

Department: County Human Services **Program Contact:** Mohammad Bader
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested
Related Programs:
Program Characteristics: Out of Target

Executive Summary

The Department of County Human Services builds well-being in the community so every person, at every stage of life has equitable opportunities to thrive. Using a racial justice and equity lens, the Director's Office oversee Mass Care and Sheltering functions (ESF-6) for the County's Emergency Management operations. This offer adds 1.0 FTE of an Emergency Management Analyst Sr. position to continue the development and expansion of emergency sheltering capacity, with a focus on developing staffing capacity for shelters and outreach functions.

Program Summary

Issue: With climate change and increasing needs of individuals who are houseless, older adults, people with disabilities and BIPOC individuals and families who lack resources for cooling and heating resources, the need for emergency/disaster response due to severe weather is increasing in Multnomah County.

Goal: Expand the capacity of County sheltering/Disaster Resource Center functions by expanding the pool of staff available and prepared for events, with a focus on human centered, culturally-responsive and trauma informed response.

Description: The Department of County Human Services (DCHS) leads Mass Care and Sheltering functions (ESF-6) for the County's Emergency Management operations. The Department partners with Multnomah County Emergency Management, the Joint Office for Homeless Services, the Health Department, the City of Portland and other local jurisdictions and community organizations when implementing these duties. DCHS uses a racial justice and trauma informed focus in establishing and running emergency shelter and outreach operations, with a focus on serving communities most impacted by climate change and other disasters/emergencies. DCHS is proposing to add 1.0 FTE Emergency Analyst Sr. position to support expansion of shelter and disaster resource center functions. This position will focus on the implementation of the County's new employee incentive program and develop a robust pool of staff and volunteers who are available to staff all functions within shelters. They will develop ongoing training and supports for staff that focus on equity/racial justice and trauma informed interventions, along with the various technical skills for managing shelters. Finally, the position will support ESF-6 Operations and Administration during activations, ensuring that staffing support is available before, during and following sheltering events.

Performance Measures

| Measure Type | Primary Measure | FY21 Actual | FY22 Budgeted | FY22 Estimate | FY23 Offer |
|--------------|---------------------------------------------------------------------------------------------------|-------------|---------------|---------------|------------|
| Output | The number of staff who have participated in DRC/shelter staff training. | NA | NA | NA | 500 |
| Outcome | The percentage of staff who report they feel prepared to support DRC/emergency shelter functions. | NA | NA | NA | 80% |

Performance Measures Descriptions

Revenue/Expense Detail

| | Adopted General Fund | Adopted Other Funds | Requested General Fund | Requested Other Funds |
|------------------------|-------------------------|------------------------|---------------------------|--------------------------|
| Program Expenses | 2022 | 2022 | 2023 | 2023 |
| Personnel | \$0 | \$0 | \$129,453 | \$0 |
| Materials & Supplies | \$0 | \$0 | \$10,391 | \$0 |
| Total GF/non-GF | \$0 | \$0 | \$139,844 | \$0 |
| Program Total: | \$0 | | \$139,844 | |
| Program FTE | 0.00 | 0.00 | 1.00 | 0.00 |

| Program Revenues | | | | |
|----------------------|------------|------------|------------|------------|
| Total Revenue | \$0 | \$0 | \$0 | \$0 |

Explanation of Revenues

Significant Program Changes

Last Year this program was: