

**Division:** Adult Services Division

**Program Characteristics:**

**Program Description**

The Culturally Responsive Supervision (CRS) program is a specialty unit that provides supervision, sanctions and services to adults on probation and post-prison supervision, while addressing racial disparity in the criminal justice system by tailoring services to meet community needs. This program includes DCJ’s longstanding African American Program and more recently established Latino Program.

Parole-Probation Officers and program staff utilize specialized, culturally specific, language specific, knowledge and skills to build positive and impactful relationships with program participants.

Clients supervised within this unit have access to tailored support services including:

- Culturally specific cognitive behavioral therapy facilitated by culturally specific Corrections Counselors, including the Habilitation Empowerment Accountability Therapy (HEAT) and Habilitation Empowerment Recovery (HER) program
- Culturally specific mentors with lived experience
- Access to culturally specific alcohol and drug treatment, mental health treatment, employment and housing resources

**Equity Statement**

CRS promotes racial equity through culturally specific, trauma-informed supervision. By offering PPOs and community partners with shared language and culture, it builds trust and removes barriers. The model addresses historic system harms with holistic wraparound services and grounded relationship-building. This intentional design reduces violations and fosters more equitable outcomes for disproportionately impacted populations.

**Revenue/Expense Detail**

|                         | <b>2026<br/>General Fund</b> | <b>2026<br/>Other Funds</b> | <b>2027<br/>General Fund</b> | <b>2027<br/>Other Funds</b> |
|-------------------------|------------------------------|-----------------------------|------------------------------|-----------------------------|
| Personnel               | \$506,857                    | \$472,849                   | \$1,002,363                  | \$6,846                     |
| Contractual Services    | \$1,049,147                  | \$9,000                     | \$739,851                    | \$0                         |
| Internal Services       | \$0                          | \$99,535                    | \$0                          | \$1,477                     |
| <b>Total GF/non-GF</b>  | <b>\$1,556,004</b>           | <b>\$581,384</b>            | <b>\$1,742,214</b>           | <b>\$8,323</b>              |
| <b>Total Expenses:</b>  | <b>\$2,137,388</b>           |                             | <b>\$1,750,537</b>           |                             |
| <b>Program FTE</b>      | 2.75                         | 2.50                        | 5.23                         | 0.00                        |
| <b>Program Revenues</b> |                              |                             |                              |                             |
| Intergovernmental       | \$0                          | \$581,384                   | \$0                          | \$8,323                     |
| <b>Total Revenue</b>    | <b>\$0</b>                   | <b>\$581,384</b>            | <b>\$0</b>                   | <b>\$8,323</b>              |

**Performance Measures**

| <b>Performance Measure</b>           | <b>FY25<br/>Actual</b> | <b>FY26<br/>Estimate</b> | <b>FY27<br/>Target</b> |
|--------------------------------------|------------------------|--------------------------|------------------------|
| Number of adults supervised annually | 105                    | 96                       | 100                    |
|                                      |                        |                          |                        |