,372,292
\$ 2,064,526

| Job <br> Number | Position <br> Description |
| :---: | :---: |
| 2005 | Sergeant |
| 2025 | Corrections Officer |
| 2029 | Corrections Deputy |
| 4055 | Corrections Sergeant |
| 6000 | Office Assistant 1 |
| 6001 | Office Assistant 2 |
| 6002 | Office Assistant Sr |
| 6027 | Finance Technician |
| 6029 | Finance Specialist 1 |
| 6030 | Finance Specialist 2 |
| 6032 | Finance Specialist Sr |
| 6033 | Administrative Analyst |
| 6073 | Data Analyst |
| 6087 | Research/Eval Analyst Sr |
| 6107 | Equipment/Property Technician |
| 6111 | Procurement Analyst Sr |
| 6414 | System Administrator |
| 9001 | Legislative/Admin Secretary |
| 9005 | Administrative Analyst Sr |
| 9080 | Human Resources Analyst 1 |
| 9202 | MCSO Corrections Prog Admin |
| 9360 | Program Manager 2 |
| 9362 | Program Manager Sr |
| 9400 | Staff Assistant |
| 9451 | IT Supervisor |
| 9452 | IT Manager 1 |
| 9621 | Human Resources Manager 2 |
| 9625 | Chief Deputy |
| 9627 | Captain |
| 9640 | MCSO Volunteer Prog Coord |
| 9647 | Corrections Lieutenant |
| 9670 | Human Resources Analyst 2 |
| 9705 | Lieutenant |
|  | Total |


|  | Personnel Services |  | Materials \& Services |
| :---: | :---: | :---: | :---: |
|  | 273,939 |  | 76,713 |
|  | 14,890 |  | 4,170 |
|  | 137,178 |  | 38,415 |
|  | 321,444 |  | 90,017 |
|  | 20,843 |  | 5,837 |
|  | 73,890 |  | 20,692 |
|  | 218,984 |  | 61,324 |
|  | 273,040 |  | 76,462 |
|  | 80,043 |  | 22,415 |
|  | 92,979 |  | 26,038 |
|  | 207,804 |  | 58,193 |
|  | 104,554 |  | 29,279 |
|  | 115,626 |  | 32,380 |
|  | 247,681 |  | 69,360 |
|  | 27,418 |  | 7,678 |
|  | 99,220 |  | 27,785 |
|  | 120,206 |  | 33,662 |
|  | 94,065 |  | 26,342 |
|  | 108,366 |  | 30,347 |
|  | 95,326 |  | 26,695 |
|  | 28,809 |  | 8,068 |
|  | 156,040 |  | 43,697 |
|  | 117,656 |  | 32,948 |
|  | 54,269 |  | 15,197 |
|  | 130,492 |  | 36,543 |
|  | 147,331 |  | 41,258 |
|  | 141,383 |  | 39,593 |
|  | 199,910 |  | 55,982 |
|  | 916,405 |  | 256,629 |
|  | 72,442 |  | 20,286 |
|  | 334,056 |  | 93,549 |
|  | 95,902 |  | 26,856 |
|  | 453,134 |  | 126,895 |
| \$ | 5,575,321 | \$ | 1,561,305 |
| \$7,136,626 |  |  |  |


|  | Admin \& Planning |  | $\begin{gathered} \text { All } \\ \text { Other } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
|  | - |  | 350,652 |
|  | - |  | 19,060 |
|  | - |  | 175,593 |
|  | - |  | 411,460 |
|  | - |  | 26,679 |
|  | - |  | 94,583 |
|  | - |  | 280,308 |
|  | - |  | 349,501 |
|  | - |  | 102,458 |
|  | 119,017 |  | - |
|  | 265,997 |  | - |
|  | 133,833 |  | - |
|  | - |  | 148,005 |
|  | 317,041 |  | - |
|  | - |  | 35,096 |
|  | 127,005 |  | - |
|  | 153,868 |  | - |
|  | - |  | 120,407 |
|  | 138,712 |  | - |
|  | 122,020 |  | - |
|  | 36,876 |  | - |
|  | 199,737 |  | - |
|  | 150,604 |  | - |
|  | 69,467 |  | - |
|  | 167,034 |  | - |
|  | 188,589 |  | - |
|  | 180,976 |  | - |
|  | 255,892 |  | - |
|  | 1,173,034 |  | - |
|  | 92,728 |  | - |
|  | 427,604 |  | - |
|  | 122,758 |  | - |
|  | 580,029 |  | - |
| \$ | 5,022,823 | \$ | 2,113,803 |
| \$7,136,626 |  |  |  |

