



On Wednesday May 5, 2010, Chair Cogen and the Board of County Commissioners will host the first annual Multnomah County Employee Awards Ceremony to honor individuals and teams for their commitment to public service. After receiving 55 nominations, including over 145 employees in six categories, we are pleased to announce the winners of the 2010 Multnomah County Employee Awards.

▪ **Diversity and Cultural Competency Award:**

**John McVay** has been an active member of the Department of Community Justice Cultural Competency Steering Committee for several years. In 2008, John became the first DCJ member of the Sexual Minorities Roundtable, a group of designees from local law enforcement agencies whose Mission is to improve relationships, respect, cooperation and crime reporting in the sexual minority community and to reduce the fear of law enforcement within that community. John is being recognized for the inclusion, equity and personal respect he demonstrates every day both on and off the job.

▪ **Employee Innovation Award (2 winners):**

**James Still** is a Senior IT Development Analyst who wrote and implemented an application development starter kit that can effectively reduce the time it takes to develop business applications by 25-30%. James is constantly looking for ways to leverage technology to meet and exceed the needs of the County. His work on the application development starter kit is an excellent example of these efforts.

**The Clinical Systems Information (CSI) Training Tool Development Team** brought together staff from the Health Department and the Office of Information Technology to bring to fruition the Health Department's vision of an efficient, on-line training system for the Epic Electronic Medical Record and Practice Management system. The CSI Training Tool Development Team represents a stellar example of County innovation through an effective cross-departmental collaboration. Members of this team include: Joy Allen, Aric Christensen, Dan Cole, Tevor Gamble, and Roel Reyna.

▪ **Outstanding Team Achievement Award:**

**Library Radio Frequency Identification (RFID) Conversion Project Team**

This multi-disciplinary, cross-functional team worked together effectively to meet the goals, timelines and challenges of the project assigned to them. The processes the team developed are now being replicated at other library branches in Multnomah County as part of the overall RFID Project, which is scheduled for completion by the end of this year. This work will allow the County to use RFID technology to track library materials effectively, provide for more efficient check-in and sorting of materials, and ultimately, make library materials available to library patrons faster. Members of this team include: Shandra Bauer, Adam Bentley, Deanna Cecotti, Luci Durocher, Eric Gregory, Lucien Kress, Eddy Lee, Jo Tracy, Erin Webb, Angela Weyrens, and Greg Wibe.

▪ **Superior Public Service to External Customers:**

**Tina Edge** - Through her work as a program coordinator in the Department of Community Justice, Tina Edge has teamed up with the Portland Police Bureau to create the Community Academy, an innovative training program for new police recruits while they are waiting to attend the Police Academy. Tina's vision and organizational skill has resulted in an innovative program that demonstrates how cross-organizational cooperation can result in excellent results for Multnomah County, external agencies, and the clients we serve.

- **Superior Public Service to Internal Customers:**  
**Lars Fujisato** is a Senior Office Assistant who provides exemplary service to the Department of County Human Services. Lars is passionate about his role supporting Aging and Disability Services staff and expresses his work philosophy as “no one should ever have to ask me to do anything.” He takes this maxim to heart by looking ahead; observing and diagnosing problems; and anticipating the needs of those he supports. Lars is friendly, personable, competent, and caring. In addition to performing excellent service, Lars finds ways to connect with co-workers and demonstrate that they are important to him.
- **Sustainability Award:**  
**Craig Flower** - In his role as a Multnomah County Property Manager for a number of facilities targeted for innovative sustainability programs, Craig Flower has been instrumental to the successful implementation of a number of the County’s waste prevention and recycling efforts. Craig’s tireless advocacy, his creative and open-minded approach, and his ability to get things done has proven to be a considerable contribution to the County’s outstanding progress in the last few years in working toward meeting its recycling and waste prevention goals.
- **Chair’s Excellence Award:**  
**Holgate Library Staff** - On November 10, 2009, just before noon, over 400 students and teachers escaped a fire that heavily damaged Marysville Elementary School in Southeast Portland. Holgate Library staff were preparing to open when they observed nearby smoke plumes and saw the entire student body of Marysville School walking toward the library. Library staff did not hesitate to open their doors and welcome the displaced children and staff. -With on-the-spot creativity and fast thinking the Holgate Library Staff ably assisted in a caring community response to this emergency. Members of the Holgate Library Staff include: Don Allgeier, Shandra Bauer, Lisa Canavan, John Cabrera, Jan Cooper, Shai Huang, Victoria Oglesbee, Berenice Prado, Patrick Provant, Kate Schwab, Karen Sherman, Peg Solonika, Matt Stefanik, Toan Lam-Sullivan, ZoAnn Whitney, Keli Yeats, and Oksana Zatsepin.

Thank you to all our nominees and winners for their commitment to public service. In honor of Public Service Recognition Week, please join us Wednesday May 5, 2010 from 10:00 am to 12:00 pm at the Multnomah Building, Boardroom to celebrate these accomplishments!

*Employees should request their supervisor’s approval if attending during work hours.*