

Department:	Community Justice	Program Contact:	Erika Preuitt
Program Offer Type:	Administration	Program Offer Stage:	As Requested
Related Programs:	50000		
Program Characteristics:	Out of Target		

Executive Summary

The Director's Office provides the Department of Community Justice (DCJ) with policy, program, and fiscal direction to achieve its mission of enhancing community safety and reducing criminal activity. Leadership of the department is provided by an Executive Team. This program offer brings back the Deputy Director position which was eliminated in response to a State Rebalance in 2019. This offer also provides funding for mediation and investigative services in response to the need for DCJ to address protected class complaints.

Program Summary

The Director's Office monitors the daily operations of a department, providing foundational infrastructure support that promotes community safety through supervision and treatment resources to youth, adults, and families to address the underlying issues and problems that drive crime. It is the role of the Director's Office to monitor, evaluate programs, provide fiscal guidance and manage the internal resources for the department to operate efficiently and effectively. This oversight strengthens DCJ's accountability to county residents, the Board of County Commissioners, and system partners.

The elimination of the deputy director position as a result of 2019-2021 biennial reductions has led to the redistribution of work and responsibilities amongst the existing members of the executive team. Since the reduction of this position, the needs within the County has changed dramatically. DCJ is responding to a worldwide pandemic due to COVID-19 and accelerated demands to reform the criminal justice system. This is an elevated and challenging time as leaders envision a future which requires innovation and intentionality. The loss of the deputy director impacted the role and responsibilities of members of the executive team, including the director limiting the ability to be fully engaged in the necessary visioning and planning that this transformation involves.

Specific duties and responsibilities of the deputy director include overseeing administrative functions and units such as contracts, research, planning, policy and business applications who play vital support roles as DCJ's works to achieve our mission serving justice involved adults and youth within our community.

This offer also provides funding for mediation and investigative services. As DCJ continues to address protected class complaints, the need for mediation has been identified. It is an important aspect of resolution and healing that needs to be done to promote a positive working environment. Mediation support will align nicely with our department wide restorative justice project. In addition, using outside investigative services promotes procedural fairness, consistency and integrity as we respond to and resolve employee complaints.

Performance Measures

Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer
Output	Number of mediations sessions provided.	NA	NA	NA	5
Outcome	Percentage decrease of protected class complaints.	NA	NA	NA	20

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds
Program Expenses	2021	2021	2022	2022
Personnel	\$0	\$0	\$226,442	\$0
Contractual Services	\$0	\$0	\$50,000	\$0
Total GF/non-GF	\$0	\$0	\$276,442	\$0
Program Total:	\$0		\$276,442	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was:

In FY2022, add 1.00 FTE Deputy Director Position

Contractual services: Add \$50,000 in professional services for mediation/investigation services.