## COMPUTATION OF INDIRECT COST RATE

## COMMUNITY SERVICES

## ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect | All Other | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Administration \& Planning | $\$$ | - | $\$$ | $1,010,677$ | $\$$ |
| All Other |  | $14,796,202$ |  |  | - |
| Totals | $\$$ | $14,796,202$ | $\$$ | $1,010,677$ | $\$$ |

## RATE CALCULATION

Departmental
Indirect
All Other
$\frac{\$ \quad 1,010,677}{\$}=\mathbf{2 0 , 0 2 8 , 1 7 0}=\mathbf{2 2 \%}$

## Central Services

Indirect
All Other

$$
\begin{array}{rr}
\$ & 16,250,669 \\
\$ & 779,588,833
\end{array}
$$

## Combined Rate

## DETAIL OF DEPARTMENTAL INDIRECT

## COMMUNITY SERVICES

Total actual allowable admin Personnel Services:
\$ 869,471

Total actual allowable admin Materials \& Services:
\$ 141,206

| Job <br> Number | Position <br> Description |
| :---: | :--- |
| 9006 | Administrative Analyst |
| 9610 | Department Director 1 |
| 9670 | Human Resources Analyst 2 |
| 9621 | Human Resources Manager 2 |
| 9710 | Management Asst |
| 9360 | Program Manager 2 |
|  | Total |



|  |  <br> Planning | All <br> Other |  |
| :--- | ---: | ---: | ---: |
| $\$$ | 89,782 | $\$$ | - |
|  | 249,704 |  | - |
|  | 76,038 |  | - |
|  | 146,619 |  | - |
|  | 272,433 |  | - |
|  | 176,101 |  | - |
| $\$$ | $1,010,677$ | $\$$ | - |
| $\$ 1,010,677$ |  |  |  |

## ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect | All Other | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Administration \& Planning | $\$$ | - | $\$$ | - | $\$$ |

## RATE CALCULATION

Departmental
Indirect *
All Other
$\frac{\$}{\$} \quad=\quad \mathbf{0 . 0 0 \%}$

## Central Services

Indirect
All Other


Combined Rate
$2.08 \%$

* All Other County departmental indirect costs are charged directly


## COMPUTATION OF INDIRECT COST RATE

## LIBRARY SERVICES

## ORGANIZATIONAL COST CATEGORIES

| Organizational Units | Not Allowable | Indirect | All Other | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Administration \& Planning | $\$$ | - | $\$$ | - | $\$$ |

## RATE CALCULATION

## Departmental

Indirect *
All Other

| $\$$ | - |
| :--- | ---: |
| $\$$ | $58,918,402$ | $\mathbf{0 . 0 0 \%}$

## Central Services

Indirect
All Other

| $\$$ | $16,250,669$ |
| :--- | ---: |
|  | $779,588,833$ |

## Combined Rate

2.08\%

* All Library departmental indirect costs are reimbursed by the General Fund
(This page intentionally left blank.)


## CONSOLIDATED COUNTYWIDE COST ALLOCATION PLAN

## SECTION I:

## SUMMARY OF CENTRAL SERVICE ALLOCATION

## MULTNOMAH COUNTY

| Central Service | Total |  |
| :--- | ---: | ---: |
| Auditor | $\$$ | $1,336,623$ |
| Budget Office |  | $1,033,934$ |
| Finance | $4,800,939$ |  |
| Human Resources | $3,524,327$ |  |
| Equipment Use |  | $5,554,846$ |
| Total Allocation | $\$$ | $16,250,669$ |

$$
\begin{array}{rlr}
\text { Central Service Costs } & \$ & \mathbf{1 6 , 2 5 0 , 6 6 9} \\
\cline { 2 - 3 } \text { All Other Allowable Costs } & \$ & 779,588,833
\end{array}
$$

## AUDITOR

## DESCRIPTION OF SERVICES

The Auditor conducts performance and fiscal audits in conformance with the US GAO Government Auditing Standards. The annual audit schedule is based upon a risk analysis of County services, with the majority of office resources focused on performance audits to increase efficiency, effectiveness, and accountability. Activities of the Auditor may include examination of expenditure reports for discrepancies or variances, reviews of internal controls, and testing transactions for compliance with state and federal regulations.

In keeping with the standards, the Auditor emphasizes a coordinated audit approach with the external auditors, and with state and federal agencies. County audits are complementary and never duplicate the audit efforts of the other organizations. The Auditor's efforts help insure that County financial and administrative policies are being followed throughout the organization, including federal programs and are, therefore, deemed allowable.

Personnel costs and pro-rated materials and services costs of the County Auditor, an elected official, have been eliminated from the allocation.

## AUDITOR

## ACTUAL EXPENDITURES FY 2011

| Expenditure Category | Total Cost |  | Not <br> Allowable |  | Allowable |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personnel Services | \$ | 900,311 | \$ | 137,699 | \$ | 762,612 |
| Material \& Services |  | 305,671 |  | 46,751 |  | 258,919 |
| Organization Total | \$ | 1,205,981 | \$ | 184,450 | \$ | 1,021,531 |

## CENTRAL SERVICE ROLL FORWARD COMPUTATION

|  | Actual <br> FY 2009 |  | Actual <br> FY 2011 |  | Roll Fwd <br> Adjustment |  | Fixed <br> FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allowable Costs | \$ | 706,439 | \$ | 1,021,531 | \$ | 315,092 | \$ | 1,336,623 |

## BUDGET OFFICE

## DESCRIPTION OF SERVICES

The Budget Office is responsible for preparation of the County's budget and the monitoring of the budget once adopted. Included among the division's activities is the review of County programs to ensure compliance with local budget law in addition to independent evaluations of County programs, policies, and initiatives in various service areas.

Since all grant programs must comply with local budget law and the Budget Office provides oversight necessary for the successful operation of federal programs, the Budget Services allocation is deemed allowable.

## ACTUAL EXPENDITURES FY 2011

|  |  | Not <br> Expenditure Category |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Allowable |  |  |  |  |

## CENTRAL SERVICE ROLL FORWARD COMPUTATION

|  | Actual <br> FY 2009 |  | Actual <br> FY 2011 | Roll Fwd <br> Adjustment | Fixed <br> FY 2013 |
| :--- | :--- | :---: | ---: | ---: | ---: |
| Allowable Costs | $\$$ | $1,168,700$ | $\$$ | $1,101,317$ | $\$$ |
| $(67,383)$ | $\$$ | $1,033,934$ |  |  |  |

## FINANCE

## DESCRIPTION OF SERVICES

The Finance Division is responsible for assuring that the County's financial activities are accurately reflected in the accounting records and that the County's cash is properly managed.

Activities of this organization include providing administrative support for federal grants, performing centralized payroll functions, and paying vendors. Accounting and Treasury perform banking services and manage County cash; Purchasing provides central purchasing and supply services to all County organizations, procuring all supplies, materials, equipment, labor, and contractual services for the performance of professional, technical, or expert services. In addition, Purchasing oversees the solicitation and processing of bids for services and products of a specialized nature needed by the County.

Purchasing directly benefits federal programs to the extent that it procures supplies and services for use in those programs; Accounting and Treasury services are deemed necessary for the successful conduct of federal programs and are, therefore, also allowable.

## FINANCE

## ACTUAL EXPENDITURES FY 2011

|  |  | Not <br> Expenditure Category | Total Cost | Allowable |
| :--- | ---: | ---: | ---: | ---: |

CENTRAL SERVICE ROLL FORWARD COMPUTATION


## HUMAN RESOURCES

## DESCRIPTION OF SERVICES

The Human Resources Division is responsible for classification of County positions, overall County personnel policy administration, and maintenance of personnel records. The Labor Relations Section is responsible for negotiating and administering labor contracts, representing the County in civil service hearings and advising managers on disciplinary action. The Classification and Compensation Section and the Talent Development / County Training Section ensure that current employees are fairly compensated and provided the tools to do their jobs.

Human Resources utilizes various communication media to advertise for suitable candidates, in addition to directly contacting prospective candidates. Examinations are conducted, administered, and scored by Human Resources. Reliability and validation studies of tests are undertaken regularly.

Human Resources classifies all job positions in the County as to educational and experience requirements together with on-job performance duties and maintains personnel history records reflecting data pertaining to employees' work.

Labor Relations, Classification Compensation and Talent Development each directly benefit grant programs through their work with employees and managers within those programs.

The variety of personnel services described above are judged allowable since the services benefit all organizations of the County. They benefit federal programs to the extent that County employees are used to carry out program activities.

Prior to fiscal year 2011, the Office of Diversity and Equality (ODE) was part of Human Resources. Beginning in fiscal year 2011 the Office reports directly to the Chair of the Board and is still included in the in the calculation of the CSA. The ODE assures that Multnomah County conforms to regulatory requirements for monitoring, reporting, planning and implementing programs and strategies that provide creative solutions to workforce and service program diversity. The ODE helps assure compliance with various equal opportunity laws. The need for such services has increased due to new federal regulations, equal opportunity and ADA requirements contained in federal grant regulations and ongoing interpretation of regulatory requirements. The ODE is therefore allowable.

