

Program #30600 - Employment Programs
FY 2026 Adopted
Department: Homeless Services Department

Program Contact: Anna Plumb

Program Offer Type: Operating

Program Offer Stage: Adopted

Related Programs:
Program Characteristics: Backfill Other Funds

Program Description

People who experience homelessness or housing instability often face barriers to employment. There is a need for integrated programs that address both housing and employment needs simultaneously to promote long-term stability. This program addresses the intersection of these challenges. It combines housing assistance with culturally specific workforce development services. These programs prioritize populations facing racial disparities in housing and employment.

The program aims to stabilize housing and improve economic opportunities for families, youth, and Communities of Color experiencing or at risk of homelessness.

The program supports several interconnected initiatives, all focused on the integration of housing and employment services. This offer includes funding for community needs employment programs that provide entry-level employment opportunities that allow individuals experiencing or at risk of homelessness to earn income, develop work skills, and establish a work history. In some cases, these programs also include rent assistance for support with housing placement and/or eviction prevention. These programs are operated by nonprofit organizations and provide services to individuals accessing employment services.

Performance Measures

Measure Type	Performance Measure	FY24 Actual	FY25 Budgeted	FY25 Estimate	FY26 Target
Output	Number of individuals receiving employment services and supports*	1,388	750	1,746	1,000
Output	Number of employment placements	599	360	572	400
Output	Number of households receiving rent assistance or eviction prevention	195	150	156	150
Output	BIPOC participate in program at rate as high or higher than percent of HUD homeless population	Yes	Yes	Yes	Yes

Performance Measures Descriptions

*FY 2025 Estimate is higher due to an enrollment increase reported in the first two quarters.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2025	2025	2026	2026
Contractual Services	\$0	\$5,628,070	\$1,090,344	\$4,563,460
Total GF/non-GF	\$0	\$5,628,070	\$1,090,344	\$4,563,460
Program Total:	\$5,628,070		\$5,653,804	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Intergovernmental	\$0	\$0	\$0	\$1,830,190
Beginning Working Capital	\$0	\$3,408,970	\$0	\$0
Total Revenue	\$0	\$3,408,970	\$0	\$1,830,190

Explanation of Revenues

\$1,090,344 Ongoing General Fund (Local)
 \$284, 442 Ongoing Video Lottery(Local/State)
 \$1,830,190 Ongoing Supportive Housing (SHS)(Local/State)
 \$3,204,976 Total Ongoing revenues
 \$2,448,828 One time only Video Lottery (Local/State)
 \$5,653,804 Total Program Support

Significant Program Changes

Last Year this program was: FY 2025: 30600 Employment Programs

This program offer reflects a reduction in programs that provided economic opportunity to opportunities for families, youth, and Communities of Color experiencing or at risk of homelessness, while at the same time addressing community needs for trash collection, public space maintenance services and the provision of mobile hygiene services. These employment programs provided entry-level opportunities to earn income, develop various work skills and establish a recent work history. This program was impacted by the following Board amendments:
 BCC Amendment 11 - increasing by \$2,920,534