

## POSITION DESCRIPTION

### CONFLUENCE AMERICORPS POSITION

The Confluence AmeriCorps program advances environmental justice through innovative partnerships with local organizations in the Portland metropolitan area. These positions are life changing service opportunities where the Member engages in addressing critical, environmental needs in low-income communities and communities of color. This position is a dynamic combination of serving with a Project Partner on a dedicated project (80%) and joining a team of other Confluence AmeriCorps Members for professional and leadership development opportunities (20%).

### TERM OF SERVICE

September 9, 2015 - July 29, 2016 (11 months – 1700 hours)

### PROJECT PARTNER

Multnomah County Office of Sustainability (MCOS)

<https://web.multco.us/sustainability>



### POSITION TITLE

Climate Resiliency Coordinator

### POSITION SUMMARY

In Partnership with the Confluence Environmental Center, Multnomah County Office of Sustainability (MCOS) is working to shift the current climate change conversation to include and promote the ideas and solutions of individuals in low income communities and communities of color. The reality of climate change is that people of color and people in poverty are likely to face the brunt of the impacts of climate change, and have the fewest resources to deal with these impacts. Multnomah County believes that a climate resilient community is one that both reduces its carbon emissions and also prepares for the impacts of climate change, while prioritizing the needs of the most vulnerable. This position will build on the successes of previous AmeriCorps members and will serve closely with communities of color and other vulnerable populations to help bring them into the conversation of climate change, environmental justice, and infrastructural barriers.

This position will support community driven climate solutions and focus on a specific geographic area in East Multnomah County, the Rockwood Neighborhood.

### ESSENTIAL FUNCTIONS (to include, but not limited to):

- Develop a network of diverse community stakeholders as equal partners in environmental justice solutions (20%).
- Engage communities and individuals to increase awareness of environmental justice, climate change and infrastructure barriers (20%).
- Establishing meaningful, professional relationships with key community based organizations (CBOs) in Rockwood neighborhood (15%).
- Partner with CBOs to develop culturally relevant and appropriate messaging and guidance for climate preparation strategies, including tree planting, and improved access to green infrastructure (10%).
- Co-developing outreach strategies, materials, and training content with CBOs for the communities they serve (10%).
- Directly engaging individuals about climate preparedness through workshops, social media, and other culturally relevant strategies (5%).

- The Member will participate in Confluence led professional development activities: Professional Development Series, completing a Change Agent Project, team meetings, National Service events and other self-directed development opportunities (20%).
- Complete and submit all necessary Confluence/AmeriCorps paperwork and reports in a timely manner.
- Attend and complete all Confluence/AmeriCorps training and service requirements including orientation, trainings, team meetings and national service days.
- Wear Confluence uniform and/or appropriate identifiers and required safety gear while performing service or attending official events.

## POSITION REQUIREMENTS

- Experience working with diverse populations, particularly people of color, immigrants, and people with limited economic resources.
- Desire to promote equity through sustainability principles and practice.
- Able to take the initiative on development of individual learning and project goals, including measurable outcomes, timelines and reporting.
- Able to communicate and interact in a positive, professional manner with various populations including: project partner(s), colleagues, community volunteers, students and the general public.
- A sense of humor generally and about self as well as a willingness to explore difficult conversations and grow.
- Flexibility, creativity and a willingness to change one's mind and try something new.
- Ability to serve in a collaborative and communal office environment with a diverse team.
- Strong organizational and interpersonal communication skills.
- Regular and reliable attendance and dependability.
- Serve occasional evenings and weekends.
- A cooperative manner and the ability to serve as part of a diverse team.
- 18 years of age or older, at beginning of service term.
- U.S. citizen, national or lawful permanent resident.
- Possession of a high school diploma or equivalent, or commit to earning one prior to receiving award.
- Ability to commit to the full term of service for which they are applying.
- Must successfully pass a fingerprint criminal history background check provided through the Individuals State of Residence, State of Service, and FBI criminal identification systems. Also, must obtain a satisfactory report from the National Sex Offender Public Website (NSOPW) prior to the start of the position.
- Regular and reliable attendance and dependability.
- AmeriCorps Members can enroll in multiple terms of service that add up to the value of two full-time education awards. In other words, you can blend summer, part-time and full-time service positions and receive awards as long as the combined service terms don't exceed two full terms. You can also serve additional terms and elect not to receive an award. Please see <http://edaward.org/guidebook/multiple-terms> for full information.

## PREFERRED QUALIFICATIONS

- Bicultural and bilingual
- Planning training or experience
- Knowledge of sustainability principles (3Es: equity, economy, environment)
- Experience with climate change and/or public health
- Community organizing experience
- Understanding of local government and community relationships

## MEMBER BENEFITS INCLUDE

- A taxable, monthly living allowance (\$12,530 paid over the term of service).
- Upon successful completion of a term of service, eligible members receive an education award of \$5,730. The education award can be used to repay qualified student loans or for further education in an accredited institution of higher learning, vocational or trade schools. The education award is taxed in the year that it is used.
- Loan forbearance (after successful completion of a term of service, AmeriCorps will pay the accrued interest on qualified loans, which is taxable).

- Basic medical insurance (covers members only, not dependents).
- Child care allowance for those who qualify.
- May be eligible for Supplemental Nutrition Assistance Program (SNAP).
- Professional development, trainings and networking opportunities.

#### SERVICE PROJECT LOCATION

- Main office location will be 501 SE Hawthorne Blvd. Service in the field will also be required.

#### TRANSPORTATION INFORMATION

- The Member will be provided with a transit pass.
- The Member will serve remotely on days that the majority of service is occurring in the field.

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#### EQUAL OPPORTUNITY

People of color, people with disabilities, veterans and LGBTQ candidates are strongly encouraged to apply. Confluence is committed to a diverse workplace, and to supporting our staff with ongoing career development opportunities. Confluence is an equal opportunity employer and does not discriminate in its employment decisions.

Confluence provides reasonable accommodations to applicants and employees as required by law. Applicants may request a reasonable accommodation at any point in the employment process.

#### HOW TO APPLY

**STEP 1: Apply to Project Supervisor:** - Email the following items to: John Wasiutynski, [john.wasiutynski@multco.us](mailto:john.wasiutynski@multco.us)

- résumé
- cover letter
- contact information for three references

*Project Supervisor will conduct all initial interviews and recommend a candidate for this position by July 31, 2015.*

**STEP 2: Apply to Confluence:** Complete this step before or right after Step 1. Application materials are completed online at the [AmeriCorps website](#) and submitted to a Confluence position. A complete application includes:

- **AmeriCorps Application**
- **Two Written References** – These are included in the online application.
- **Online Certification Form** –This form is included in the online application or it can be found on the [Confluence website](#). It can be mailed, faxed or emailed to the Confluence Office.

**STEP 3: Confluence Interview & Placement:** Confluence will conduct interviews with selected candidates and offer positions through August 2015.

#### **Contact for general questions about AmeriCorps, Confluence and recruitment process:**

Sherrie Jackson  
Confluence Environmental Center - Operations Coordinator  
5441 SE Belmont Ave., Suite 25  
Portland, OR 97215  
503-719-6779  
[sjackson@confluencecenter.org](mailto:sjackson@confluencecenter.org)