## ACTUAL EXPENDITURES FY 2011

|  |  | Not <br> Expenditure Category | Allowable |  |
| :--- | ---: | ---: | ---: | ---: |
| Personnel Services | Total Cost |  | Allowable |  |

## CENTRAL SERVICE ROLL FORWARD COMPUTATION

|  | Actual <br>  <br> FY 2009 | Actual <br> FY 2011 | Roll Fwd <br> Adjustment | Fixed <br> FY 2013 |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Allowable Costs | $\$$ | $3,664,941$ | $\$$ | $3,594,634$ | $\$$ |
| $(70,307)$ | $\$ 3,524,327$ |  |  |  |  |

## EQUIPMENT USE

## DESCRIPTION OF SERVICES

Multnomah County has no depreciation schedule for equipment. As per the Office of Management and Budget circular A-87, the County allocates $6.67 \%$ of each department's equipment as a use charge. The charges are based on purchase price of all equipment used, according to the County's asset records. Equipment purchased with grant funds is not included in the total cost of equipment.

## EQUIPMENT USE

## ACTUAL ASSET BALANCES JUNE 30, 2011

|  | Total Cost |  | Not <br> Allowable |  | Allowable |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Machinery and Equipment | \$ | 115,157,125 | \$ | 30,674,437 | \$ | 84,482,688 |

## ALLOCATION OF ALLOWABLE COSTS

|  | Basis of <br>  <br> Allocation | Rate $*$ | Allocation |
| :--- | :---: | :---: | :---: |
| Allowable Use | $\$$ | $84,482,688$ | $6.67 \%$ |

## CENTRAL SERVICE ROLL FORWARD COMPUTATION

|  | Actual  <br>   <br>   <br>   | Actual <br> FY 2009 | Roll Fwd <br> Adjustment | Fixed <br> FY 2013 |
| :--- | :---: | :---: | :---: | :---: |
| Allowable Use | $\$ 5,715,144$ | $\$$ | $5,634,995$ | $\$$ |
| $(80,149)$ | $\$$ | $5,554,846$ |  |  |

* Rate is the flat \% rate as established and approved by the Federal government per OMB A-87.
(This page intentionally left blank.)


## SECTION II:

## INTERNAL SERVICE FUNDS

These funds account for activities and services performed primarily for other organizational units within the county. Charges to the county agencies are calculated to recover costs and maintain capital. The county accounts for certain expenditures of the internal service funds for budgetary purposes on the modified accrual basis of accounting. For financial reporting purposes the accrual basis of accounting is used. Such differences relate primarily to the methods of accounting for deprecation and capital outlay. Noted below are the county's internal service funds along with a description of the methodology used to allocate the cost of the services, including how these costs or rates are determined. Rates for the internal service providers are posted on the County's public website at: Internal Service Rates

FLEET MANAGEMENT FUND accounts for the County's Motor Pool, Fleet Operations, and Electronic Services.

## Rate Methodology

Fleet Operations creates three separate rates:

1) The Replacement Rate is a monthly charge per vehicle that is collected to fund the eventual replacement of the vehicle. The charge varies by type of vehicle and is based on the current purchase price of the vehicle divided by the anticipated vehicle life in months.
2) The Mileage Rate is made on a per mile basis for every mile driven. The charges are based on the historical average per mile cost by class of vehicle (subcompact car, compact pickup, cargo van, etc.) This only applies to standard light duty vehicles. Heavy duty or specialized vehicles are charged actual cost incurred.
3) The Overhead Rate is a monthly fee charged per vehicle that covers all normal fleet program costs not included in the Replacement Rate and Mileage Rate.
a) Motor Pool determines its service charge based on an analysis of prior year actual costs, and current year budgeted costs.
b) Electronic Services charge for services via a contract equipment charge or a time and Material charge. Time and Material charges utilize a shop rate that is calculated based on prior year(s) costs and current year budgeted costs. Contract equipment charges are billed at a monthly rate that's determined based on prior year(s) costs, and the current market rate.

Fiscal year 2011 rates

1) Fleet utilizes three separate rates to account for its cost:
a) Replacement Charge - Varies by type of vehicle, cost to replace and estimated life. It ranges from $\$ 120$ to $\$ 1,958$ per year.
b) Mileage Rate - Ranges from $\$ .25$ to $\$ .54$ per mile, for standard light duty vehicles only. For heavy duty or specialized vehicles actual cost is used, shop rate for labor cost is $\$ 86$, fuel markup is $7 \%$ and parts markup is $25 \%$.
c) Overhead Charge - Calculated at $\$ 68$ per vehicle per month.
2) Motor Pool charges $\$ 5$ per hour with a minimum charge of two hours a day. Rental of specialized vehicles from commercial rental agencies are not included in this charge, but are charged on an actual cost basis.
3) The Electronic Services contract rates are billed monthly via a Contract Maintenance rate that varies by type of electronics. The range of rates varies from $\$ 2$ - $\$ 7,500$ per month. The shop rate for labor costs is $\$ 85$. All parts and supplies used for non-contract equipment work or for installation and modification of contract equipment are charged at Electronic Services cost plus a $25 \%$ markup.

