



Multnomah County is recruiting community members to serve on the **2027-2028 Charter Review Committee!**

CRC Member Expectations

Serving on the Charter Review Committee (CRC) is a significant [commitment](#) and directed by Oregon and county law. Before completing this application, please review and confirm your capacity to meet the following expectations and your eligibility to serve.

Environment

The charter review process operates transparently and is a highly visible project. The work product and meetings will be subject to public meeting laws and accessible to the public. The work of the CRC will draw media attention and advocacy by community groups.

Time Commitment

Membership involves about 18 months of service with the meeting schedule and frequency determined by the CRC members. In the past, the CRC has typically met once or twice a month for two hours in the evening, and included additional time participating in subcommittee meetings. In addition, there is an expectation that CRC members will likely spend five to 12 hours a month outside of meetings to read reports, study the current county charter, engage the public, and prepare draft recommendations.

Eligibility

Accordingly The following persons are **not** eligible for appointment to the charter review committee:

- state senators and state representatives who represent districts located in Multnomah County
- the Chair and members of the Board of County Commissioners serving at the time of appointment
- people younger than 18 years of age
- people who are not US citizens
- people who are [not eligible to vote](#) in Multnomah County
- people who live outside of Multnomah County

I Agree

I hereby certify that I am comfortable working in the charter environment, available to meet the time commitment, and eligible to serve on the Charter Review Committee.

Do you need help completing this application?

Contact the Office of Community Involvement on our voicemail line at 503-988-3450 (ext. 83450) or by email at community.involvement@multco.us More information and printable applications are available on the [Apply to the CRC Page](#).

I understand the participant expectations and eligibility requirements as stated above

- Yes
- No

CRC Contact and Background Information

Welcome to the application process for the 2027-2028 Multnomah County Charter Review Committee (CRC). There are two parts to this application: Part one collects general information and part two includes essay questions. Both parts must be submitted for your application to be accepted.

Basic information

First and Last Name:

Pronoun:

Date of Birth:

Email Address:

Home Address:

Emergency Contact

Emergency Contact Name:

Emergency Contact Phone:

Emergency Contact Relationship to you:

How did you learn about the Charter Review Committee?

- County Newsletter
- County Employee
- County Department Program / Service
- County Event
- County Commissioner
- Community Newsletter
- Community Organization
- Community Event
- Social Media
- University / College
- Neighborhood Association
- Flyer
- Friend
- Other

Select the Multnomah County district in which you reside: [Find your District](#)

- District 1
- District 2
- District 3
- District 4

Have you ever served on a city or county charter review committee?

- Yes
- No

Have you ever served on a Multnomah County advisory board, committee, or commission? If yes, which one(s)?

Getting to Know You

Multnomah County is committed to early, inclusive, and equitable community outreach and engagement in order to build community committees that represent a broad cross-section of community perspectives and experiences. The following questions are voluntary. While they help OCI evaluate our end goal to recruit a diverse pool of candidates, they are not used in the selection process.

Acknowledgement:

- Check this box to acknowledge: I understand that I do not have to submit this information and that the County will keep the information confidential to the extent allowed by law.

What is your age?

- Under 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- 75 and over
- Decline to answer

Household Size (number of people who live in your house or home, including yourself)?

Mark only one

- One
- Two
- Three
- Four
- Five
- Six +
- Decline to answer

What is your total household income?

- Under \$30,000 \$30,000 to \$59,999
- \$60,000 to \$89,999
- \$90,000 to \$199,999
- Over \$200,000
- Decline to answer

Which best describes your current housing?

- Rent
- Own
- Houseless
- Shelter
- Other _____
- Decline to answer

What language(s) do you speak?

What is your sexual orientation?

- _____
- Decline to answer

Do you live with a disability or identify as a person with a disability?

- Yes
- No
- Decline to answer

Do you have any accommodation requests?

Please share any accommodations that would support your participation. For example: large print text, low-scent environment, dietary restrictions, etc.

Which of the following best describes your racial or ethnic identity? Please mark all that apply:

- African
- Asian
- Black or African American
- Hispanic or Latino
- Middle Eastern
- Native American or Alaskan Native
- Native Hawaiian or Pacific Islander
- Slavic
- White
- Not listed: _____
- Decline to answer

Which of the following best describes your gender identity?

- Agender
 - Female
 - Male
 - Nonbinary
 - Trans
 - Another gender _____
 - Decline to answer
-

Essay Questions (Part Two)

Welcome to the application process for the 2027-2028 Multnomah County Charter Review Committee (CRC). Multnomah County [seeks community members](#) who bring a range of experiences and background to the process. Please answer the following questions using the suggested word limits as a guide. Suggested word counts do not reflect the importance of answers, all questions are weighed evenly.

Interest and Experience

Genuine interest in the project goals are important to the committee's success.

- Tell us about your interest - why do you want to serve on the 2027-2028 Charter Review Committee? (50 WORDS)

Knowledge of Multnomah County

Knowledge of Multnomah County provides a foundational entry point into evaluating complex charter topics regarding governance, role of elected officials, county functions, programs, services, and the county's relationship to other jurisdictions.

- From your perspective, what are the current challenges facing Multnomah County and what does the county do well? (100 words)

Long term Project Experience

A general understanding of the [charter review process](#), scope of work, and role of committee ensures CRC members can effectively manage project demands, expectations, and responsibilities.

- Describe a time you maintained a personal high-level, long-term commitment (1–2+ years) to a complex project or volunteer role and how that experience prepares you for the charter review process. (150 words)

Investigating Charter Topics

Serving on the CRC requires members to learn new and complex charter topics.

- Imagine investigating a topic you don't know much about. What feels like the biggest hurdle and what would you look forward to? (100 words)

History of Community Involvement

Community involvement plays an essential role in the charter review process. Prior experience participating in formal / informal groups, working with others on local community issues, and collaborating across differences ensures CRC members can successfully support an inclusive committee process.

- Share about time you organized with your community/ies on a local problem - what issue(s) did you address, how did you work across differences, and what key lessons did you learn? (200 words)

Communities Served

Lived and learned experience with communities most impacted by Multnomah County's programs and services ensures CRC members can produce equitable and effective charter recommendations.

- Share about your lived and learned experience of social and economic inequalities including how your background (personal, professional, familial) informs your worldview and the perspective you would bring to the county charter review process. (200 words)

Mission and Values

County values like accountability, social and environmental justice, equity and inclusion, and safety and wellbeing - are foundational to Multnomah County's mission to provide accessible, high-quality, and innovative public services that create stability, enhance opportunities, and reduce disparities. Grounding the charter review process in county values ensures CRC efforts contribute to an accountable government that addresses inequities and provides essential services to all residents.

- How do you envision incorporating county values into your work as a CRC member? (100 words)

Civic Inquiry Orientation

Civic inquiry is a fundamental approach to this project. Interest and comfort with community-led inquiry ensures CRC members can successfully work together to examine multi-issue problems, identify pressing community needs, and determine what may be addressed through charter reform.

- As a CRC member, how would you balance your own **personal** perspectives with the findings from public input? In addition, if there are conflicting opinions on the committee, how would you work with other CRC members to achieve the committees' purpose of producing a report that may include recommending amendments for charter reform. (150 words)

I affirm that the information I have provided is true and correct to the best of my knowledge and belief.

- Yes
- No