

Overarching Recommendations from main Unsettling Profile Report

- 1. Expand funding for culturally-specific services.***
- 2. Implement need-based funding for communities of color.***
- 3. Emphasize poverty reduction strategies.***
- 4. Reduction of disparities with firm timelines, policy commitments & resources.***
- 5. Count communities of color.***
- 6. Prioritize education and early childhood services.***
- 7. Expand role for the Coalition of Communities of Color.***
- 8. Implement research practices that make the invisible visible.***
- 9. Fund community development.***
- 10. Disclose race & ethnicity data for mainstream service providers.***
- 11. Name Racism.***

SUN –related Recommendations

from African American Community Unsettling Profile Report

- 1. When the County reauthorizes it's SUN contracts and grant allocations, prioritize investments in African-American CBOs who can work in schools with high Suspension/Expulsion track records to decrease that rate and decrease the prison pipeline.***
- 2. When SUN is making allocations, in addition to the Poverty Index, the County should apply an equity index that looks at the Racial Achievement Gap to determine where resources are invested.***
- 3. Have SUN Linkages program invests in strategic partnerships with more organizations that serve young African-American children in the region to provide training and resources for families and caregivers, such as foster parents and culturally specific Parent Coordinators.***
- 4. SUN schools consider partnership with Alternative and/or Charter schools that are serving a majority of underrepresented students.***
- 5. The Early Learning HUB should invest in a Community Education Worker model that builds on the existing Community Health worker model and contracts with culturally specific organization to work with families with children 0-6.***