INFORMATION TECHNOLOGY (IT) FUND accounts for the County's information technology services including business applications, desktop computing, helpdesk, networking, security, telecommunications, and enterprise system support services (SAP).

IT uses a cost allocation method that charges the cost of IT operations to each department based on an appropriate rate driver for each type of service provided. Costs are estimated based on prior year actual expenses and current year budgeted expenses. Rate drivers and the services allocated by each are:

1) Desktop and Server Device Count. Desktop Devices include laptops, personal computers, thin clients, and actual and virtual file servers. Services allocated by desktop device count by department are Help Desk, Network Security, Desktop Services, General Government \& Open Source Applications, some GIS services, and some Server \& Support Services.
2) Circuits. Network Services costs are allocated to each department based on wide-area network circuit counts by department.
3) Planview Data. Planview is a software tool in which IT staff account for all hours worked. Services allocated by Planview data are Application Support Services, Data \& Reporting Services, and some GIS Services.
4) SAP employee count. SAP Support services are allocated based on the number of employees in each department.

MAIL AND DISTRIBUTION FUND accounts for the County's Mail / Distribution, Central Stores, and Records Management operations.

Rate Methodology

1) Mail/Distribution charges are based on the prior fiscal year's actual operating and maintenance costs. Mail/Distribution costs are billed to departments.
2) Central Stores costs are allocated based on departments' share of total value of goods purchased in prior years.
3) Records costs are allocated based on past activity in relation to record actions, boxes accessioned, and boxes stored. Department percentages in these three areas are averaged for an overall percentage of program usage.

Fiscal year 2011 rates

1) Mail/Distribution costs are charged to departments based on a department's volume and number of mail stops.
2) The departments' percentage of total goods purchased is applied to the current Material Management budget, and $1 / 12$ of the annual allocation will be charged each month.
3) The departments' percentage of overall program usage will be applied to the current Records budget, and $1 / 12$ of the annual allocation will be charged each month.

FACILITIES MANAGEMENT FUND accounts for the management of all County owned and leased facilities.

Facilities utilizes a base allocation rate, which it charges to each department depending on the amount and type of space being occupied by each. The base rate accounts for the cost of annual operations and maintenance for the space being provided. It's calculated by analyzing prior year(s) costs, and current year budgeted costs. Facilities also calculates a shop rate differentiated by activity type to
capture the direct cost of employees who perform services at facilities or for departments. The shop rate is also calculated via analyzing the prior year(s) costs, coupled with current year budgeted costs.

The base allocation rate varies from $\$ 4.25-\$ 8.50$ per square foot per month, depending on the type and quantity of space being utilized by each department. The shop rate for labor costs varies by type of employee and ranges from $\$ 68$ - $\$ 93$ per hour.

RISK MANAGEMENT FUND accounts for the County's risk management activities including insurance coverage for property, liability, unemployment, workers' compensation, and medical and dental coverage for active and retired employees. The Risk Management Fund also provides for workplace safety and wellness.

An analysis of historical claims data is used to determine the annual cost of most Risk Management Fund activities. Certain insurance premiums (i.e., Property and Hazard) are established through a competitive bid process based on the County's legal requirements. An appropriate level of funding is also included in the rate to account for incurred but not reported expenses as determined by an actuarial assessment. Medical and dental rates are also established based on an annual actuarial assessment of costs to be incurred.

Insurance Rates vary by department based on worker's compensation and liability claims experience and range from $7.50 \%$ to $10.75 \%$ of payroll. In addition, departments are charged a flat rate for active employee healthcare. That rate is set at $\$ 1,180$ per month for each full-time employee.

Multnomah County is self-insured for the following activities:

- Liability
- Worker's Compensation
- Unemployment
- Active Employee and Retiree Healthcare

Reserves are allocated, first to the County's unfunded actuarial liability for retiree healthcare. The Financial Policies adopted annually by the Board of County Commissioners, specify that the County will fund up to $20 \%$ of the retiree healthcare liability (commonly known as OPEB) by fiscal year 2013. The liability is approximately $\$ 154.5$ million based on the most recent OPEB actuarial valuation.

## SELF INSURANCE INFORMATION

Multnomah County is self-insured for the following programs in the Risk Management Fund:

- Liability
- Worker's Compensation
- Property and Hazard
- Active Employee and Retiree Healthcare
- Long-Term and Short-Term Disability
- Unemployment

In addition, costs associated with the County Attorney and the bus pass benefit offered to active employees are included in the Risk Management Fund.

## How Are Contributions Determined?

An analysis of historical claims data is used to determine the annual budget for most Risk Management Fund activities. Certain insurance premiums (i.e., Property and Hazard) are established through a competitive bid process based on the County's legal requirements. An appropriate level of funding is established to account for excess claims and/or incurred but not reported expenses.

