

Department: Community Justice **Program Contact:** Denise Pena
Program Offer Type: Existing Operating Program **Program Offer Stage:** As Adopted
Related Programs:
Program Characteristics:

Executive Summary

High risk African American men and women returning to their communities from prison and placed on supervision are over represented in the criminal justice system. DCJ is committed to addressing systemic racism that creates unnecessary barriers for Black community members. Lack of education, employment experience, and supportive housing coupled with returning to communities that may present some of the same anti-social influences have a negative impact on successful re-entry into the community.

Program Summary

This program addresses the needs of African American men and women and gang involved adults. The Department of Community Justice (DCJ) works with culturally responsive providers who have demonstrated effectiveness in improving outcomes for African American justice-involved men and women in the areas of education, employment, culturally responsive cognitive behavioral therapy and family stability. This target population is under supervision with (DCJ) Adult Services Division African American Program and Gang Unit. Providers engage in cognitive behavior therapy, peer mentoring, parenting, employment, and educational services designed to change the way people think and behave.

Cognitive interventions are a systematic approach that seeks to overcome difficulties by identifying and changing dysfunctional thinking, behavior and emotional responses. This involves helping individuals develop skills for modifying beliefs, identifying distorted thinking, relating to others in different ways, and changing behaviors. The provider utilizes mentors to assist clients with navigating complex systems such as education and employment. Mentoring helps adults establish stable lives by reducing the chaos brought about by poverty, homelessness, underemployment, as well as the effects of incarceration. Gang members have shown an increased willingness to participate in programs that use mentors that have had similar life experiences as their own. The relationship that develops between the mentor and the gang member is a key factor for engaging with pro-social resources, relationships and behavior change.

Individuals assigned to this program are classified as high risk based on their scores by the Public Safety Checklist and the LSCMI. They are also identified prior to being released from prison as gang members based on an established set of criteria. Cognitive interventions follow the Habilitation Empowerment Accountability Therapy (HEAT) curriculum, a culturally responsive cognitive behavioral intervention program designed to reflect and address the unique experiences and needs of participants, respectively.

Performance Measures

Measure Type	Primary Measure	FY19 Actual	FY20 Budgeted	FY20 Estimate	FY21 Offer
Output	Number of adults served annually	528	520	525	525
Outcome	Percent of adults convicted of a misd. or felony within 1 year of supervision start date	17%	17%	15%	15%

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2020	2020	2021	2021
Personnel	\$164,450	\$1,317,994	\$277,648	\$1,354,903
Contractual Services	\$674,779	\$203,390	\$672,618	\$227,131
Materials & Supplies	\$6,076	\$10,650	\$4,576	\$7,650
Internal Services	\$6,532	\$225,641	\$6,669	\$234,670
Total GF/non-GF	\$851,837	\$1,757,675	\$961,511	\$1,824,354
Program Total:	\$2,609,512		\$2,785,865	
Program FTE	1.00	9.00	2.00	9.00

Program Revenues				
Intergovernmental	\$0	\$1,757,675	\$0	\$1,824,354
Total Revenue	\$0	\$1,757,675	\$0	\$1,824,354

Explanation of Revenues

This program generates \$234,670 in indirect revenues. County General Fund plus 1) \$1,604,213 from State Dept of Corrections (DOC) SB1145. Calculation based on awarded 2019-2021 biennial amount minus FY 2020 County midyear re-balance. 2) \$220,141 from US DOJ BJA for Innovations in Supervision Initiative grant. Funding is to reduce violent recidivism rate for African American males with convictions for violent crimes by refining and expanding the use of the Habitation, Empowerment, Accountability Therapy (HEAT) curriculum. Award 10/01/2018 - 9/30/2021.

Significant Program Changes

Last Year this program was: FY 2020: 50032-20 Adult Gang and African American Program

This program offer reflects an increase of 1.00 FTE corrections counselor that transferred from the Change Center during FY 2020 (refer # 50028). The Change Center closed during FY 2020 as part of the midyear State DOC SB1145 rebalance.