

Division: HD Director's Office

Program Characteristics:

Program Description

The Health Department (HD) Director's Office provides executive leadership committed to equity and community engagement. The Director is the Local Public Health Administrator (LPHA) and supports the Board as the Local Mental Health Authority (LMHA). This ensures the HD meets legal requirements and improves community health. The Office convenes the HD Leadership Team, is a liaison to elected officials, and advances statutorily required capabilities related to equity, partnerships, communications, policy, planning, epidemiology, and workforce.

The Office of Health Equity (OHE) leads racial justice and equity-focused efforts. It is a central hub in a departmental approach to align equity-centered strategic plans and investments in population-level health outcomes to optimize capacity as the largest Public/Behavioral Health Department and Community Health Center in Oregon. OHE coordinates culturally specific community engagement, including critical language and liaison support in emergencies. Strategists representing nine diverse groups engage community leaders, organizations, and boards to implement strategies aimed at ending health inequities.

Strategy and Grant Development secures resources to launch initiatives and maintain programs. Public Health Infrastructure Grant capacity supports implementing capabilities across the department and workforce efforts with schools of public health to address recruitment and retention so the community can be effectively served. Communications & Marketing executes evidence-based communications to protect the public from harm, eliminate health inequities, and support organizational cohesion. The team fulfills public health statutory requirements, promotes essential services and capabilities, disseminates timely, trustworthy information to diverse communities, and serves as Public Information Officers in emergencies.

Equity Statement

The Health Department Director's Office provides strategic direction to lead the department's efforts to end health inequities across Multnomah County's many culturally specific communities. Work across Health Department divisions aims to mitigate the impacts of colonialism and current and historic racism and to end health inequities. The Office also utilizes equity-based, data-driven processes, including community data, to address inequities and improve outcomes.

Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$5,733,945	\$2,266,609	\$5,700,204	\$869,834
Contractual Services	\$1,113,113	\$886,390	\$1,380,318	\$484,390
Materials & Supplies	\$237,623	\$106,952	\$72,112	\$1,513
Internal Services	\$615,065	\$355,405	\$654,808	\$364,089
Total GF/non-GF	\$7,699,746	\$3,615,356	\$7,807,442	\$1,719,826
Total Expenses:	\$11,315,102		\$9,527,268	
Program FTE	28.98	12.60	25.60	5.20
Program Revenues				
Intergovernmental	\$0	\$3,615,356	\$0	\$1,719,826
Total Revenue	\$0	\$3,615,356	\$0	\$1,719,826

Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
# of culturally specific and multicultural community partners and events that promote health equity	160	160	145
# of people who saw content from or about the Department through webpage, posts, stories, ads, etc.	1,546,032	1,300,000	1,000,000