## Description of the Procedures Used to Charge or Allocate Fund Contributions

Departments are charged a percentage of payroll expense for the activities included in the Risk Management Fund. Medical and dental premiums are established based on an annual actuarial assessment which is performed by the County's benefit consultant. All departments pay a flat rate per employee for active employee healthcare costs. Rates for medical, dental, health promotion, and non-exempt employees' life insurance will be billed at the same dollar amount no matter what the individual level of coverage is.

For fiscal year 2011, the flat amounts are:

- $\$ 12,960$ for full-time employees
- $\$ 9,720$ for Local 88 three-quarter time employees
- $\$ 7,387$ for half-time employees.


## Self Insurance/Risk Management Fund Reserve Level

Multnomah County maintains a reserve that is considered adequate based on actuarial assessments for all self insured risks including reported and adjudicated claims, reported but not adjudicated claims, and incurred but not reported claims.

## Actuarial and Insurance Reports

Multnomah County receives an annual actuarial assessment outlining the estimated outstanding liability for insurance risks. This report is kept on hand and is available for viewing upon request.

## FRINGE BENEFITS COSTS

## Fringe Benefit Policy

The County provides a comprehensive fringe benefits package to employees depending on the contract, position and employment status. Furthermore, most retired employees are also eligible for these benefits; though some restrictions may apply.

## Description of the Procedures Used to Charge or Allocate Costs of Benefits

Similar to the allocation of fund contributions in the Risk Management fund, departments are charged a percentage of payroll expense for benefitted activities related to fringe benefits. Medical and dental premiums are established based on an annual actuarial assessment which is performed by the County's benefit consultant. All departments pay a flat rate per employee for active employee healthcare costs.

## PENSION AND POST RETIREMENT HEALTH INSURANCE PLANS

The County participates in the Oregon Public Employees Retirement System, a cost-sharing multipleemployer defined benefit public employee pension plan that covers substantially all employees and maintains a defined contribution plan for substantially all County employees for the purpose of individual voluntary retirement savings. There are three different tiers of membership based on the individual's original hire date with an Oregon PERS employer.

## Oregon Public Employees Retirement System (PERS)

Plan description. The County participates in PERS, a cost-sharing, multiple-employer defined benefit pension plan administered by the PERS Pension board. PERS provides retirement, disability, and death benefits to plan members and their beneficiaries. State statutes authorize the State to establish and amend all plan provisions. PERS issues a publicly available financial report that includes financial statements and required supplementary information. The reports may be obtained by writing:

```
PERS
PO Box 23700
Tigard, OR 97281-3700
```

Summary of significant accounting policies - basis of accounting and valuation of investments. The financial statements of PERS are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which contributions are due. The County's contributions are recognized when due and a formal commitment to provide the contributions has been made. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. All plan investments are reported at fair market value.

Funding policy. The contribution requirements of the County are established and may be amended by the State. The County is contractually obligated by collective bargaining agreements to pay the required employee contribution of $6.0 \%$ of annual covered payroll and represents a blended rate for all three different tiers of membership. The County is also required to contribute at an actuarially determined rate; the current rate is $13.4 \%$ of annual covered payroll. In addition to the funding requirements, the County also charges an internal rate of $6.75 \%$ of payroll to departments to fund the repayment of the pension obligation bonds issued in 1999.

Annual pension cost. For 2011, the County's annual pension cost of $\$ 34,233$ for PERS was equal to the County's required and actual contributions. The required contribution was determined as part of the December 31, 2009 actuarial valuation using the projected unit credit actuarial cost method. This actuarial valuation is the most recent available at the time of printing this report. The actuarial assumptions included (a) $8.0 \%$ investment rate of return (net of administrative expenses), (b) projected salary increases due to inflation of $2.75 \%$ per year, (c) projected wage growth, excluding seniority / merit raises, of $3.75 \%$ per year and (d) trending healthcare costs from $7.0 \%$ in 2010 to $4.5 \%$ in 2029. The actuarial value of assets was determined using techniques that smooth the effects of short-term volatility in the market value of investments over a five-year period. The County's unfunded actuarial accrued liability is being amortized using the closed group fixed term method. The remaining amortization period at December 31, 2009, was 20 years.

Three Year Trend Information for PERS:
$\left.\begin{array}{llllll}\begin{array}{l}\text { Fiscal } \\ \text { Year Ended }\end{array} & & \begin{array}{l}\text { Annual Pension } \\ \text { Cost (APC) }\end{array} & & \begin{array}{l}\text { Percentage of APC } \\ \text { Contributed }\end{array} & \end{array} \begin{array}{l}\text { Net Pension } \\ \text { Obligation }\end{array}\right]$

## Deferred Compensation Plan

Plan description. The County offers employees a deferred compensation plan (the Plan) administered by the County. The Plan is a defined contribution plan created in accordance with Internal Revenue Code Section 457. The Plan is available to all represented and non-represented County employees, and permits them to defer a portion of their salary until future years. Contributions are made through salary withholdings from participating employees up to the amounts specified in the Code. No contributions are required from the County. As of June 30, 2011, 3,055 individuals were participating in the 457 plan. Amounts deferred are not available to employees until termination, retirement, death, or unforeseeable emergency. All assets and income of the Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. No Plan assets have been used for purposes other than the payment of benefits.

At June 30, 2011, the amount deferred and investment earnings thereon, adjusted to fair market value, amount to $\$ 207,854$. The amounts accumulated under the Plan including investment earnings, are excluded from the financial statements of the County.

# MULTNOMAH COUNTY, OREGON 

Internal Service Funds
June 30, 2011
(amounts expressed in thousands)

|  | Government Activities - Internal Service Funds |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Risk <br> Management |  | Fleet <br> Management |  | Information Technology |  | Mail / <br> Distribution |  | Facilities <br> Management |  | Total Internal Service Funds |  |
| ASSETS |  |  |  |  |  |  |  |  |  |  |  |  |
| Current assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Cash and investments | \$ | 38,024 | \$ | 3,752 | \$ | 15,921 | \$ | 1,599 | \$ | 6,144 | \$ | 65,440 |
| Accounts receivable |  | 1 |  | 294 |  | 73 |  | 253 |  | 253 |  | 874 |
| Inventories |  | - |  | 516 |  | 114 |  | 644 |  | 172 |  | 1,446 |
| Prepaid items |  | 528 |  | - |  | 689 |  | - |  | 35 |  | 1,252 |
| Total current assets |  | 38,553 |  | 4,562 |  | 16,797 |  | 2,496 |  | 6,604 |  | 69,012 |
| Noncurrent assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Contracts receivable |  | - |  | - |  | - |  | - |  | 364 |  | 364 |
| Construction in progress |  | - |  | - |  | 796 |  | - |  | - |  | 796 |
| Capital assets (net of accumulated depreciation) |  | 1 |  | 2,738 |  | 3,448 |  | 6 |  | 20 |  | 6,213 |
| Total assets | \$ | 38,554 | \$ | 7,300 | \$ | 21,041 | \$ | 2,502 | \$ | 6,988 | \$ | 76,385 |
| LIABILITIES |  |  |  |  |  |  |  |  |  |  |  |  |
| Current liabilities: <br> Accounts payable | \$ | 1,548 | \$ | 335 | \$ | 1,897 | \$ | 383 | \$ | 1,853 | \$ | 6,016 |
| Claims and judgments | \$ | 1,548 | \$ | 335 | \$ | 1,897 | \$ | 383 | \$ | 1,853 |  | 6,016 |
| payable |  | 11,698 |  | - |  | - |  | - |  | - |  | 11,698 |
| Payroll payable |  | 81 |  | 48 |  | 378 |  | 34 |  | 206 |  | 747 |
| Unearned revenue |  | 40 |  | - |  | 3 |  | - |  | - |  | 43 |
| Compensated absences |  | 74 |  | 47 |  | 377 |  | 28 |  | 145 |  | 671 |
| Total current liabilities |  | 13,441 |  | 430 |  | 2,655 |  | 445 |  | 2,204 |  | 19,175 |
| Noncurrent liabilities: |  |  |  |  |  |  |  |  |  |  |  |  |
| Compensated absences |  | 288 |  | 126 |  | 1,020 |  | 77 |  | 438 |  | 1,949 |
| Incremental leases payable |  | - |  | - |  | - |  | - |  | 1,622 |  | 1,622 |
| Total noncurrrent liabilities |  | 288 |  | 126 |  | 1,020 |  | 77 |  | 2,060 |  | 3,571 |
| Total liabilities |  | 13,729 |  | 556 |  | 3,675 |  | 522 |  | 4,264 |  | 22,746 |
| NET ASSETS |  |  |  |  |  |  |  |  |  |  |  |  |
| Invested in capital assets |  | 1 |  | 2,738 |  | 4,244 |  | 6 |  | 20 |  | 7,009 |
| Unrestricted |  | 24,824 |  | 4,006 |  | 13,122 |  | 1,974 |  | 2,704 |  | 46,630 |
| Total net assets | \$ | 24,825 | \$ | 6,744 | \$ | 17,366 | \$ | 1,980 | \$ | 2,724 | \$ | 53,639 |

# MULTNOMAH COUNTY, OREGON 

## Internal Service Funds

For the Year Ended June 30, 2011
(amounts expressed in thousands)

