



Risk Management Fiscal Year 2009-2010 Annual Report

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Appreciation is expressed to Beecher Carlson in the preparation of this annual report.



Passion. Innovation. Accountability.



FY 2010

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Enclosed is the fiscal year 2010 (FY10) Risk Management Annual Report. This report provides information on: employee injuries and illness that occurred during the course of work; motor-vehicle accidents; liability and property claims and costs; and insurance coverage.

Over the past decade there has been an overall decrease in the number of injuries sustained by employees, as well as a lower rate of injuries per 100 full-time equivalent employees (FTEs). These are each positive aspects on which we want to improve.

In FY10 we had an 8.6 percent decrease in the number of workers' compensation claims over FY09. Even with this decrease in claims, the rate per 100 FTE was the same as that in FY09; this is due to a lesser number of hours worked in FY10. Most injuries were the result of accidents that are preventable with a few simple precautions including the following:

- Avoid distractions while walking. Make sure that your hands are free and that you are able to react to slip and trip hazards;
- Beware of uneven surfaces that could cause a fall;
- When lifting, be sure that you use proper techniques to save your back. If an item is too heavy for you, look at another way of moving the item or ask someone for help;
- Before doing a job, step back for a moment and look at the situation with an eye towards safety;
- Review the County's new [Ergonomic Self-Assessment tool](#) on the MINT and make any changes necessary for safety and comfort in your work area;
- Point out any safety hazards to your supervisor and pass along issues to your Safety Committee;
- Consider safety a joint, cooperative effort between you and your co-workers.

The number of motor-vehicle accidents sustained during County business was almost the same compared to the previous year (106 vs. 102); the percentage of accidents deemed preventable on the

