

**Division:** DCJ Director's Office

**Program Characteristics:**

**Program Description**

The Director's Office provides the Department of Community Justice (DCJ) with policy, program, fiscal direction and infrastructure to support the Adult Services and Juvenile Services Division to achieve our Mission: enhancing community safety and reducing criminal activity by holding youth and adults accountable in a fair and just manner, assisting them to develop skills necessary for success, and effectively using public resources.

Under the Director's leadership, the office ensures accountability and stewardship to county residents, the Chair and Board of County Commissioners, individuals and families we serve, victims of crimes, employees, and system and community partners. This includes the Director's regular engagement with County leadership on community safety issues and coordinating implementation of cross-County initiatives and councils such as the Local Public Safety Coordinating Council and related sub-committees, HB4002, the Homelessness Response System, and engaging the DCJ Community Budget Advisory Committee.

The Director's Office serves a key role in supporting employee alignment with our Mission and overseeing the delivery of client services to meet the needs of the community through regular engagement with DCJ Directors, Senior Managers and Community Justice Managers. To support this, Equity and Policy and Communication staff sit within this unit, supporting implementation of the Workforce Equity Strategic Plan and the department's policy alignment.

**Equity Statement**

The Office supports DCJ's approach to equity with policy, leadership, and an accountability model that guides the delivery of fair, effective, and culturally responsive services across the Adult and Juvenile Services Divisions. The Office utilizes targeted universalism and inclusively leads with race to reduce disparities by integrating equity and policy expertise into decision-making, and in stewarding public resources accordingly.

**Revenue/Expense Detail**

	<b>2026 General Fund</b>	<b>2026 Other Funds</b>	<b>2027 General Fund</b>	<b>2027 Other Funds</b>
Personnel	\$2,628,683	\$0	\$2,982,062	\$0
Contractual Services	\$167,413	\$0	\$134,953	\$0
Materials & Supplies	\$215,533	\$0	\$202,416	\$0
Internal Services	\$8,106,273	\$0	\$8,278,791	\$0
<b>Total GF/non-GF</b>	<b>\$11,117,902</b>	<b>\$0</b>	<b>\$11,598,222</b>	<b>\$0</b>
<b>Total Expenses:</b>	<b>\$11,117,902</b>		<b>\$11,598,222</b>	
<b>Program FTE</b>	12.00	0.00	12.00	0.00
<b>Total Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Performance Measures**

<b>Performance Measure</b>	<b>FY25 Actual</b>	<b>FY26 Estimate</b>	<b>FY27 Target</b>
Number of equity meetings hosted	19	20	22
Number of department-wide communications sent to all DCJ staff	36	40	42