run Supported Employment Center			FY 2025 Adopted
Health Department	Program Contact:	Barbara Snov	v
Operating	Program Offer Stage:	Adopted	
5:			
	Operating	Health DepartmentProgram Contact:OperatingProgram Offer Stage:	Health DepartmentProgram Contact:Barbara SnowOperatingProgram Offer Stage:Adopted

Executive Summary

The Northstar Clubhouse, a peer-run supported employment program offering employment, wellness and administrative support to adults with mental illness who are seeking employment is supported by this program which utilizes County, federal, state, other local and federal Substance Use and Mental Health Services Administration (SAMHSA) funding. Additional funding comes from the CCO, private foundations and in-kind donations.

Program Description

This program offer funds the operating costs and positions for the peer-run supported employment center, which is a nationally certified clubhouse model center, a fidelity based model. Continued funding through this offer ensures that the staff and program can continue to meet the fidelity standards required for Certification and continue to engage in diversity and equity initiatives, including data collection and reporting (ie new referral demographic data is captured). Of the persons served by this program, 13% were from Black, Indigenous and People of Color (BIPOC) communities. Certification requires that the peer-run entity meet a defined standard of service delivery. Peer-run supported employment provides encouragement and assistance for individuals who live with a mental illness in securing continuing education, employment, volunteer opportunities and advocating for reasonable accommodations. Northstar partners with a range of culturally specific programs and communities to develop inclusive, trauma informed and equitable practices that encourage people of many backgrounds to engage in the Clubhouse community.

The World Health Organization in their Health Impact Assessment and the Robert Wood Johnson Foundation have both endorsed increased education and employment as determinants of good health. This program provides the opportunity for those who live with mental illness to pursue both educational and employment opportunities

Performance Measures						
Measure Type	Performance Measure	FY23 Actual	FY24 Budgeted	FY24 Estimate	FY25 Target	
Output	Number of active members	176	155	189	155	
Outcome	Percent of members in paid employment positions	25.4%	25%	26.8%	25%	
Output	Average daily attendance	27	20	29	20	
Performa	nce Measures Descriptions	- 1	1	1		

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds		
Program Expenses	2024	2024	2025	2025		
Contractual Services	\$120,389	\$0	\$124,844	\$0		
Total GF/non-GF	\$120,389	\$0	\$124,844	\$0		
Program Total:	\$120,	\$120,389		\$124,844		
Program FTE	0.00	0.00	0.00	0.00		
Program Revenues						
Total Revenue	\$0	\$0	\$0	\$0		

Significant Program Changes

Last Year this program was: FY 2024: 40073 Peer-run Supported Employment Center