Coverage Period: 01/01/2025-12/31/2025 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Moda Health at www.modahealth.com or by calling 1-888-445-7413. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-445-7413 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$400 individual / \$1,200 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Examples of some services: In-network office visits, labs for certain chronic conditions, hospiceservices and prediabetes/diabetes self-management program as well as in and out-of-network spinal manipulation, naturopathic supplies, massage therapy, prescription medications, vision care and most preventive care are covered before you meet your deductible .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical services, \$2,000 individual / \$6,000 family, in-network and out-of-network combined; for prescription medications \$2,000 individual / \$6,000 family, in-network and out-of-network combined.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, coinsurance for hearing aids for age 26 and older, coinsurance for brand medications when generic medications are available, penalties for failure to obtain preauthorization, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.modahealth.com or call 1-888-445-7413 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical	Services You May What You Will Pay		Limitations, Exceptions, & Other Important		
Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 copay/office visit and virtual care visit, deductible does not apply No charge/CirrusMD virtual visit	35% coinsurance	In-network copay is waived for PCP visits when related to management of these chronic conditions (asthma, heart disease, high blood pressure, diabetes, cholesterol and behavioral health).	
	Specialist visit	\$20 copay/ virtual care visit \$40 copay/all other office visits; deductible does not apply No charge/CirrusMD virtual visit 15% coinsurance for acupuncture insertion of needles 50% coinsurance, deductible does not apply to spinal manipulation, naturopathic supplies and massage therapy	35% coinsurance 35% coinsurance for acupuncture care 50% coinsurance, deductible does not apply to spinal manipulation, naturopathic supplies and massage therapy	Office visits by chiropractors, naturopathic physicians and acupuncturists paid as specialist office visits. Innetwork copay is waived for specialist visits when related to management of these chronic conditions (asthma, heart disease, high blood pressure, diabetes, cholesterol and behavioral health). 20 visits plan year maximum for spinal manipulation. 20 visits plan year maximum for acupuncture care. 12 visits plan year maximum for massage therapy.	
	Preventive care / screening / immunization	No charge for most services. 15% coinsurance for remaining services and deductible does not apply.	35% coinsurance and deductible does not apply to most services.	Includes preventive tests. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	

Common Medical Services You May		What You	Will Pay	Limitations, Exceptions, & Other Important
Event	Need Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	15% coinsurance	35% coinsurance	Includes other tests such as EKG, allergy testing and sleep study. No charge for in-network HgA1c and Cholesterol LDL, HDL, Triglycerides lab work related to chronic condition management (asthma, heart disease, high blood pressure, diabetes & cholesterol).
, •	Imaging (CT/PET scans, MRIs)	15% coinsurance	35% coinsurance	<u>Preauthorization</u> is required for many services. Failure to obtain <u>preauthorization</u> results in denial. In-network providers will write off the charges due to no <u>preauthorization</u> .
	Value	20% coinsurance up to \$4 maximum copay/retail 20% coinsurance up to \$8 maximum copay/mail-order	20% coinsurance up to \$4 maximum copay/retail Deductible does not apply	Preauthorization may be required. Retail - Up to a 30-day supply and Tier 1 and Tier 2 have a \$50 maximum per prescription.
		Deductible does not apply		Mail order - 90-day supply and Tier 1 has a \$30 maximum and Tier 2 has a \$125 maximum per
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.modahealth.com/pdl	Tier 1	20% <u>coinsurance</u> <u>Deductible</u> does not apply	20% <u>coinsurance</u> <u>Deductible</u> does not apply	prescription. Mail-order prescriptions required to be filled in-network.
	Tier 2	20% coinsurance Deductible does not apply	20% coinsurance Deductible does not apply	Prescriptions purchased at an out-of-network pharmacy may be subject to "balance billing." You are responsible to pay the difference in cost between brand and generic drug when generic is available.
	Tier 3	50% <u>coinsurance</u> <u>Deductible</u> does not apply	50% <u>coinsurance</u> <u>Deductible</u> does not apply	Specialty – Up to a 30-day supply and Tier 1 and Tier 2 have a \$50 maximum per prescription. Exclusive pharmacy only.
	Specialty Medications	20% coinsurance Tier 1 and 2 50% coinsurance Tier 3 Deductible does not apply	Not covered	\$35 maximum cost share 30-day supply and \$105 maximum cost share 90-day supply for insulin, deductible does not apply.