Government Activities - Internal Service Funds

|  | Government Activities - Internal Service Funds |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Risk <br> Management |  | Fleet <br> Management |  | Information Technology |  | Mail/ <br> Distribution |  | Facilities Management |  | Total Internal Service Funds |  |
| OPERATING REVENUES Charges for services | \$ | 80,603 | \$ | 6,511 | \$ | 33,076 | \$ | 5,954 | \$ | 31,615 |  | \$ 157,759 |
| Insurance premiums |  | 8,440 |  | - |  | - |  | - |  | - |  | 8,440 |
| Experience ratings and other |  | 699 |  | 39 |  | 2 |  | 4 |  | 45 |  | 789 |
| Total operating revenues |  | 89,742 |  | 6,550 |  | 33,078 |  | 5,958 |  | 31,660 |  | 166,988 |
| OPERATING EXPENSES |  |  |  |  |  |  |  |  |  |  |  |  |
| Cost of sales and services |  | 79,907 |  | 5,921 |  | 31,520 |  | 5,454 |  | 30,668 |  | 153,470 |
| Administration |  | 882 |  | 441 |  | 1,279 |  | 506 |  | 896 |  | 4,004 |
| Depreciation |  | 5 |  | 1,206 |  | 1,115 |  | 12 |  | 6 |  | 2,344 |
| Total operating expenses |  | 80,794 |  | 7,568 |  | 33,914 |  | 5,972 |  | 31,570 |  | 159,818 |
| Operating income (loss) |  | 8,948 |  | $(1,018)$ |  | (836) |  | (14) |  | 90 |  | 7,170 |
| NONOPERATING REVENU (EXPENSES) |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest revenue |  | 187 |  | 19 |  | 96 |  | 8 |  | 33 |  | 343 |
| Gain on disposal of capital assets |  | - |  | 130 |  | 21 |  | - |  | - |  | 151 |
| Loss on disposal of capital assets |  | (27) |  | (2) |  | - |  | - |  | - |  | (29) |
| Capital contributions out |  | - |  | - |  | (548) |  | - |  | - |  | (548) |
| Total nonoperating revenues (expenses) |  | 160 |  | 147 |  | (431) |  | 8 |  | 33 |  | (83) |
| Income (loss) before contributions and transfers |  | 9,108 |  | (871) |  | $(1,267)$ |  | (6) |  | 123 |  | 7,087 |
| Capital contributions in |  | - |  | 94 |  | - |  | - |  | - |  | 94 |
| Transfers in |  | - |  | - |  | - |  | - |  | 120 |  | 120 |
| Transfers out |  | $(9,000)$ |  | (6) |  | - |  | - |  | $(1,523)$ |  | $(10,529)$ |
| Change in net assets |  | 108 |  | (783) |  | $(1,267)$ |  | (6) |  | $(1,280)$ |  | $(3,228)$ |
| Total net assets - beginning |  | 24,717 |  | 7,527 |  | 18,633 |  | 1,986 |  | 4,004 |  | 56,867 |
| Total net assets - ending | \$ | 24,825 | \$ | 6,744 | \$ | 17,366 | \$ | $\underline{1,980}$ | \$ | 2,724 |  | \$ 53,639 |

## Non-Operating Transfers In/Out

MULTNOMAH COUNTY, OREGON
Internal Service Funds
For the Year Ended June 30, 2011
(amounts expressed in thousands)

Government Activities - Internal Service Funds

|  | Government Activities - Internal Service Funds |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## APPENDICES

## CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

All costs included in this proposal for the fiscal year ended June 30, 2011 to establish billing or final indirect cost rates for the fiscal year July 1, 2012 through June 30, 2013 are allowable in accordance with the requirements of the Federal award to which they apply and OMB Circular A87, "Cost Principles for State and Local Governments." Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.

All costs included in this proposal are properly allocable to the Federal awards on the basis of a beneficial or causal relationship between expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government will be notified of any accounting changes that would affect the predetermined rate.

I declare that the foregoing is true and correct.
Government Unit:
Signature:
Name of Official:


Title:
Date of Execution:
Chief Financial Officer
December 30, 2011

## CERTIFICATE OF COST ALLOCATION PLAN

This is to certify that I have reviewed the cost allocation plan submitted herewith and to the best of my knowledge and belief:

All costs included in this proposal for the fiscal year ended June 30, 2011 to establish cost allocations or billings for the fiscal year July 1, 2012 through June 30, 2013 are allowable in accordance with the requirements of OMB Circular A-87, "Cost Principles for State and Local Governments," and the Federal award to which they apply. Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.

All costs included in this proposal are properly allocable to the Federal awards on the basis of a beneficial or causal relationship between expenses incurred and the awards to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently.

I declare that the foregoing is true and correct.
Government Unit:
Signature:
Name of Official:
Multnomah County

Title:
Date of Execution:
Chief Financial Officer
December 30, 2011

