

Memorandum of Agreement
Between
Multnomah County and the Federation of Oregon Parole and Probation Officers

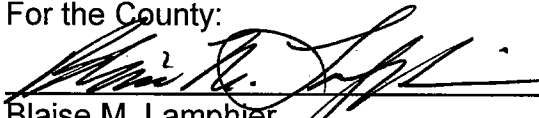
Concealment of Firearm

Multnomah County, hereinafter referred to as the "County," and the Federation of Oregon Parole and Probation Officers, hereinafter referred to as "FOPPO," do hereby agree to the following:

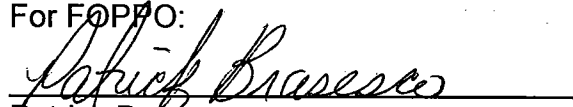
1. Members may carry their Department issued firearm concealed while in the office or not engaged in active field work without all of the other safety equipment.
2. Members may carry their firearm unconcealed while wearing department (DCJ)-approved duty apparel clearly marked "Parole Officer" on the back, with the department badge clearly displayed on the front above the left breast pocket, only under the following circumstances:
 - a. Situations in which the PPO is working directly with other law enforcement agencies; or
 - b. When the ambient temperature exceeds 90 degrees Fahrenheit; or
 - c. When the PPO has obtained pre-authorization from the direct supervisor, another supervisor or a designated supervisor unless exigent circumstances require otherwise. The PPO shall debrief the exigent circumstances with the direct supervisor as soon as practical.
3. This memorandum shall supersede the Memorandum of Agreement of the same title (Concealment of Firearm) between the parties dated July 3, 2008.

Signed this 17th day of October, 2008.

For the County:


Blaise M. Lamphier
Labor Relations Manager

For FOPPO:


Patrick Brasesco
President


Carl E. Goodman
DCJ Assistant Director