



Program #25136B - YFS - MSI - Workforce Development for Women in East County 6/19/2017

Department: County Human Services **Program Contact:** Rose-Ellen Bak
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Adopted
Related Programs: 25136
Program Characteristics: One-Time-Only Request

Executive Summary

Professional development and employment programs help break the cycle of poverty by supporting women's economic success. Lack of employment or under-employment are key indicators in domestic violence, homelessness and unhealthy behaviors. This one-time-only funding will expand services into East Multnomah County to serve a diverse group of economically disadvantaged women through targeted employment programs.

Program Summary

ISSUE: Research shows that some women in Oregon have particularly low workforce participation - often those who are caretakers, lack high school degrees, are from communities of color or have disabilities. Low labor force participation keeps families trapped in poverty, making it even more difficult for women to access mentoring, networks and professional development that leads to employment. In Multnomah County, employment services tend to be clustered in the downtown Portland core, making them difficult to access in East Portland and East Multnomah County.

PROGRAM GOAL: These services will help level the playing field for economically disadvantaged women by improving and increasing access to job preparation, retention workshops and job coaching. The program will address unemployment and underemployment of women in East Portland east Multnomah County by bringing employment resources to their local community.

PROGRAM ACTIVITY: Activities will include work readiness services and employment-related supports. Services will be provided using a relational model to help women find jobs, stabilize their families, and break the cycle of poverty. Program activities are designed to reach women of all ages, abilities, race, ethnicity, educational attainment, and identified gender.

Performance Measures

Measure Type	Primary Measure	FY16 Actual	FY17 Purchased	FY17 Estimate	FY18 Offer
Output	Number of women engaging in services	N/A			100
Outcome	Percent of women employed after participating	N/A			75%

Performance Measures Descriptions

This is a new program offer and these are baseline performance measure numbers.

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2017	2017	2018	2018
Contractual Services	\$0	\$0	\$75,000	\$0
Total GF/non-GF	\$0	\$0	\$75,000	\$0
Program Total:	\$0		\$75,000	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: