

## Emergency Shelter Volunteer Community Agreements

Welcome to the Disaster Resource Center. This DRC aims to be a place where people of all genders, sexualities, ethnicities, races, religions, abilities, and cultures feel welcome during a severe weather event. To be a part of this program, we ask that you commit to the following Community Agreements:

**We are a weapons-free zone.**

- Please leave weapons and self-defense items off the property.

**We will be non-violent in this space.**

- Violence in this space, including threats of violence, posturing, and all forms of relationship violence, are not allowed in this program.

**We will treat each other with respect and dignity, and recognize that each person who enters this space has unique life experiences. We will not verbally abuse or intimidate anyone in this space.**

- Degrading ethnic, xenophobic, antisemitic, racist, sexist, transphobic, or homophobic remarks are not tolerated in this program.

**We will respect and honor the consent and agency of ourselves and others in this space. Sexual harassment in all forms will not be tolerated.**

- This includes any unwanted sexual comments, requests for sexual favors, or unwanted or inappropriate touching of any body part, clothing, face, or hair including hugging, kissing, or assault.

**We will respect sober members of our community by agreeing not to bring, use, sell, or trade alcohol, drugs, and drug paraphernalia on DRC property.**

- Guests do not need to be sober in this DRC- we are a community grounded in principles of harm reduction and respect and support for all.

**We will smoke in designated smoking areas outside the DRC.**

- This includes all smoking and vaping products.

**We will honor the belongings of those around us and agree not to steal, use, or move objects that do not belong to us.**

## Emergency Shelter Volunteer & Staff Guidelines

**By signing up to work in a DRC, you are also agreeing to follow both our community agreements and our volunteer and staff guidelines.**

We do not make fun of guests or other staff. We maintain a culture of respect.

We agree to take precautions including for our own wellbeing which means we appropriately share the work and take advised breaks.

We strive to be mindful of both our guests and other volunteers in the space.

By signing up for shifts we agree to take advised training and follow DRC policy. We can learn about new policies by reviewing the 204s or documents on site.

When we sign up for shifts, we commit to them, but realize that shifts are not guaranteed because conditions or needs may change.

When we sign up for shifts, we notify admin asap if we have to cancel.

When we work at a DRC, we protect the privacy of guests and other staff. We do not take pictures, share information without permission, or give unauthorized press releases.

We understand at times, we will be given directives in the DRCs with expectations to follow (reasonable) directives, as appropriate.

When we work in contractor-run sites, we expect to follow the same shared community agreements and guidelines. We also understand the contractors may run some things differently.