

EXHIBIT H

CM/GC Fee and Cost of Work Matrix

Matrix allocating Construction Direct Costs of the Work, CM/GC General Conditions, and CM/GC Fee

Item No.	Description of Items	Items reimbursed in "Cost of the Work" and subject to CM/GC Fee markup		Items included in CM/GC Fee	Items Reimbursed without CM/GC Fee markup
		Direct Costs of the Work	CM/GC General Conditions Costs		
1	Direct Wages and Payroll Taxes of the CM/GC Project Manager and all on-site CM/GC personnel based upon Agency approved CM/GC organizational chart and percentage of time that each person is dedicated to the project. On-site personnel may include construction manager, superintendents, project/field engineers, safety, quality control, diversity officer, administrators and other personnel deemed necessary for the project and approved by the Agency.		X		
2	Costs for benefits, vacation time, and sick leave for all staffing in item 1.		X		
3	Costs for all accounting, data processing and payroll administration for all on-site personnel in item 1			X	
4	Costs related to transport and/or commuting to the project site (including trucks, shuttles, parking, personal or corporate vehicles and their operation and maintenance, owned or rented) for all staffing in item 1.			X	
5	Bonuses			X	
6	Costs related to CM/GC home (or main), branch and regional office G&A and support staff who provide corporate management oversight, estimating, corporate accounting, corporate safety, corporate quality control, corporate administration, corporate IT, legal services, corporate payroll and benefits accounting/administration			X	
7	CM/GC profit on all Work			X	
8	CM/GC Project Principal/Executive (or Executives if Joint Venture)			X	
9	One year duty to correct (see CM/GC GenProv 170.85 (b)(2))			X	
10	Non-standard., extended or bonded warranties		X		
11	CM/GC Business licenses/fees/taxes excluding payroll taxes			X	
12	CM/GC performance and payment bonds				X
13	Costs for subcontractor bonding and insurance	X			
14	All agency required CM/GC insurance for the project including CM/GC provided insurance to cover subcontractors				X
15	Correction of non-conforming Work by CM/GC and subcontractors			X	
16	QC, inspection and testing by CM/GC and subcontractors	X			
17	Permits	X			
18	CM/GC risk for performance of construction Work, as allocated by the Agency	X			
19	Costs for engineering and detailing in support of CM/GC work plan approved by Agency	X			
20	Subcontractor risk for performance of construction Work	X			
21	Bid cost to CM/GC for subcontractors and sub-consultants	X			
22	On-site project office/facility for CM/GC and Agency staff including		X		

	cost to co-locate, rent/lease, set-up/demob, utilities installation and monthly costs, office furniture, cleaning/upkeep, security, office equipment except those items specifically included in CM/GC Fee or provided by Agency				
23	Miscellaneous on-site CM/GC project office facility costs including but not limited to drinking water, coffee, meals, printing/copying, blueprints for subcontractor bidding or day-to-day operations, reproduction, postage, fedex, special deliveries, supplies			X	
24	CM/GC costs related to cell phones, landline phones, radios, fax machines, pagers, computers and software			X	
25	CM/GC costs of capital and interest			X	
26	CM/GC costs related to relocation, housing and subsistence for any project personnel including travel, hotel, meals and all related expenses			X	
27	Jobsite temporary toilet facilities and maintenance		X		
28	Surveying	X			
29	Construction Wages for trade labor	X			
30	Labor Burden for trade labor	X			
31	Direct costs of all tools, materials, equipment necessary to perform all construction work	X			
32	Costs to implement requirements of Agency approved Conduct of Construction plan	X			
33	Costs to implement requirements of Agency approved debris disposal and recycling plan	X			
34	CM/GC monthly schedule updates		X		
35	Temporary fencing, barricades, enclosures, signage	X			
36	Costs to implement required traffic control including flagging and materials in accordance with Agency approved project phasing and approach to the Work	X			
37	Construction equipment and vehicles necessary to perform the Work either at CM/GC's internal cost rate or at competitive rental rates, whichever is less, and including costs of operation, maintenance and fueling – as negotiated with the Agency	X			
38	Drinking water for the construction trade labor		X		
39	Safety orientation and training, incentives program, safety equipment and materials, first aid supplies, safety railing and nets		X		
40	Cost related to maintenance of site security		X		
41	Mobilization/Demobilization	X			
42	Final cleanup	X			
43	As-built drawings, close out documentation required by Agency		X		
44	Dump permits/fees	X			
45	Debris and trash removal from site and disposal	X			