



**Non-Represented Employees, Elected Officials,
and Elected Officials' Staff
Full Time Employee Premium Cost Shares
January 1, 2018 - December 31, 2018**



Coverage Level	Total Monthly Premium	Refund to Employee	County Contribution	Employee Monthly Costs	Per Paycheck Deduction
Moda Platinum PPO Medical/Rx/Vision Plan					
Single	\$768.76	N/A	\$711.10	\$57.66	\$28.83
Two-Party	\$1,537.46	N/A	\$1,422.16	\$115.30	\$57.65
Family	\$2,190.06	N/A	\$2,025.80	\$164.26	\$82.13
Moda Major Medical and Rx Plan					
Single	\$368.38	\$50.00	\$418.38	\$0.00	\$0.00
Two-Party	\$736.76	\$50.00	\$786.76	\$0.00	\$0.00
Family	\$1,049.88	\$50.00	\$1,099.88	\$0.00	\$0.00
Kaiser Medical/Rx/Vision Plan					
Single	\$700.32	N/A	\$665.30	\$35.02	\$17.51
Two-Party	\$1,399.04	N/A	\$1,329.08	\$69.96	\$34.98
Family	\$1,994.02	N/A	\$1,894.32	\$99.70	\$49.85
Delta Dental Plan					
Single	\$51.94	N/A	\$49.34	\$2.60	\$1.30
Two-Party	\$103.82	N/A	\$98.62	\$5.20	\$2.60
Family	\$147.74	N/A	\$140.36	\$7.38	\$3.69
Kaiser Dental Plan					
Single	\$83.76	N/A	\$79.58	\$4.18	\$2.09
Two-Party	\$167.56	N/A	\$159.18	\$8.38	\$4.19
Family	\$238.76	N/A	\$226.82	\$11.94	\$5.97
Willamette Dental Plan					
Single	\$61.70	N/A	\$58.62	\$3.08	\$1.54
Two-Party	\$123.40	N/A	\$117.22	\$6.18	\$3.09
Family	\$175.90	N/A	\$167.10	\$8.80	\$4.40

Adding Domestic Partners and their Children: Imputed Income Tax

Employees who enroll family members who do not qualify as a Qualified Relative under the IRS code are required to pay tax on the value of that dependent's health plan coverage.



**Non-Represented Employees, Elected Officials,
and Elected Officials' Staff
Part Time Employee Premium Cost Shares
January 1, 2018 - December 31, 2018**



Coverage Level	Total Monthly Premium	Refund to Employee	County Contribution	Employee Monthly Costs	Per Paycheck Deduction
Moda Platinum PPO Medical/Rx/Vision Plan					
Single	\$768.76	N/A	\$384.38	\$384.38	\$192.19
Two-Party	\$1,537.46	N/A	\$768.72	\$768.74	\$384.37
Family	\$2,190.06	N/A	\$1,095.04	\$1,095.02	\$547.51
Moda Major Medical and Rx Plan					
Single	\$368.38	\$0.00	\$368.38	\$0.00	\$0.00
Two-Party	\$736.76	\$0.00	\$736.76	\$0.00	\$0.00
Family	\$1,049.88	\$0.00	\$1,049.88	\$0.00	\$0.00
Kaiser Medical/Rx/Vision Plan					
Single	\$700.32	N/A	\$434.20	\$266.12	\$133.06
Two-Party	\$1,399.04	N/A	\$867.40	\$531.64	\$265.82
Family	\$1,994.02	N/A	\$1,236.30	\$757.72	\$378.86
Kaiser Maintenance Medical Plan					
Single	\$547.44	N/A	\$492.70	\$54.74	\$27.37
Two-Party	\$1,094.88	N/A	\$985.40	\$109.48	\$54.74
Family	\$1,560.26	N/A	\$1,404.24	\$156.02	\$78.01
Delta Dental Plan					
Single	\$51.94	N/A	\$25.96	\$25.98	\$12.99
Two-Party	\$103.82	N/A	\$51.90	\$51.92	\$25.96
Family	\$147.74	N/A	\$73.88	\$73.86	\$36.93
Kaiser Dental Plan					
Single	\$83.76	N/A	\$41.88	\$41.88	\$20.94
Two-Party	\$167.56	N/A	\$83.78	\$83.78	\$41.89
Family	\$238.76	N/A	\$119.38	\$119.38	\$59.69
Willamette Dental Plan					
Single	\$61.70	N/A	\$30.86	\$30.84	\$15.42
Two-Party	\$123.40	N/A	\$61.70	\$61.70	\$30.85
Family	\$175.90	N/A	\$87.94	\$87.96	\$43.98

Adding Domestic Partners and their Children: Imputed Income Tax

Employees who enroll family members who do not qualify as a Qualified Relative under the IRS code are required to pay tax on the value of that dependent's health plan coverage.