Common Medical	Camilaga Vay May	What You Will Pay		
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	35% coinsurance	<u>Preauthorization</u> may be required. Failure to obtain <u>preauthorization</u> results in a penalty and the procedure is not covered if not medically necessary. In-network sterilization
surgery	Physician/surgeon fees	15% <u>coinsurance</u>	35% <u>coinsurance</u>	procedures are covered with no cost sharing.
	Emergency room care	\$100 copay/visit, then 15% coinsurance	\$100 <u>copay</u> /visit, then 15% <u>coinsurance</u>	Copay waived if hospital admission immediately follows.
If you need immediate	Emergency medical transportation	15% coinsurance	15% coinsurance	Transport to nearest facility capable to provide necessary treatment.
medical attention	<u>Urgent care</u>	\$40 copay/visit; \$20 copay/virtual care visit; deductible does not apply; No charge / CirrusMD virtual visit	35% <u>coinsurance</u>	None.
If you have a	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	35% coinsurance	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> results in a penalty and the procedure is not covered if not
hospital stay	Physician/surgeon fees	15% coinsurance	35% coinsurance	medically necessary.
If you need mental health, behavioral health, or	Outpatient services	No charge/PCP visit No charge/specialist visit No charge/CirrusMD virtual visit; 15% coinsurance for other outpatient services	35% coinsurance	In-network cost sharing is waived (includes deductible and copays) for office visits related to the chronic condition benefit. Preauthorization required for all inpatient and some outpatient behavioral health services. Failure to obtain preauthorization
substance abuse services	Inpatient services	15% coinsurance	35% coinsurance	results in a penalty and the services are not covered if not medically necessary.
	Office visits	15% <u>coinsurance</u>	35% coinsurance	Cost sharing does not apply for proventive convices
If you are pregnant	Childbirth/delivery professional services	15% coinsurance	35% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a copay, coinsurance or deductible may apply. Maternity care may include tests and
pregnant	Childbirth/delivery facility services	15% coinsurance	35% coinsurance	services described elsewhere in the SBC (i.e., ultrasound).
If you need help recovering or have other special health needs	Home health care	15% coinsurance	35% coinsurance	Plan year maximum of 60 visits. <u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> results in a penalty and the procedure is not covered if not medically necessary.

Common		What You Will Pay			
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Rehabilitation services	15% coinsurance	35% coinsurance	Plan year maximum of 60 sessions for outpatient rehabilitation. Habilitation services are limited to services that qualify under rehabilitation guidelines and medically necessary to treat a	
If you need help recovering or have other special health needs	Habilitation services	15% <u>coinsurance</u>	35% coinsurance	mental health condition. <u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> results in a penalty and the procedure is not covered if not medically necessary.	
	Skilled nursing care	15% coinsurance	35% coinsurance	Plan year maximum of 100 visits. <u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> results in a penalty and the procedure is not covered if not medically necessary.	
	Durable medical equipment	15% coinsurance	35% coinsurance	Includes supplies and prosthetics. <u>Preauthorization</u> may be required. Failure to obtain <u>preauthorization</u> results in a penalty and the procedure is not covered if not medically necessary.	
	Hospice services	No charge	35% coinsurance	None.	
If your child needs dental or	Children's eye exam	No charge	35% <u>coinsurance</u> , <u>deductible</u> does not apply for preventive eye exam	Preventive eye exam limited for children age 3-5. All other vision benefits are administered by Vision Service Plan (VSP).	
eye care	Children's glasses	Not covered by Moda	Not covered by Moda	See vision benefits administered by Vision Service Plan (VSP).	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery, except as required for certain situations
- Dental care (Adult), except for accident related injuries
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine foot care, except for diabetes
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
 - Acupuncture

Chiropractic care

- Hearing aids
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa/healthreform for group health coverage subject For more information about limitations and exceptions, see the plan or policy document at www.modahealth.com.

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to ERISA, the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov for non-federal governmental group health plans, and the Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov for Church plans. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Moda Health at 1-888-217-2363. For group health coverage subject to ERISA, you may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 888-786-7461.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$400
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$400	
<u>Copayments</u>	\$0	
Coinsurance	\$1,600	
What isn't covered		
Limits or exclusions	\$50	
The total Peg would pay is	\$2,000	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$400
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	15%
■ Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$200		
Copayments	\$200		
Coinsurance	\$900		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,320		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$400
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	15%
■ Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$400
Copayments	\$200
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$900

The plan would be responsible for the other costs of these EXAMPLE covered services.

Nondiscrimination notice

We follow federal civil rights laws. We do not discriminate based on race, religion, color, national origin, age, disability, gender identity, sex or sexual orientation.

We provide free services to people with disabilities so that they can communicate with us. These include sign language interpreters and other forms of communication.

If your first language is not English, we will give you free interpretation services and/or materials in other languages.

If you need any of the above, call:

Medicare Customer Service, 877-299-9062 (TDD/TTY 711)

Medicaid Customer Service, 888-788-9821 (TDD/TTY 711)

Customer Service for all other plans, 888-217-2363 (TDD/TTY 711)

If you think we did not offer these services or discriminated, you can file a written complaint.
Please mail or fax it to:

Moda Partners, Inc. Attention: Appeal Unit 601 SW Second Ave. Portland, OR 97204 Fax: 503-412-4003

If you need help filing a complaint, please call Customer Service.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights at ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone:

U.S. Department of Health and Human Services 200 Independence Ave. SW, Room 509F HHH Building, Washington, DC 20201 800-368-1019, 800-537-7697 (TDD)

You can get Office for Civil Rights complaint forms at hhs.gov/ocr/office/file/index.html.

Scott White coordinates our nondiscrimination work:

Scott White, Compliance Officer 601 SW Second Ave. Portland, OR 97204 855-232-9111 compliance@modahealth.com

modahealth.com





ATENCIÓN: Si habla español, hay disponibles servicios de ayuda con el idioma sin costo alguno para usted. Llame al 1-877-605-3229 (TTY: 711).

CHÚ Ý: Nếu bạn nói tiếng Việt, có dịch vụ hổ trợ ngôn ngữ miễn phí cho bạn. Gọi 1-877-605-3229 (TTY:711)

注意:如果您說中文,可得到免費語言幫助服務。 請致電1-877-605-3229(聾啞人專用:711)

주의: 한국어로 무료 언어 지원 서비스를 이용하시려면 다음 연락처로 연락해주시기 바랍니다. 전화 1-877-605-3229 (TTY: 711)

PAUNAWA: Kung nagsasalita ka ng Tagalog, ang mga serbisyong tulong sa wika, ay walang bayad, at magagamit mo. Tumawag sa numerong 1-877-605-3229 (TTY: 711)

تنبيه: إذا كنت تتحدث العربية، فهناك خدمات مساعدة لغوية متاحة لك مجانًا. اتصل برقم 211. -877-605 (الهاتف النصي: 711)

بولتے ہیں تو ل انی (URDU) توجب دیں: اگر آپ اردو اعانت آپ کے لیے بلا معاوض دستیاب ہے۔ پر کال کریں (TTY: 711) 257-605-1-877

ВНИМАНИЕ! Если Вы говорите по-русски, воспользуйтесь бесплатной языковой поддержкой. Позвоните по тел. 1-877-605-3229 (текстовый телефон: 711).

ATTENTION: si vous êtes locuteurs francophones, le service d'assistance linguistique gratuit est disponible. Appelez au 1-877-605-3229 (TTY: 711)

توجه: در صورتی که به فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما موجود است. با 229-605-777 - (TTY: 711) تماس بگیرید.

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपको भाषाई सहायता बिना कोई पैसा दिए उपलब्ध है। 1-877-605-3229 पर कॉल करें (TTY: 711)

Achtung: Falls Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachassistenzdienste zur Verfügung. Rufen sie 1-877-605-3229 (TTY: 711)

注意:日本語をご希望の方には、日本語 サービスを無料で提供しております。 1-877-605-3229 (TYY、テレタイプライター をご利用の方は711)までお電話ください。 અગત્યનું: જો તમે (ભાષાંતર કરેલ ભાષા અહીં દશાર્વો) બોલો છો તો તે ભાષામાં તમારે માટે વિના મૂલ્યે સહાય ઉપલબ્ધ છે.1-877-605-3229 (TTY: 711) પર કૉલ કરો

ໂປດຊາບ: ຖ້າທ່ານເວົ້າພາສາລາວ, ການຊ່ວຍເຫຼືອ ດ້ານພາສາແມ່ນມີໃຫ້ທ່ານໂດຍບໍ່ເສັຍຄ່າ. ໂທ 1-877-605-3229 (TTY: 711)

УВАГА! Якщо ви говорите українською, для вас доступні безкоштовні консультації рідною мовою. Зателефонуйте 1-877-605-3229 (ТТҮ: 711)

ATENȚIE: Dacă vorbiți limba română, vă punem la dispoziție serviciul de asistență lingvistică în mod gratuit. Sunați la 1-877-605-3229 (TTY 711)

THOV CEEB TOOM: Yog hais tias koj hais lus Hmoob, muaj cov kev pab cuam txhais lus, pub dawb rau koj. Hu rau 1-877-605-3229 (TTY: 711)

ត្រូវចងចាំ៖ បើអ្នកនិយាយភាសាខ្មែរ ហើយ ត្រូវការសេវាកម្មជំនួយផ្នែកភាសាដោយ ឥតគិតថ្លៃ គឺមានផ្ដល់ជូនលោកអ្នក។ សូមទូរស័ព្ទ ទៅកាន់លេខ 1-877-605-3229 (TTY: 711)

HUBACHIISA: Yoo afaan Kshtik kan dubbattan ta'e tajaajiloonni gargaarsaa isiniif jira 1-877-605-3229 (TTY:711) tiin bilbilaa.

โปรดทราบ: หากคุณพูดภาษาไทย คุณ สามารถใช้บริการช่วยเหลือด้านภาษา ได้ฟรี โทร 1-877-605-3229 (TTY: 711)

FA'AUTAGIA: Afai e te tautala i le gagana Samoa, o loo avanoa fesoasoani tau gagana mo oe e le totogia. Vala'au i le 1-877-605-3229 (TTY: 711)

IPANGAG: Nu agsasaoka iti Ilocano, sidadaan ti tulong iti lengguahe para kenka nga awan bayadna. Umawag iti 1-877-605-3229 (TTY: 711)

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń: 1-877-605-3229 (obsługa TTY: 711)