

**Memorandum of Understanding  
between  
Multnomah County and Multnomah County Retiree who is:**

- 1) Enrolled in the Multnomah County Retiree Health or Life Insurance Program, and
  - 2) Returns to work in an **On Call** or **Temporary without Benefits** position.
- 

The purpose of this document is to provide County retiree with information on:

- 1) County benefits, and
- 2) how PERS pension may be impacted by County re-employment.

County Employment: A County retiree rehired as an employee by the County is offered a position in one of these two categories:

- 1) an on call position, or
- 2) a temporary without benefits position.

**SUPERVISOR OR HR REPRESENTATIVE – Completes the following information:**

Provide County retiree information and the type of Multnomah County position this County retiree has been offered.

Retiree's Name:	
Employee ID #	
Retirement Date:	
Rehire Date:	
Department:	

Check the appropriate box indicating the type of Multnomah County position this County retiree has been offered.

(Check One)

- 1) On Call position, or  
 2) Temporary without Benefits position.

Continues on Page 2 

**The County retiree is eligible for the following benefits:**

- **County Retiree Health and/or Life Insurance Benefits:** County retiree will remain eligible for previously earned County retiree health and/or life insurance benefits.
- **Sick Leave and Protected Leaves:** County retiree will accrue sick leave. On call and temporary employees may be eligible for protected leaves under state and/or federal leave laws.

**The County retiree is not eligible for the benefits listed below:**

- **County Active Employee Benefits:** County retiree is not eligible for any County active employee benefits based on current County employment.
- **TriMet Universal Pass Program:** County retiree is not eligible to participate in the TriMet Universal Pass Program.
- **Holiday and Vacation Accruals:** County retiree is not eligible for any holiday or vacation accruals based on current County employment.
- **PERS Pension:** Please contact the Public Employees Retirement System (PERS) for any limitations on number of hours PERS members may work at 888-320-7377.

<https://www.oregon.gov/PERS/Pages/index.aspx>

---

I acknowledge that I have read and understand the terms and conditions as outlined in this Memorandum of Understanding between Multnomah County and County retiree who returns to work in an on call or temporary without benefits position.

\_\_\_\_\_  
County Retiree's Signature (Electronic signature allowed)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Department Authorization Signature (Electronic signature allowed)

\_\_\_\_\_  
Date

Original: Employee Benefits  
Office Copy: County Retiree  
Department Human Resources Office