

#### Program #25000A - Director's Office

**Program Contact:** Susan Myers 7/7/201

Department: County Human Services

**Program Offer Type:** Administration Program Offer Stage: As Adopted

**Related Programs:** 

**Program Characteristics:** 

### **Executive Summary**

The Department of County Human Services (DCHS) Director's Office provides vision, leadership, and policy direction; facilitates the development of the department's mission and strategic direction; functions as the County's Mental Health Authority; and sets Departmental priorities that support the overall county mission.

#### **Program Summary**

The DCHS Director's Office oversees the programmatic and fiscal management of the department and ensures that programs and activities are responsive and accountable to our clients, the community, the Board of County Commissioners, our contractors and our funders. The Director's Office is responsible for the management of about \$240 million budget of contracted and direct services and a workforce of about 782 FTE.

This office is working to increase efficiency in business practices and internal operations through its comprehensive strategic business plan which lays the foundation for: enhanced department-wide data analysis and performance evaluation; setting benchmarks and standards for quality services and conducting department-wide quality assurance and improvement efforts; and engaging in business system analysis to increase the efficient and effective use of technological systems. The Director's Office also oversees policy compliance, including HIPAA rules, coordinates legislative activities for the department and is responsible for emergency preparedness and disaster response planning.

| Performance Measures |   |                |                   |                  |               |  |  |  |  |
|----------------------|---|----------------|-------------------|------------------|---------------|--|--|--|--|
| Measure<br>Type      | Primary Measure   | FY13<br>Actual | FY14<br>Purchased | FY14<br>Estimate | FY15<br>Offer |  |  |  |  |
| Output               | Number of formal communications to employees <sup>1</sup>   | 57             | 50                | 50               | 50            |  |  |  |  |
| Outcome              | Advisors agree/strongly agree with the statement:<br>Overall DCHS does its iob well. <sup>2</sup> | -              | 100%              | 100%             | -             |  |  |  |  |

## **Performance Measures Descriptions**

<sup>&</sup>lt;sup>1</sup> Formal communications include director's brown bag sessions, all staff emails and meetings with staff groups such as district offices or the department Employees of Color employee group.

<sup>&</sup>lt;sup>2</sup> This outcome is measured by a survey of advisory group members in alternating years. The survey was completed January 2014 and will be repeated January 2016. Therefore no 'next year offer' is included.

## Revenue/Expense Detail

|                      | Proposed General<br>Fund | Proposed Other Funds | Proposed General Fund | Proposed Other Funds |
|----------------------|--------------------------|----------------------|-----------------------|----------------------|
| Program Expenses     | 2014                     | 2014                 | 2015                  | 2015                 |
| Personnel            | \$393,047                | \$472,514            | \$538,819             | \$434,707            |
| Contractual Services | \$151,302                | \$86,083             | \$417,972             | \$121,000            |
| Materials & Supplies | \$8,206                  | \$38,046             | \$59,685              | \$589                |
| Internal Services    | \$5,019                  | \$85,076             | \$63,316              | \$47,009             |
| Total GF/non-GF      | \$557,574                | \$681,719            | \$1,079,792           | \$603,305            |
| Program Total:       | \$1,239,293              |                      | \$1,683,096           |                      |
| Program FTE          | 3.84                     | 3.16                 | 3.92                  | 3.08                 |

| Program Revenues         |           |           |           |           |  |  |  |
|--------------------------|-----------|-----------|-----------|-----------|--|--|--|
| Indirect for Dept. Admin | \$102     | \$0       | \$0       | \$0       |  |  |  |
| Intergovernmental        | \$0       | \$681,719 | \$0       | \$603,305 |  |  |  |
| Other / Miscellaneous    | \$470,063 | \$0       | \$826,018 | \$0       |  |  |  |
| Total Revenue            | \$470,165 | \$681,719 | \$826,018 | \$603,305 |  |  |  |

# **Explanation of Revenues**

\$427,053 - Title XIX \$176,252 - State Mental Health Grant Local Admin \$829,510 - County General Fund Department Indirect: Based on FY15 Dept Indirect Rates published by Central Finance

### Significant Program Changes

Last Year this program was: 25000A Director's Office