

Program #40073 - Peer-run Supported Employment Center

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Health Department **Department: Program Offer Type: Existing Operating Program** Program Offer Stage: As Proposed

Related Programs:

Program Characteristics:

Executive Summary

Using County, federal, state, other local and federal Substance Use and Mental Heatlh Services Administration (SAMHSA) funding, this program offer supports the Northstar Clubhouse, a peer-run supported employment program offering employment, wellness and administrative support to adults with mental illness who are seeking employment. Additional funding comes from private foundations and in-kind donations.

Program Summary

This program offer funds the operating costs and positions for the peer-run supported employment center, which is a nationally certified clubhouse model center, a fidelity based model. Continued funding through this offer ensures that the staff and program can continue to meet the fidelity standards required for Certification and continue to engage in diversity and equity initiatives, including data collection and reporting (ie new referral demographic data is captured). Of the persons served by this program, 13% were from Black, Indigenous and People of Color (BIPOC) communities. Certification requires that the peer-run entity meet a defined standard of service delivery. Peer-run supported employment provides encouragement and assistance for individuals who live with a mental illness in securing continuing education, employment, volunteer opportunities and advocating for reasonable accommodations. Northstar partners with a range of culturally specific programs and communities to develop inclusive, trauma informed and equitable practices that encourage people of many backgrounds to engage in the Clubhouse community

The World Health Organization in their Health Impact Assessment and the Robert Wood Johnson Foundation have both endorsed increased education and employment as determinants of good health. This program provides the opportunity for those who live with mental illness to pursue both educational and employment opportunities.

| Performance Measures | | | | | | | | |
|----------------------|---|----------------|------------------|------------------|---------------|--|--|--|
| Measure Type | Primary Measure | FY21 Actual | FY22 Budgeted | FY22 Estimate | FY23 Offer | | | |
| Output | Number of active members | 173 | 155 | 176 | 155 | | | |
| Outcome | Percent of members in paid employment positions | 27.8% | 35% | 27.2% | 30% | | | |
| Output | Average daily attendance | 16 | 32 | 16 | 16 | | | |

Performance Measures Descriptions

Revenue/Expense Detail

| | Adopted General Fund | Adopted Other Funds | Proposed General Fund | Proposed Other Funds | |
|----------------------|-------------------------|------------------------|--------------------------|-------------------------|--|
| Program Expenses | 2022 | 2022 | 2023 | 2023 | |
| Contractual Services | \$105,162 | \$0 | \$109,368 | \$0 | |
| Total GF/non-GF | \$105,162 | \$0 | \$109,368 | \$0 | |
| Program Total: | \$105,162 | | \$109,368 | | |
| Program FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| Program Revenues | | | | | |
|------------------|-----|-----|-----|-----|--|
| Total Revenue | \$0 | \$0 | \$0 | \$0 | |

Explanation of Revenues

Significant Program Changes

Last Year this program was: FY 2022: 40073 Peer-run Supported Employment Center

Due to COVID, in-person services were reduced, but virtual services were offered and utilized once the agency reopened following an extended FY21 closure. Average daily attendance, however, remained lower than pre-pandemic attendance due to safety precautions. Additionally, fewer members than expected were able to successfully gain paid employment due to community access issues. Best practices are for a 1:14 staff to member ratio, but due to funding and staffing limitations, the average staff to member ratio was 1:39.