

**Department:** Community Justice      **Program Contact:** Denise Pena  
**Program Offer Type:** Existing Operating Program      **Program Offer Stage:** As Adopted  
**Related Programs:**  
**Program Characteristics:**

### Executive Summary

High risk Black and African American men and women returning to their communities from prison and placed on supervision are over represented in the criminal justice system. Department of Community Justice (DCJ) is committed to addressing systemic racism that creates unnecessary barriers for Black community members. Lack of education, employment experience, and supportive housing coupled with returning to communities that may present some of the same anti-social influences have a negative impact on successful re-entry into the community.

### Program Summary

DCJ works with culturally responsive providers who have demonstrated effectiveness in improving outcomes for Black and African American justice-involved individuals (JIIs) in the areas of education, employment, culturally responsive cognitive behavioral therapy and family stability. This target population is under supervision with the African American Program (AAP) and Gang Unit. Providers engage in cognitive behavior therapy, peer support, parenting, employment, and educational services designed to change criminal thinking and behaviors.

Cognitive interventions seek to identify and change criminal thinking errors and emotional responses. This involves helping individuals develop skills for modifying thoughts and beliefs as well as exploring consequences. The provider utilizes peer supports to assist JIIs with navigating complex systems such as education and employment. Mentoring helps adults establish stable lives by reducing the chaos brought about by poverty, homelessness, underemployment, as well as the effects of incarceration. Gang members have shown an increased willingness to participate in programs that use mentors that have had similar life experiences as their own. The relationship that develops between the mentor and the gang member is a key factor for engaging with pro-social resources, relationships and behavior change.

JIIs in this program are classified as high risk based on risk assessment scores. They are also identified prior to being released from prison as gang members based on an established set of criteria. Cognitive interventions follow the Habilitation Empowerment Accountability Therapy (HEAT) curriculum, a culturally responsive cognitive behavioral intervention program designed to reflect and address the unique experiences and needs of participants, respectively.

The COVID-19 pandemic impacted operations beginning in March 2020. PPOs have limited in person visits to address immediate public safety concerns and address high risk behaviors. They maintain contact with justice-involved individuals via phone or other virtual options. Regular in person meetings will resume in FY 2022 when it is safe to do so.

### Performance Measures

Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer
Output	Number of adults served annually in the gang unit	387	NA	375	425
Outcome	Percent of adults convicted of a misd. or felony within 1 year of supervision start date	14%	15%	15%	15%
Output	Number of adults served annually in the African American Program	88	NA	75	100

### Performance Measures Descriptions

Measures 1 and 3: FY 2020 Actual and FY 2021 Estimate have been significantly affected by COVID-19. DCJ anticipates numbers will return to normal in FY 2022, as vaccine rollout completes in Summer 2021 and when court backlogs are resolved.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2021	2021	2022	2022
Personnel	\$277,648	\$1,354,903	\$417,787	\$1,388,014
Contractual Services	\$672,618	\$227,131	\$555,080	\$138,466
Materials & Supplies	\$4,576	\$7,650	\$4,576	\$9,803
Internal Services	\$6,669	\$234,670	\$0	\$234,296
<b>Total GF/non-GF</b>	<b>\$961,511</b>	<b>\$1,824,354</b>	<b>\$977,443</b>	<b>\$1,770,579</b>
<b>Program Total:</b>	<b>\$2,785,865</b>		<b>\$2,748,022</b>	
<b>Program FTE</b>	2.00	9.00	3.00	9.00

Program Revenues				
Intergovernmental	\$0	\$1,824,354	\$0	\$1,770,579
<b>Total Revenue</b>	<b>\$0</b>	<b>\$1,824,354</b>	<b>\$0</b>	<b>\$1,770,579</b>

Explanation of Revenues

This program generates \$234,296 in indirect revenues. County General Fund plus 1) \$1,636,810 State Department of Corrections SB1145. Funding per Governor's budget. FY 2022 is 49% allocation for the 1st year of 2021-2023 biennium budget. Funding supports supervision of justice-involved individuals, services, and local sanctions meeting requirements of ORS 423.525. 2) \$133,769 US DOJ BJA for Innovations in Supervision Initiative grant. Funding is to reduce violent recidivism rate for African American males with convictions for violent crimes by expanding the Habitation, Empowerment, Accountability Therapy (HEAT) curriculum. Award 10/01/2018 - 9/30/2021, expect a no-cost extension in FY 2022.

Significant Program Changes

**Last Year this program was:** FY 2021: 50032 Adult Gang and African American Program

Contractual services had a net reduction of \$206,203 consisting of professional services \$6,155 and contract reductions of \$200,048.

In FY 2022 there were program changes due to reallocation expired contract funds from the GIFT program (Adult Gang) to develop additional resources in the African American Program (AAP). This includes funding 1.00 FTE parole probation officer.

Program changes: AAP will be expanded to an additional three DOC institutions and offered to those inmates that are eligible. HEAT groups would be offered in the additional institutions. AAP would be expanded to include an additional PPO to accommodate the additional clients and client benefits for emergency assistance. Funding was also added for HEAT incentives. Clients will be financially incentivized to participate and successfully complete the HEAT curriculum.