

Department: County Human Services **Program Contact:** Peggy Samolinski
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested
Related Programs:
Program Characteristics: One-Time-Only Request, Out of Target

Executive Summary

Culturally responsive flex funds will increase the ability of SUN Service System contracted nonprofit agencies to conduct organizational cultural responsiveness assessments, develop plans and implement activities to improve the cultural responsiveness of their organization and services to the community. The support is in the form of a pool of flexible resources that culturally specific and culturally responsive agencies can request to make a possible assessment, planning, and implementation of quality improvement processes.

Program Summary

ISSUE: SUN Service System nonprofit contractors have committed to providing culturally responsive and culturally specific services. They have also committed to engaging in assessment and planning to improve their organizations' responsiveness to and outcomes for communities of color, immigrants, and refugees. Taking action on this commitment and the contractual requirements, requires significant capacity including dedicated staff time, skilled facilitators, compensation for community participants and evaluation support. Agencies often struggle to implement efforts well, and with sustained momentum, given resource constraints. Both culturally specific and mainstream agencies have identified the need for funding to support these costs and activities.

PROGRAM GOAL: The goal of the flex funding is to increase the cultural responsiveness of agencies providing services within the SUN Service System. The program aims to do this by ensuring that contracted agencies are able to conduct an organizational assessment, develop a plan for responding to findings and get a strong start on their actions. Agencies enhancing their own cultural responsiveness could lead to shared best practices and overall stronger services for program participants; this has benefits for the entire community.

PROGRAM ACTIVITY: SUN contracted agencies will be able to request funds to support their capacity to carry out an appropriate organizational assessment (around racial equity or culturally specific characteristics), develop priority actions, and/or carry out identified actions within a plan. Funds will be managed by Youth and Family Services Division staff and will be flexible to support specific needs of a variety of agencies and stages of growth and development.

Performance Measures

Measure Type	Primary Measure	FY17 Actual	FY18 Purchased	FY18 Estimate	FY19 Offer
Output	Number of organizations accessing funds	N/A	N/A	N/A	9
Outcome	% of organizations reporting the funds aided their work to become more culturally responsive	N/A	N/A	N/A	90%
Output	# of assessments in place and priority actions identified	N/A	N/A	N/A	9

Performance Measures Descriptions

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2018	2018	2019	2019
Contractual Services	\$0	\$0	\$200,000	\$0
Total GF/non-GF	\$0	\$0	\$200,000	\$0
Program Total:	\$0		\$200,000	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: