

**Department:** County Human Services      **Program Contact:** Rose-Ellen Bak  
**Program Offer Type:** Innovative/New Program      **Program Offer Stage:** As Adopted  
**Related Programs:** 25048  
**Program Characteristics:** One-Time-Only Request

**Executive Summary**

Individuals leaving domestic violence require access to employment opportunities to reduce dependency on abusers. An improved quality of life is achieved when people experience autonomy, economic stability and a life without violence. This offer adds economic empowerment programming by funding a job coach specializing in working with the LGBTQ population at the Gateway Center for Domestic Violence.

**Program Summary**

**ISSUE:** Economic dependence is one of the primary reasons victims of domestic violence cite as a barrier to leaving an unsafe situation. The intersectionality of sexual orientation and gender adds another layer of complexity when providing services; LGBTQ populations are often hesitant to access traditional domestic violence programs and/or employment programs for fear of discrimination.

**PROGRAM GOAL:** LGBTQ individuals who are survivors of domestic violence will have access to culturally appropriate workforce and employment services.

**PROGRAM ACTIVITY:** This program offer expands services available to the LGBTQ population by adding an economic empowerment position at the Gateway Center that is focused on employment, outreach and job training services for the LGBTQ population.

One position will be contracted out to a local service provider with expertise in both domestic violence and LGBTQ populations to provide staffing to work with LGBTQ survivors seeking employment and training services through Gateway.

The economic opportunity position provides survivors with access to a variety of job-related services including job training, resume preparation services, job development, skill building, interview practice, application assistance, job search and job referrals. The position works with both traditional employment services such as WorkSystems and the Employment Department as well as private job developers to help LGBTQ individuals become economically independent and escape domestic violence by securing stable employment.

**Performance Measures**

Measure Type	Primary Measure	FY16 Actual	FY17 Purchased	FY17 Estimate	FY18 Offer
Output	Number of Survivors engaging in job-related services	N/A	N/A	N/A	100
Outcome	% of survivors obtaining employment	N/A	N/A	N/A	75%

**Performance Measures Descriptions**

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2017	2017	2018	2018
Contractual Services	\$0	\$0	\$68,000	\$0
<b>Total GF/non-GF</b>	<b>\$0</b>	<b>\$0</b>	<b>\$68,000</b>	<b>\$0</b>
<b>Program Total:</b>	<b>\$0</b>		<b>\$68,000</b>	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
<b>Total Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Explanation of Revenues

Significant Program Changes

Last Year this program was: